

**November 14<sup>th</sup>, 2025**

<b>BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	<b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block-G Bandra Kurla Complex, Bandra (E) Mumbai- 400 051
<b>Scrip Code: 543983</b>	<b>NSE Symbol: EMSLIMITED</b>

**Subject: - Appointment of Mr. Harish Kumar Kansal as the Chief Executive Officer (CEO) (Key Managerial Personnel) of the company - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Regulations**"); on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company ("**Board**"), has identified and designated Mr. Harish Kumar Kansal as the Chief Executive Officer ("CEO") and KMP of the Company, effective from November 14<sup>th</sup>, 2025.

Mr. Harish Kumar Kansal has also given his consent for the same. The above appointment is made on the basis of his qualifications, extensive experience, and demonstrated leadership capabilities.

Details as required under Regulation 30 of the SEBI Listing Regulations read with the details pursuant to SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are given in **Annexure-A**.

The Board Meeting commenced today at 04:00 P.M. and concluded at 04:52 P.M.

This is for your information and records.

Yours faithfully,

For **EMS Limited (formerly known as EMS Infracon Pvt Ltd)**

**Ashish Tomar**  
**Managing Director & CFO**  
**DIN: 03170943**

**Encl:** as stated above

**Annexure- A****Appointment of Senior Managerial Personnel**

<b>Sl. No</b>	<b>Particulars</b>	<b>Particulars</b>
1.	Name	Mr. Harish Kumar Kansal
2.	Reason for change viz. appointment, <del>resignation,</del> <del>removal, death or otherwise</del>	Mr. Harish Kumar Kansal has been designated and appointed as the CEO and KMP of the Company with effect from November 14 <sup>th</sup> , 2025
3.	Date of appointment/ <del>cessation</del> (as applicable) and term of appointment	14 <sup>th</sup> November, 2025
4.	Brief Profile	<p>Mr. Harish Kumar Kansal is a distinguished civil engineering professional with a Bachelor's degree from IIT Roorkee (formerly the University of Roorkee), one of Asia's premier engineering institutions. He began his career with the Uttar Pradesh Jal Nigam as an Assistant Engineer (Gazetted Officer) and went on to build an illustrious tenure of more than 38 years in public infrastructure and utility services.</p> <p>Over the years, Mr. Kansal progressed through multiple leadership roles, culminating in his appointment as the chief engineer level -1 &amp; Engineering Head of the State. He has led the planning, execution, supervision, and monitoring of numerous large-scale municipal water supply and wastewater management projects. His deep technical expertise, strategic oversight, and extensive on-ground experience have contributed meaningfully to the growth and modernization of urban infrastructure across Uttar Pradesh.</p>
5.	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable