



**KEC INTERNATIONAL LTD.**  
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January 15, 2026

**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (East), Mumbai 400 051

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400 001

**Symbol: KEC**

**Scrip Code: 532714**

**Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel**

Dear Sir/Madam,

Pursuant to the provision of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you of the Appointment of Mr. Somraj Roy as Chief Human Resources Officer.

The details as required pursuant to the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as ‘Annexure A’ to this letter.

Kindly take the same on your records.

Thanking you,  
**For KEC International Limited**

**Suraj Eksambekar**  
**Company Secretary and Compliance Officer**

Encl: as above



## Annexure A

Disclosure under sub-para (7) of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment of Mr. Somraj Roy as Senior Management Personnel, designated as “Chief Human Resources Officer” (‘CHRO’)
2	Date of appointment/ <del>re-appointment/</del> Cessation (as applicable)	January 15, 2026
3	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable
4	Brief profile (in case of appointment)	<p>Mr. Somraj Roy is a seasoned Human Resources leader with over 30 years of experience in HR business partnering &amp; HR Transformation across the Manufacturing / EPC and Defence Sector.</p> <p>Mr. Roy holds a Postgraduate degree in Personnel Management along with multiple academic credentials including Executive Programme in Human Resources &amp; Organizational Development from IIM Calcutta, along with a Global Leadership Program from the Ross School of Business, University of Michigan. Additionally, he also holds a Diploma in Labour Laws &amp; Legislation and is certified in Appreciative Inquiry and Organization Development by the NTL Institute, USA.</p> <p>Mr. Roy has rejoined KEC International Limited from CEAT Limited where he was the CHRO. He has over three decades of work experience primarily in organizations of repute namely Reliance Industries Limited and Larsen &amp; Toubro Limited, spanning across the areas of Business Growth, Organizational Development &amp; Change Management, Talent Planning, Acquisition &amp; Management, Culture Building &amp; Integration, Capability Development and Innovation.</p>