

January 14, 2026

The General Manager
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Subject: Release – “HCLTech doubles down on India as a strategic growth market Elevates company veteran Sandeep Saxena to strengthen business leadership in India ”

Dear Sir/Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl.:a/a

HCLTech doubles down on India as a strategic growth market

Elevates company veteran Sandeep Saxena to strengthen business leadership in India

NOIDA, India, January 14, 2026 — [HCLTech](#), a leading global technology company, today announced the elevation of company veteran Sandeep Saxena to Chief Growth Officer – Growth Markets 2, to lead India and other key markets, including the Middle East and Africa.

The appointment is part of HCLTech's strategy to sharpen its focus, in particular, on the India region. Sandeep will be based in Mumbai, India and report to the CEO & Managing Director, C Vijayakumar.

Commenting on the appointment, C Vijayakumar said, "HCLTech has played a defining role in shaping India's technology growth story through sustained innovation and global leadership. As one of the world's fastest-growing economies, India presents a significant opportunity, and we will bring our global scale, deep expertise and full-stack capabilities to help enterprises harness next-generation technologies and accelerate growth. We are equally committed to advancing the Government of India's *Viksit Bharat* and *Digital India* vision, driving public sector digital transformation and building globally relevant intellectual property from India."

"I am honored to spearhead HCLTech's growth agenda across strategic markets, including India," said Sandeep Saxena. "Our unwavering focus will be on driving client relevance through innovative, future-ready solutions that deliver measurable and transformative impact in the real world."

Sandeep joined HCLTech in 1998 and has held multiple roles across geographies over his long tenure at HCLTech. Most notably, he played a key role during the rapid growth phase of HCLTech's European business. Recently, he led the Retail-CPG, Travel, Transportation & Logistics, Energy & Natural Resources segments for Europe, as well as all non-financial services verticals for France, Italy and Iberia, delivering major client wins and strengthening HCLTech's position in these markets.

About HCLTech

HCLTech is a global technology company, home to more than 226,300 people across 60 countries, delivering industry-leading capabilities centered around AI, digital, engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending December 2025 totaled \$14.5 billion. To learn how we can supercharge progress for you, visit [hcltech.com](#).

For further details, please contact:

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