

Sec.3.4.1(L)

15th July 2025

The Secretary,
BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
BSE Scrip Code: 500547

The Secretary,
National Stock Exchange of India Ltd.,
Exchange Plaza, Plot No C/1,
G Block, Bandra-Kurla Complex,
Mumbai 400051
NSE Symbol : BPCL

Dear Sir/Madam,

Sub: Change in Senior Management

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you of the following changes in Senior Management of the Company:

1. Shri Akshay Wadhwa, Business Head (Gas), has tendered his resignation from the services of the Company and he has been discharged from the duties on the close of day on 14.7.2025. A copy of the resignation letter along with the detailed reason is enclosed as Annexure I.
2. Shri Rahul Tandon, Business Head (Industrial & Commercial) has taken over as Business Head (Gas) w.e.f 14.07.2025. Shri Manoj Menon, Chief General Manager, Marketing (Industrial & Commercial), has taken over as Business Head (Industrial & Commercial) w.e.f 14.07.2025. The requisite details are enclosed as Annexure II.

We request you to kindly take the above on record.

Thanking You,

Yours faithfully,
For Bharat Petroleum Corporation Limited

(V. Kala)
Company Secretary

Ref: AW.CON.BPCL

Dated: 14th June 2025

Note To: Director (HR) with additional charge of Director (Marketing)

Subject: Resignation

Let me first take this opportunity to extend my sincere gratitude to the past and current management of BPCL for giving me an opportunity to serve this great institution. I am indeed indebted to my line managers & my teams all these years who helped me to discover myself and were instrumental in my career growth. Having worked for almost 29 years, I have enjoyed each moment, learned in great ways and at the same time have put the best of my efforts to protect the interest of the organisation. Every role I handled gave me new experience; every team I led made me a better individual and every colleague I worked with helped me learn.

At this juncture, with an objective to explore the world beyond BPCL and owing to my personal ongoing issues, I would like to submit my resignation from the post of Executive Director & Business Head (Gas) with immediate effect, subject to the corporations' guidelines, including serving 30 days' notice period. I am committed to delivering on my duties during the intervening period as per the directions of the management. I also assure you that I would extend wholehearted support till my last working minute for the smooth transition and protecting the interest of the organisation to the best of my abilities.

May I request you to kindly accept my resignation with a record date as 14th June 2025, so that I can be discharged from my duties by the close of day on 13th July 2025. May I also seek your guidance with regards to the resigning from the two JV companies where I am currently the nominee director namely, Sabarmati Gas Limited & Ujjwala Plus Foundation.

With heart full of gratitude and acknowledgments.



Akshay Wadhwa
Business Head (Gas)
Staff no 4173

Annexure II

Sr. No	Particulars	Shri Manoj Menon	Shri Rahul Tandon
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Re-appointment
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	14.07.2025	14.07.2025
3	Brief profile (in case of appointment);	P.G Diploma in Marketing from Bhavan's Rajendra Prasad Institute of Communication & Management Studies, Mumbai, M.Sc Physics from Agra College & B.Sc Physics from Agra College. He has handled various roles in Industrial & Commercial, LPG & Retail.	B.E. (Civil), Executive Management program from S P Jain Institute of Management. He has handled various roles in Retail, GAS, Corporate Strategy, LPG etc.
4	Disclosure of relationships between directors (in case of appointment of a director).	NA	NA