

May 15, 2025

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot No. C-1, Block-G
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub.: Release - "HCLTech included in S&P Global Sustainability Yearbook for the third year in a row"

Dear Sirs/ Madam,

Enclosed please find a release on the captioned subject being issued by the Company today.

This is for your information and records.

Thanking you,

Yours faithfully,
For **HCL Technologies Limited**

Manish Anand
Company Secretary

Encl.:a/a

HCLTech included in S&P Global Sustainability Yearbook for the third year in a row

NEW YORK and NOIDA, India, May 15, 2025—[HCLTech](#), a leading global technology company, has been named in the S&P Global Sustainability Yearbook 2025 for the third consecutive year, underscoring its strong commitment to integrating sustainable practices into its business operations.

"We are honored to be a part of this globally respected platform consistently. It is a validation of our sustainability strategy anchored on the unique Act. Pact. Impact framework," said Vipul Arora, Global Head of Sustainability at HCLTech.

HCLTech is at the forefront of sustainable business practices. Since FY 2020, the company has successfully reduced its Scope 1 and 2 greenhouse gas emissions by 25%. This commitment to climate action is further reflected in its energy-efficient practices, waste reduction and green building initiatives, with 98% of its owned buildings achieving 'Platinum' certification. HCLTech's efforts to integrate climate risks into its business continuity planning ensure resilience and sustainability across its global operations.

HCLTech has received the World's Most Ethical Companies® recognition for two years from Ethisphere, a global leader in defining and advancing ethical business practices standards.

Recently, HCLTech received an 'A-' rating for Climate and a 'B' rating for Water Security from CDP, the world's foremost independent climate disclosure system. These ratings underscore HCLTech's proactive approach to reducing carbon emissions, enhancing water security, and ensuring transparency in climate and water-related disclosures. The company also received the Gold status in EcoVadis Sustainability Rating 2024, reinforcing HCLTech's commitment to sustainability and its efforts to reduce waste, energy consumption and emissions.

Through the HCLFoundation, the company supports community-based water projects, including the rejuvenation of water bodies and rainwater harvesting. In FY24, HCLTech replenished 32 times the water it consumed across its India operations.

For more information on HCLTech's sustainability efforts, visit hcltech.com/sustainability

About HCLTech

[HCLTech](#) is a global technology company, home to more than 223,000 people across 60 countries, delivering industry-leading capabilities centered around digital, engineering, cloud and AI, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, Technology and Services, Telecom and Media, Retail and CPG and Public Services. Consolidated revenues as of 12 months ending March 2025 totaled \$13.8 billion. To learn how we can supercharge progress for you, visit hcltech.com.

For further details, please contact:

Meredith Bucaro, Americas

meredith-bucaro@hcltech.com

Elka Ghudial, EMEA

elka.ghudial@hcltech.com

James Galvin, APAC

james.galvin@hcltech.com

Nitin Shukla, India

nitin-shukla@hcltech.com