

14th August 2025

To
The Listing Manager
BSE Limited
Phiroze Jeejebhoy Towers
Dalal Street, Mumbai - 400001

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Re-appointment of Managing Director.

Ref: Scrip ID: PARMCOS-B; Scrip Code: 507970

In Compliance with Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and Audit Committee, the Board of Directors has re-appointed Mr. Hiitesh Topiwaalla (DIN: 01603345) as the Managing Director of the Company, for a term of five (5) consecutive years with effect from 01st April 2026 to 31st March 2031, on such terms and conditions subject to the approval of shareholders at the ensuing 40th Annual General Meeting of the Company.

Further, as per the requirement of Circular No. List/Comp/14/2018-19 dated 20th June 2018 issued by BSE about the enforcement of SEBI Orders regarding the appointment of Directors by listed companies, we hereby affirm that Mr. Hiitesh Topiwaalla (DIN: 01603345) is not debarred from holding the office as director by any order of SEBI or any other such authority.

The details required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 is given in the enclosed Annexure A.

Please take the above on record and kindly treat this as compliance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you

Yours sincerely

For Paramount Cosmetics (India) Limited

Ankita Karnani (ACS 33634)
Company Secretary and Compliance Officer



PARAMOUNT COSMETICS (INDIA) LIMITED
CIN: L24240GJ1985PLC008282
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Corp. office: 902-904, 9th Floor, Prestige Meridian-1, 29M.G. Road,
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Annexure - A

Details as required under Regulation 30, read with Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015, and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, with respect to the re-appointment of Managing Director, Mr. Hiitesh Topiwaalla (DIN: 01603345):

Sr. No.	DISCLOSURE REQUIREMENT	DETAILS
1	Reason for change viz. appointment, re-appointment, resignation, removal, death, or otherwise;	Re-Appointment as the Managing Director of the Company.
2	Date of appointment/re-appointment /cessation (as applicable) & term of appointment /re-appointment.	The Board of Directors of the Company upon recommendation of the Nomination and Remuneration Committee and Audit Committee, has approved and reappointed Mr. Hiitesh Topiwaalla (DIN: 01603345) as the Managing Director of the Company, for a term of five (5) consecutive years with effect from 01 st April 2026 to 31 st March 2031, on such terms and conditions subject to the approval of shareholders at the ensuing 40 th Annual General Meeting of the Company.
3	Brief profile (in case of appointment)	Mr. Hiitesh Topiwaalla holds a degree in Commerce and possesses extensive experience in the cosmetic industry, currently serving as the Managing Director of the company. He is a firm believer in systems and processes. His vision of modernization across products, processes, and services has led to the expansion of PCIL's growing synergy between innovation and achieving total quality management. He is responsible for strategic objectives, key transformations, delivery channels, and support networks of stakeholders and consumers so the company can fulfill its mission and vision.
4	Disclosure of relationships between directors (in case of appointment of a director)	The Managing Director, Mr. Hiitesh Topiwaalla, and Mrs. Aartii Topiwaala, Director, having a husband-and-wife relationship, are related to each other within the meaning of the term 'relative' as per Section 2(77) of the Act as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

