



VENTIVE
HOSPITALITY

November 15, 2025

To, National Stock Exchange of India Corporate Service Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai -400051 NSE Symbol: VENTIVE	To, BSE Limited Corporate Relationship Department 1st Floor, New Trading Ring, Rotunda bldg., P.J. Towers, Dalal Street, Mumbai- 400001 Scrip Code: 544321
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Dear Sir/Madam,

Sub: Newspaper Publications of the Extract of Unaudited Financial Results for the Quarter and Half-Year ended 30th September, 2025, as per Regulation 47 of the SEBI (Listing Obligation & Disclosure Requirement) Regulations, 2015.

Pursuant to Regulation 47 of SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015, we are submitting herewith newspaper publications of the Unaudited Financial Results for the quarter and half-year ended 30th September, 2025, published in the following Newspapers:

1. The Economics Times, (English) dated 15th November, 2025;
2. Maharashtra Times (Marathi) dated 15th November, 2025.

Request you to take same on record.

Thanking You,

For VENTIVE Hospitality Limited

Pradip Bhatambrekar
Company Secretary and Compliance Officer
Membership No: A25111

VENTIVE HOSPITALITY LIMITED

Regd Off: 2nd Floor, Tower 'D', Tech Park One, Yerwada, Pune - 411 006

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(Formerly known as VENTIVE HOSPITALITY PRIVATE LIMITED) | (Formerly known as ICC REALTY (INDIA) PRIVATE LIMITED)

Infosys Employees Get 75% Avg Bonus for Sept Qtr

Payout follows strong earnings show, but a tad lower than last time; IT firm stresses on high performance work culture

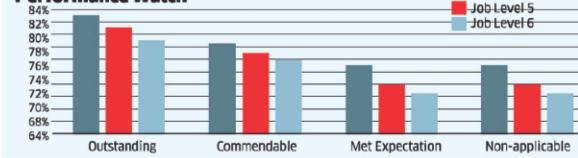
KR Balasubramanyam

Bengaluru: Infosys, the country's second-largest IT firm, on Friday issued a performance-based bonus to eligible employees for the quarter to September, handing an average 75% of their eligible or target bonus on the back of a sustained strong performance during the period.

The payout, however, was a tad lower than the last time, sections of the Bengaluru-headquartered company said on a call on Friday.

Employees at job level 4 received an average 63% (outstanding performance), 76.5% (commendable performance) and 75% (met expectations) bonus. The payout percentage tapered for lower job levels, though the average payout ranged from 70.5% to 83%, accord-

Performance Watch



ing to people familiar with the matter. Sections of employees said they have got a 5-7% lower bonus than for the last quarter. The average payout in the June quarter stood at 80%, while individual employees received bonus

levels in the range of 75-89%. Employees at job levels 4, 5 and 6, who make up the bulk of the 232,000-strong workforce, have received the bonus. They were assessed as 'outstanding', 'commendable' and 'met

expectations' levels. A fourth category of non-applicable employees also received payouts. These levels cover software engineers to team leaders and senior managers. The management said it will credit the payment

along with the November salary. "Thank you for being an integral part of the Infosys journey," the company said in an email to employees.

Infosys did not respond to an email seeking comment.

The bonus percentage, however, differed on the basis of individual performance and contributions during the quarter, the company said in its email. The management shared performance bonuses with delivery managers for allocation to employees within their delivery units based on individual performance and aligned with our operational goals on building high performance work culture, we have continued to drive performance differentiation while closing bonus payouts as well," said a company email sent ahead of the release of individual letters.

KARNATAKA STATE SEEDS CORPORATION LIMITED
(Government of Karnataka Undertaking)
"Beegi Bhawan", Ballari Road, Hebbal, Bengaluru-560 024.
Ph: 080 - 2341652 / 23415658, Fax: 080-23415935
No: KSSC/M&C/Pur/Machinery/3600/ 2025-26 Date: 13.11.2025

E-TENDER NOTIFICATION

Sub- e-Procurement Tender Notification for purchase of Seed Processing Machinery to KSSC-reg.

