

14 January 2026

BSE Limited

Phiroze Jeejeebhoy Towers
 Dalal Street
 Mumbai – 400 001, India

BSE Scrip Code: 534076

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,
 Bandra Kurla Complex, Bandra (East)
 Mumbai – 400 051, India

NSE Symbol: RHIM

Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

This is to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, through a resolution passed by circulation on 14 January 2026, has approved the appointment of Mr. Alvaro Martin Rivero (DIN: 11433702) as an Additional Director (Non-Independent & Non-Executive) of the Company with effect from 14 January 2026, subject to the approval of the shareholders.

The brief profile of Mr. Alvaro Martin Rivero alongwith requisite disclosures pursuant to SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are enclosed as **Annexure A** to this letter. Further, Mr. Alvaro Martin Rivero is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority.

Further, the Board has reconstituted the following committees, and the details are provided below:

Name of Committee	Revised Constitution
Nomination & Remuneration Committee	Mr. Nazim Sheikh - Chairman Mr. Kamal Sarda - Member Mr. Gustavo Lucio Goncalves Franco - Members
Risk Management Committee	Mr. Nazim Sheikh - Chairman Mr. Kamal Sarda - Member Mr. Parmod Sagar - Member
Corporate Social Responsibility Committee	Ms. Sonu Chadha - Chairperson Mr. Parmod Sagar - Member Mr. Azim Syed - Member

You are requested to kindly take the same on your record.

Thanking you,

Yours faithfully

For RHI Magnesita India Limited

Sanjay Kumar

Company Secretary

(ICSI Membership No.-A17021)



RHI MAGNESITA

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Annexure A

S. No.	Particulars	Details
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise;	Appointment
2.	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment;	14 January 2026
3.	Brief Profile (in case of appointment)	<p>Mr. Alvaro Martin Rivero is Senior Vice President of Reporting, Finance and Tax at RHI Magnesita N.V., the ultimate holding company.</p> <p>He brings extensive financial leadership and governance experience to the Board. Prior to joining RHI Magnesita in the year 2022, Mr. Alvaro was a Partner at Ernst and Young ('EY'), where he served large listed companies, providing deep expertise in complex accounting, financial reporting, and regulatory compliance in the UK and US environments.</p> <p>A qualified Chartered Accountant in Spain (ICJCE) and England & Wales (ICAEW). He holds an MBA in Energy at Warwick Business School.</p> <p>Mr. Alvaro combines technical excellence with practical commercial insight, making him ideally qualified to contribute to the Board's oversight of financial reporting, risk management, and governance.</p> <p>He also holds directorships at RHI Magnesita Trading B.V. and Sapref AG, and serves on the Supervisory Board of RHI Magnesita, Ukraine.</p>
4.	Disclosure of Relationships between Directors (in case of appointment of a director)	He is not related to any of the existing directors of the Company
5.	Disclosure of debarment statement regarding appointment of Director	It is hereby confirmed that Mr. Alvaro is not debarred from holding the office of Director by virtue of any order passed from SEBI or any other authority.