

15th September 2025

To:

**National Stock Exchange of
India Limited (Scrip Code: FSL)**

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors has approved the appointment of Mr. Kumaran Shanmuhan as EVP and Chief Strategy Officer (Senior Management Personnel) w.e.f. 15th September 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024, SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/25 dated February 25, 2025, are enclosed as Annexure A.

The above information is also available on the website of the Company.

<https://www.firstsource.com/investor-relations>

Thanking you,

For **Firstsource Solutions Limited**

POOJA
SURESH
NAMBIAR

Digitally signed
by POOJA
SURESH NAMBIAR

Pooja Nambiar
Company Secretary

Encl: A/a

Firstsource Solutions Ltd

1st Floor, Athena Towers, Mindspace Malad, Goregaon (W), Mumbai – 400 063 India
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr. No	Particulars	Details of Mr. Kumaran Shanmuhan
1.	Reason for Change	Appointment
2.	Date of Appointment & Terms of Appointment	15 th September 2025 Terms of Appointment : Full Time Employment
3.	Brief Profile	<p>Mr. Kumaran Shanmuhan brings over two decades of strategic leadership in technology, operations, and business transformation, with deep expertise in building and scaling consulting, product, platform, and go-to-market functions for high-growth SaaS and AI companies. He has a proven track record of driving high-impact growth, accelerating enterprise AI adoption, and generating tangible business outcomes.</p> <p>In his last assignment, he has built Uniphore's first AI consulting team, shaping product, marketing, and sales strategy as the company pivoted toward enterprise AI sovereignty; reporting to the CEO.</p> <p>Mr. Kumaran Shanmuhan has an MBA from the Kellogg School of business, and a graduate engineering degree from BITS Pilani.</p>
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

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