



**CEAT LIMITED**  
RPG House  
463, Dr. Annie Besant Road,  
Worli, Mumbai - 400030, India  
☎ 91 22 24930621  
✉ customercare@ceat.com  
@ www.ceat.com  
CIN: L25100MH1958PLC011041

January 14, 2026

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Security Code: 500878**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: CEATLTD**

**NCD symbol: CL26, CL30**

**Dear Sir/Madam,**

**Sub: Disclosure under Regulation 30 and 51 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel**

Pursuant to *inter-alia* Regulation 30 and 51 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, this is to inform that Mr. Somraj Roy, Senior Vice President – Human Resources, has tendered resignation and will accordingly cease to be a Senior Management Personnel with effect from close of business hours on January 14, 2026. Copy of the resignation is attached.

Details required as per the relevant SEBI Circular(s) is enclosed as Annexure(s).

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,  
For **CEAT Limited**

**(Gaurav Tongia)**  
Company Secretary

Encl. A/a

**Annexure**

*(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

Particulars	Resignation of SMP
<b>Reason for Change – viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del></b>	Resignation by Mr. Somraj Roy as Senior Vice President – Human Resources.
<b>Date of <del>Appointment / re-appointment /</del> cessation (as applicable) &amp; <del>term of appointment / re-appointment</del></b>	Effective from close of business hours on January 14, 2026
<b>Brief Profile (in case of appointment)</b>	Not Applicable
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	

January 7, 2026

To,  
Mr. Arnab Banerjee  
Managing Director & CEO  
CEAT Limited

**Subject: Resignation from the position of Senior Vice President – Human Resources**

Dear Arnab,

I hereby tender my resignation from the position of Senior Vice President – Human Resources (SVP-HR) at CEAT Limited, from close of business hours of January 14th, 2026, in order to pursue opportunities within the Group.

I wish to convey my sincere gratitude to all my colleagues for the guidance, support, and opportunities extended to me during my tenure. I am appreciative of the experience gained during association with the organization.

Thanking you,

Yours faithfully



(Somraj Roy)  
SVP-HR