

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन- 03323245555, ईमेल: complianceofficer.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844</p>	 <p>एक महारत्न कंपनी A Maharatna Company</p>	<p>Coal India Limited Company Secretariat Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area- 1A, Newtown, Rajarhat, Kolkata-700156 PHONE; 033-2324-5555, E-MAIL: complianceofficer.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref.No. CIL:XI(D):4157/4156:2025:

Dated: 15.12.2025

To,
Listing Department,
Bombay Stock Exchange Limited,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Mumbai – 400 051.
Ref: ISIN – INE522F01014

Subject: Appointment of Shri B. Sairam (DIN-09784229) as Chairman-cum-Managing Director on the Board of Coal India Limited (CIL) vice Shri Sanoj Kumar Jha[DIN-11100701].

Dear Sir/Madam,

Ministry of Coal vide letter No 21/3/2025 dated 15.12.2025 has inter alia, appointed Shri B. Sairam (DIN-09784229) as Chairman-cum-Managing Director(CMD) on the Board of Coal India Limited (CIL) w.e.f the date of his assumption of charge of the post or till the date of his superannuation i.e 31.03.2028 or until further orders, whichever is earliest. Shri B. Sairam has assumed the charge of CMD, CIL on 15.12.2025[A/N]. Further Shri Sanoj Kumar Jha who was holding additional charge of Chairman-cum-Managing Director(CMD) has ceased to be CMD, CIL w.e.f. 15.12.2025 [A/N].


It is confirmed that he is not related to any other director of the company. It may further be noted that he is not debarred from holding the office of Director by virtue of any order of SEBI/any other authority. Details pursuant to SEBI Circular No. is enclosed as **Annexure** SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th Nov' 2024.

This is for your information and records please. This is as per Regulation 30 of the SEBI (LODR) Regulations 2015 and SEBI (Prohibition of Insider Trading) Regulations 2015.

Yours faithfully,


(बी पी दुबे/B. P Dubey)
Company Secretary/कंपनी सचिव
& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

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ANNEXURE

Particulars	Shri B. Sairam, Chairman-cum-Managing Director(CMD),CIL (DIN-09784229)
Reason for change viz. appointment, resignation, removal, death or otherwise	Shri B. Sairam, has been appointed as Chairman-cum-Managing Director(CMD) on the Board of CIL.
Date of Appointment	15.12.2025[A/N]
Term of appointment	W.e.f. the date of his assumption of charge of the post or till the date of his superannuation or until further orders whichever is the earliest.
Brief Profile	Shri B. Sairam has been appointed as Chairman-cum-Managing Director of CIL w.e.f 15.12.2025. Prior to this, he was CMD, Northern Coalfields Limited a wholly owned subsidiary of CIL. Shri Sairam brings a vast reservoir of knowledge and experience spanning over more than 3 decades of dedicated service in the coal sector. A graduate mining engineer from NIT Raipur, Shri Sairam has traversed various domains within the coal industry, including mine operations, project planning, logistics, and regulatory affairs. He pursued MBA in Energy Management from NTPC School of Business Delhi. Before appointment as CMD of NCL, he was serving as Director (Technical) in Ranchi based Central Coalfields Limited where he played pivotal roles in development of coal logistics, First Mile Connectivity projects, Forest & Environment Clearances, and projectising greenfield and brownfield mines. Shri Sairam has been instrumental in community development initiatives during his stint as Executive Director at CIL. In NCL, his leadership and technical acumen led to projectisation, structuring of project financing, and developing a compensation and R&R framework for shifting of urban township- considered as the largest mining rehabilitation & resettlement programme- for Jayant expansion project. Through his strong command on earning community trust, these assignments were accomplished in one-year time frame. He also fast-tracked multiple regulatory clearances for an important mining project for uninterrupted production cycle. His multi-pronged know-how of the coal mining eco-system will greatly benefit CIL in the years to come.

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Particulars	Shri Sanoj Kumar Jha, IAS (DIN- 11100701) AS, Ministry of Coal
Reason for change viz. appointment, resignation, removal, death or otherwise	Cessation
Date of Appointment	NA