The Company invites e-Procurement tenders from manufacturers/suppliers for the supply of Seed Grader Comprising of Pre-Cleaner, Fine Cleaner, and Specific Gravity Separator with Destoner Suitable for Processing of All Crop Seeds on turnkey basis. The tenderers may log on to e-procurement portal of Govt. of Karnataka at www.kppp.karnataka.gov.in, for obtaining details of Quantities, Tendered and Terms & Conditions and for submission of the tender. For Registration and clarifications, contact Helpdesk, Phone No. 080-22340080/22340894. Blank tender document can be downloaded from e-procurement portal. Dated: 13.11.2025 after 5.00 PM onwards. Pre-bid Meeting is on 08.12.2025 at 11.30 AM at KSSC, Hebbal, Bengaluru. Last date for submission of Tenders: 15.12.2025 up to 5.00 PM Date of Opening of Technical Bids: 17.12.2025 at 11.00 AM Date of Opening of Commercial Bids: Will be informed later.

Sd/- General Manager (M&C)

Emirates to Put Starlink on Aircraft in Big Win for SpaceX

Emirates is planning to use SpaceX's Starlink to upgrade the onboard Wi-Fi in its fleet, according to people familiar with the matter. While even though the service isn't currently approved by the government.

The Dubai-based airline—the world's most profitable—has a widebody fleet of about 250 jets and more than 300 on order from Airbus, Boeing and China's COMAC.

The deal is set to be announced at the Dubai Air Show starting Monday, the people said, asking not to be identified because the negotiations are private. Winning business with Emirates would be an important opportunity for Elon Musk's product, because the carrier is the biggest international airline and is globally recognized for its premium service. For now, though, the

United Arab Emirates isn't among the countries that authorize the use of Starlink, according to the company. The deal would require the government to reverse that policy. The internet service also isn't certified for Emirates' marquee jet: the double-decker A380.

Qatar Airways was the first carrier in the region to offer Starlink, beginning last year. The Gulf's No. 2 airline is making the product available in its Boeing 777 models and has started retrofitting Airbus A350 jets. SpaceX has pitched Starlink to Gulf states and Fiydubai, and closed a deal with Saudi Arabia's flagship airline Saudia, Bloomberg reported in August. Bloomberg

BBC Apologises to Prez Trump

The British Broadcasting issued a formal apology to Donald Trump on Thursday over the misleading edit of the US president's speech in a documentary program late last year, but rejected his demands for compensation. BBC Chairman Samir Shah sent a personal letter to the White House "making clear to President Trump that the the corporation are sorry for the edit of the President's speech on 6 January 2021. Bloomberg

UNIVASTU INDIA LIMITED

CIN : L45100PN2009PLC133864.

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Extract of Unaudited Financial Results for the 2nd Quarter & Half Year Ended on 30.09.2025

(Rs. In lakhs)

Sr. No.	Particulars	STANDALONE			CONSOLIDATED			
		Quarter Ended		Half Year Ended	Year Ended	Quarter Ended		Half Year Ended
		30.09.2025 (Unaudited)	30.06.2025 (Unaudited)	30.09.2024 (Unaudited)	30.09.2024 (Unaudited)	30.09.2025 (Audited)	30.06.2025 (Unaudited)	30.09.2024 (Unaudited)
1	Total Income from operations	4,606.88	2,523.12	2,784.12	7,130.01	4,576.23	9,705.26	4,833.56
2	Net Profit / (Loss) for the period (before Tax, Exceptional and / or Extraordinary items)	610.20	314.60	419.18	924.85	595.36	1,280.62	687.50
3	Net Profit/(Loss) for the period before tax (After Exceptional and / or Extraordinary items)	610.20	314.60	419.18	924.85	595.36	1,280.62	687.50
4	Net Profit / (Loss) for the period after tax (after Exceptional and / or Extraordinary items)	464.65	268.67	307.95	733.35	455.03	1,036.24	501.31
5	Overall Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	464.65	268.67	307.95	733.35	455.03	1,030.37	501.31
6	Equity Share Capital	11,99,55,900	11,99,55,900	11,99,55,900	11,99,55,900	11,99,55,900	11,99,55,900	11,99,55,900
7	Earnings Per Share (of Rs. 10/- each) (for continuing and discontinued operations)- 1. Basic: 2. Diluted:	3.87 3.87	2.24 2.24	2.58 2.58	6.11 6.11	3.79 3.79	8.64 8.64	3.87 3.87
						2.16 2.16	2.57 2.57	6.05 6.05
						3.79 3.79	3.79 3.79	8.78 8.78

