

SE/CS/2025-26/78

Friday 16, 2026

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code – 530871

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex, Bandra (W),  
Mumbai – 400 051  
Scrip Code – CHEMBOND

**Ref: ISIN: INE995D01025**

**Sub.: Grant of Stock Options under Chembond Material Technologies Limited – Employee Stock Option Plan 2025**

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, we hereby notify that the Nomination and Remuneration Committee (“NRC”)/Compensation Committee of the Company, at its meeting held today i.e. January 16, 2026, has approved the following:

- **Grant of stock options under Chembond Material Technologies Limited - Employee Stock Option Plan 2025 to the eligible employees of the Company and its Subsidiary Company.**

The requisite details in compliance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as “**Annexure-A**”.

We request you to take the above on record.

Thanking you

Yours Truly,

For **Chembond Material Technologies Limited**  
(formerly Chembond Chemicals Limited)

**Suchita Singh**  
Company Secretary & Compliance Officer

**Rashmi Gavli**  
Chief Financial Officer

Encl: a/a

Annexure-A

**Details required under the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sr. No.	Particulars	Details
1.	Brief details of options granted	34,238 (Thirty-Four Thousand Two Hundred and Thirty Eight) stock options granted to eligible employees of the Company under Chembond Material Technologies Limited – Employee Stock Option Plan 2025 (“CHEMBOND – ESOP 2025”)
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Equity shares equivalent to 34,238 options are covered under CHEMBOND – ESOP 2025.  Each stock option is convertible into one fully paid up equity shares having face value of ₹ 5/- (Rupees Five only) each.
4.	Pricing Formula	Exercise Price ₹ 164.00/- per share for Equity shares equivalent to 23,688 options Exercise Price ₹ 115.00/- per share for Equity shares equivalent to 10,550 options
5.	Options vested	Not Applicable at this stage
6.	Time within which option may be exercised	Options granted to Employees pursuant to the CHEMBOND - ESOP 2025 shall vest within a maximum period of 5 (five) years from the Grant Date and there shall be a gap of minimum period of 1 (one) year between the Grant Date and Vesting of these Options.
7.	Options exercised	Not Applicable at this stage
8.	Money realized by exercise of Options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	As defined in the respective Scheme.
12.	Brief details of significant terms	
13.	Subsequent changes or cancellation or exercise of such Option	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage