

To,

Date: 16<sup>th</sup> August, 2025

The Corporate Relationship Department,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai-400001 MH- IN  
SYMBOL: KCDGROUP  
Scrip Code: 540696

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Change in Management**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, on August 16, 2025 has considered the following changes in management:

1. Based on the recommendation of the Nomination and Remuneration committee, the board at its meeting held today August 16, 2025 has considered the appointment of Mr. Hari Om Patidar as the Additional Director in the category of Independent Director effective from today, August 16, 2025. His appointment is proposed for a period of 5 years from today, August 16, 2025 till August 16, 2030 (both days inclusive) subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting.
2. Based on the recommendation of the Nomination and Remuneration committee, the board at its meeting held today August 16, 2025 has considered the appointment of Ms. Devyani Chhajed as the Additional Director in the category of Independent Director effective from today, August 16, 2025. Her appointment is proposed for a period of 5 years from today, August 16, 2025 till August 16, 2030 (both days inclusive) subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting.
3. Based on the recommendation of the Nomination and Remuneration committee, the board at its meeting held today August 16, 2025 has considered the appointment of Ms. Ritu Tiwari as the Additional Director in the category of Independent Director effective from today, August 16, 2025. Her appointment is proposed for a period of 5 years from today, August 16,

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**KCD INDUSTRIES INDIA LIMITED**

Registered Office  
Unit No 101, 1st Floor,  
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Email : [compliance@kcdindustries.com](mailto:compliance@kcdindustries.com)  
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2025 till August 16, 2030 (both days inclusive) subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting.

4. Approved the resignation of Ms. Swati Gupta as the Professional & Non-Executive Independent Director of the Company.
5. Approved the resignation of Mr. Manish Kumar Jain as the Non-Executive Independent Director of the Company.
6. Approved the resignation of Ms. Ritakshi Khandelwal as the Non-Executive Director of the Company.
7. Approved the resignation of Mr. Akash Tarunkumar Shah as the Executive Director of the Company.

Kindly take the above information on your records.

This is for your information & dissemination to all concerned.

Thanking you,

Your's faithfully,

For **KCD INDUSTRIES INDIA LIMITED**

Rajiv Chandulal Darji  
Managing Director & CEO

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**Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to appointment of Directors of the Company**

**1. Mr. Hari Om Patidar**

<b>Name</b>	Mr. Hari Om Patidar
<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment as an Additional Director (in the category of Independent Director)
<b>Date of appointment/ cessation and term of appointment</b>	August 16, 2025  Term of 5 (August 16, 2025 till August 16, 2030)  Subject to approval from members at the ensuing Annual General Meeting.
<b>Brief Profile (in case of appointment)</b>	<p>Mr. Hari Om Patidar is a Company Secretary with a experience of 8+ years who would serve as a key advisor to the board of directors and senior management, overseeing legal and regulatory compliance, corporate governance practices and company administration.</p> <p>With these many vide years of experience he has developed a great enthusiast and knowledge about various key regulators and handling compliances related to business and company.</p>
<b>Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018</b>	Mr. Hari Om Patidar is not debarred from holding the office of Director by virtue of

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	order of SEBI or any other appropriate authority.
<b>Disclosure of Relationships between Directors (in case of appointment of Director)</b>	NIL

## 2. Ms. Devyani Chhajed

<b>Name</b>	Ms. Devyani Chhajed
<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment as Additional Director ( in the category of Independent Director)
<b>Date of appointment/ <del>cessation</del> and term of appointment</b>	August 16, 2025  Term of 5 (August 16, 2025 till August 16, 2030)  Subject to approval from members at the ensuing Annual General Meeting.
<b>Brief Profile (in case of appointment)</b>	<p>A results-driven Chartered Accountant and Company Secretary with robust experience in team leadership, relationship management, and strategic problem-solving. Demonstrates strong analytical acumen, system implementation skills, and a proven ability to develop and scale business operations. Holds a professional demeanor with a history of maintaining corporate trust and motivating cross-functional teams.</p> <p>With academic credentials including an MBA from Pacific University and a B.Com from Mohan Lal Sukhadia University, the candidate brings a sound financial and strategic foundation critical for board-level decision-making. Equipped with strong</p>

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	interpersonal skills and a positive approach to challenges, they aim to contribute meaningfully to corporate governance, business development, and long-term growth strategies.
<b>Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018</b>	Ms. Devyani Chhajed is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
<b>Disclosure of Relationships between Directors (in case of appointment of Director)</b>	NIL

### 3. Ms. Ritu Tiwari

<b>Name</b>	Ms. Ritu Tiwari
<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment as Additional Director ( in the category of Independent Director)
<b>Date of appointment/ <del>cessation</del> and term of appointment</b>	August 16, 2025  Term of 5 (August 16, 2025 till August 16, 2030)  Subject to approval from members at the ensuing Annual General Meeting.
<b>Brief Profile (in case of appointment)</b>	<b>Ritu Tiwari</b> is an experienced Company Secretary with over a decade of leadership in corporate governance, regulatory compliance, and strategic advisory roles. With a professional qualification from ICSI and a strong academic foundation in

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	<p>commerce, she has served in key leadership capacities across diverse industries, including retail, infrastructure, and FMCG sectors.</p> <p>She has held Company Secretary roles in reputed organizations such as <b>Kwantum Devcon, Thallassery Lulu Gold Supermarket Pvt. Ltd., CGD Spacecore Pvt. Ltd., and Jewel Consumer Care Pvt. Ltd.</b>, contributing to compliance excellence, board advisory functions, and organizational integrity. Her experience spans both listed and private companies, bringing a nuanced understanding of corporate frameworks and stakeholder expectations.</p> <p>With her balanced experience in industry and academia, she is well-positioned to contribute to the <b>Board of Directors</b> through sound governance, risk management, and long-term value creation.</p>
<b>Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018</b>	Ms. Ritu Tiwari is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
<b>Disclosure of Relationships between Directors (in case of appointment of Director)</b>	NIL

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#### 4. Ms. Swati Gupta

Name	Ms. Swati Gupta
Reason for change viz. <del>appointment,</del> resignation, <del>removal, death or otherwise</del>	Resignation as the Professional & Non-Executive Independent Director
Date of <del>appointment/</del> cessation and <del>term</del> <del>of appointment</del>	August 16, 2025
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

#### 5. Mr. Manish Kumar Jain

Name	Mr. Manish Kumar Jain
Reason for change viz. <del>appointment,</del> resignation, <del>removal, death or otherwise</del>	Resignation as the Non-Executive Independent Director of the Company
Date of <del>appointment/</del> cessation and <del>term</del> <del>of appointment</del>	August 16, 2025
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

#### 6. Ms. Ritakshi Khandelwal

Name	Ms. Ritakshi Khandelwal
Reason for change viz. <del>appointment,</del> resignation, <del>removal, death or otherwise</del>	Resignation as the Non-Executive Director of the Company
Date of <del>appointment/</del> cessation and <del>term</del> <del>of appointment</del>	August 16, 2025

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Disclosure of Relationships between Directors (in case of appointment of Director)	NIL
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## 7. Mr. Akash Tarunkumar

Name	Mr. Akash Tarunkumar
Reason for change viz. <del>appointment, resignation, removal, death or otherwise</del>	Resignation as the Executive Director of the Company
Date of <del>appointment/</del> cessation and <del>term of appointment</del>	August 16, 2025
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

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