Notes : - 1) The above is an extract of the detailed format of quarterly Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations, 2015. The full format of the quarterly Financial Results are available on the websites of the Stock Exchange www.nseindia.com and the website of the Company www.univastu.com. 2) The above Unaudited financial results have been reviewed and recommended by the Audit Committee and are approved by the Board of Directors in their respective meetings held on 13th November,2025 and a Limited review of the same has been carried out by the Statutory Auditors of the Company. 3) Univastu India Limited has announced the formation of a new subsidiary, UNIVASTU NUOS IOT Systems Private Limited, created in partnership with NUOS, the flagship brand of Falcon Control Systems & Automation Pvt. Ltd. The newly incorporated entity will specialize in next-generation wireless BMS solutions, advanced fire-safety monitoring, and smart IoT technologies for metro rail networks, smart buildings, and major infrastructure projects across India and global markets. 4) Univastu India Limited has taken a significant step forward in its proposed acquisition of Setubandhan Infrastructure Limited. The Company's Resolution Plan, endorsed by the Committee of Creditors (CoC) with an overwhelming 98.57% voting share, has now been formally submitted to the Hon'ble National Company Law Tribunal (NCLT) for final approval.

Place : Pune

Date : 13.11.2025



Scan this QR Code
to view the above
Results in detail

For Univastu India Limited

Sd/-

Pradeep Kisan Khandagale, Managing Director

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VENTIVE
HOSPITALITY LIMITED

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VENTIVE HOSPITALITY LIMITED
(FORMERLY KNOWN AS ICO REALTY INDIA PRIVATE LIMITED)

CREDIT RATING - CRISIL AA (STABLE)

EXTRACT OF STATEMENT OF CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND HALF YEAR ENDED SEPTEMBER 30, 2025

₹ in million

Particulars	CONSOLIDATED					
	Quarter ended September 30, 2025 (Unaudited)	Quarter ended June 30, 2025 (Unaudited)	Quarter ended September 30, 2024 (Unaudited)	Half year ended September 30, 2025 (Unaudited)	Half year ended September 30, 2024 (Unaudited)	Year ended March 31, 2025 (Audited)
Total Income from operations (including other income)	5,549.20	5,199.03	2,679.69	10,744.23	3,889.28	16,725.28
Net Profit / (Loss) for the period including share of profit/(loss) of joint venture (before tax and Exceptional items)	1,199.75	802.95	(240.21)	2,002.70	271.69	2,997.98
Net Profit / (Loss) for the period before tax (after tax on profit/(loss) of joint venture)	1,199.75	802.95	(240.21)	2,002.70	271.69	2,936.89
Net Profit / (Loss) for the period after tax (after tax on profit/(loss) of joint venture)	642.33	379.25	(47.79)	1,021.58	(201.62)	1,650.73
Total Comprehensive Income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax))	1,731.50	367.36	(523.08)	2,098.86	(267.70)	1,812.17
Paid-up Equity Share Capital (Face Value per share - ₹1 each)	233.54	233.54	208.66	233.54	208.66	233.54
Other Equity						47,831.95
Earnings Per Share (of ₹ 1/- each)/Basic and Diluted (in ₹) not annualized for interim periods:	2.25	1.15	(3.98)	3.40	(2.38)	6.83

4. The above is an extract of the detailed format of the Statement of Standalone and Consolidated Financial Results filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing and Other Disclosure Requirements) Regulations,2015. The full format of the Statement of Standalone and Consolidated Financial Results for the quarter and half year ended are available on the websites of Stock Exchanges at www.bseindia.com and www.nseindia.com and on the Company's website at www.ventivehospitality.com. The same can be accessed by scanning the QR code provided below.

Place: PUNE

Date: November 13, 2025

VENTIVE HOSPITALITY LIMITED

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Atul Cherdia
Chairman & Executive Director
DIN: 00054998



