



R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number: L74899DL1993PLC053579

Registered Office: GF-1-A, 6, Devika Tower, Nehru Place, New Delhi – 110019, India

Corporate Office: 3rd Floor, Tower No. 1, IT/ITES SEZ of Artha Infratech Pvt. Ltd, Plot No. 21, Sector TechZone-IV, Greater Noida West, Gautam Buddha Nagar, Uttar Pradesh - 201306, India

rsystems.com

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REF: SECT/11/2025/24

Date: November 14, 2025

National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai 400 051 Symbol: RSYSTEMS	BSE Limited Listing department, First Floor, PJ Towers, Dalal Street, Fort Mumbai 400 001 Scrip code: 532735
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Dear Sir/ Madam,

SUB: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

We wish to inform you that as per SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, the Nomination, Remuneration and Compensation Committee of the Board of Directors of R Systems International Limited (“Company”), by way of resolution passed through circulation on November 14, 2025, has approved the following businesses:

1. Allotment of 6,539 equity shares of INR 1/- each for exercise of 6,539 Restricted Stock Units (“RSUs”) under Company’s Management Incentive Plan 2023 (“MIP”).

Consequent to this allotment, effective November 14, 2025, the issued, subscribed, and paid-up share capital of the Company stands increased to INR 11,83,98,927/-, divided into 11,83,98,927 equity shares of INR 1/- each.

2. Grant of 36,000 (Thirty-Six Thousand) RSUs to the identified employee(s) of the Company under the MIP.

You are requested to take the same on record.

For R Systems International Limited

Bhasker Dubey
(Company Secretary & Compliance Officer)