

November 14, 2025

Department of Corporate Services  
**BSE Limited**  
Phiroze Jeejeeboy Towers  
Mumbai – 400001  
**Scrip Code - 509820**

The Listing Department,  
**National Stock Exchange of India Ltd.,**  
Exchange Plaza,  
Bandra Kurla Complex  
Bandra (East),  
Mumbai 400 051  
**Symbol – HUHTAMAKI**

**Subject: Intimation under Reg. 30 of Listing Regulations – Appointment of Non-Executive, Non-Independent, Additional Director**

Dear Sir / Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ['Listing Regulations'], we wish to inform you that at the meeting of the Board of Directors of the Company held today i.e. on November 14, 2025, the Board, inter-alia, considered and approved the appointment of Mr. Thomas Geust (DIN: 07108367) as an Additional Director (Non-Executive Non-Independent) w.e.f. November 14, 2025.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are attached herewith as Annexure I.

The announcement is also being placed on the Company's website [www.flexibles.huhtamaki.in](http://www.flexibles.huhtamaki.in).

The Board meeting commenced at 4.00 P.M. (IST) and concluded at 5.35 P.M. (IST).

You are requested to kindly take the same on your records.

Thanking you,

**For Huhtamaki India Limited**

Abhijaat Sinha  
Company Secretary & Legal Counsel

Encl.: As above

Registered & Corporate Office:  
Huhtamaki India Ltd.  
7<sup>th</sup> floor, Bellona,  
The Walk, Hiranandani Estate,  
Ghodbunder Road,  
Thane (W) 400 607  
Maharashtra.

Tel: +91 (022) 6174 0100  
CIN: L21011MH1950FLC145537  
[www.flexibles.huhtamaki.in](http://www.flexibles.huhtamaki.in)

## Annexure I

[Regulation 30 of the Listing Regulations read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024]

<b>Name of the Director</b>	Mr. Thomas Geust
<b>DIN</b>	07108367
<b>Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise</b>	Appointment
<b>Date of appointment and term of appointment</b>	The Board at its meeting held on November 14, 2025, has approved the appointment of Mr. Thomas Geust, as Additional Director (Non-Executive Non-Independent), subject to approval of the members.
<b>Brief Profile (in case of appointment)</b>	Mr. Thomas Geust currently serves as the Chief Financial Officer of Huhtamaki Oyj. He has extensive experience and expertise in financial operations and strategic performance management. He began his career as an Auditor at KPMG and progressed through senior leadership roles in global organizations. Before joining Huhtamaki, he served as Group Vice President & Global Controller for the Marine & Cranes Business Unit at ABB Group. Earlier, he held key positions such as Vice President, Global Division Controller at Schneider Electric and Production Controller at Lexel Group.
<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Mr. Thomas Geust is not related to any Director of the Company.
<b>Affirmation that the Director is not debarred from the holding office of the Director by virtue of any SEBI order or authority</b>	Mr. Thomas Geust is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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