

Sec.3.4.1

14th July 2025

The Secretary,
BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE Scrip Code: 500547

The Secretary
National Stock Exchange of India Ltd.,
Exchange Plaza, Plot No C/1, G Block,
Bandra-Kurla Complex, Mumbai 400051
NSE Symbol : BPCL

Dear Sir/Madam,

Sub: Appointment of Director

In terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we hereby inform you that in terms of communication received from Ministry of Petroleum & Natural Gas, Govt. of India, the Board of Directors has appointed Shri Subhankar Sen, Executive Director (Marketing) as a Director (Marketing) w.e.f. 14th July 2025 till the date of his superannuation or until further orders, whichever is earlier.

Shri Subhankar Sen is a graduate from University of Calcutta and he has done P.G Diploma in Executive Management Program from S. P. Jain Institute of Management & Research, Mumbai. Shri Subhankar Sen has extensive experience in all the marketing functions of BPCL encompassing Retail, LPG, Lubricants, Aviation, Industrial & Commercial, Gas and Consumer Retailing businesses along with core entities like Engineering & Projects, Pipelines, Central Procurement Organization, Digital Business, Corporate Brand and Public Relations. Throughout his career spanning over three decades, he has led pioneering initiatives in Fuel Retailing, Lubricants marketing and Energy transition.

Shri Subhankar Sen has led BPCL's MAK Lubricants business through best-in-class R&D and marketing initiatives delivering differentiated customer value. He has also led the growth of lubricant business in India, Nepal, Bangladesh, Sri Lanka, UAE and Africa through a nation-wide distribution network, partnerships with leading OEMs and a growing network of customers in the B2C and B2B arena. Under his leadership, BPCL led the Non-Fuel Retail foray in India, the launch of BeCafe, the experiential Cafe chain being set up in BPCL fuel stations being the latest offering. He has been a member of BPCL's Strategy team building various pioneering brands - Pure for Sure, Speed, PetroBonus, SmartFleet, BPCL-SBI card, In&Out stores, UFill. He has also built strategic alliances in the QSR, Banking, Retail & Automobile sectors. As Oil Industry Coordinator, he has also led the energy transition journey into EV charging, working with policy makers in the Government and led BPCL's eDrive program- "EV Fast Charging Corridors".

He is not related to any of the Directors in the Company. He is also not debarred from holding office of the Director by virtue of any order passed by SEBI or any other such authority. He holds 17,450 shares of the Company.

Thanking you,

Yours faithfully,
For Bharat Petroleum Corporation Limited

(V. Kala)
Company Secretary