

<p>कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहत, कोलकाता-700156, फोन-0332324555, ईमेल: complianceofficer.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844</p>	 <p>एक महारत्न कंपनी A Maharatna Company</p>	<p>Coal India Limited Company Secretariat Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE; 033-2324-5555, E-MAIL: complianceofficer.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref.No. CIL:XI(D):4157/4156:2025:

Dated:16.12.2025

To,
Listing Department,
Bombay Stock Exchange Limited,
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Ref: ISIN – INE522F01014

विषय - :प्रेस विज्ञप्ति/Sub: - Press Release.

महोदयमहोदया/,/Dear Sir/Madam,

सीआईएल आज प्रमुख समाचार पत्रों में एक प्रेस विज्ञप्ति प्रकाशित करने जा रहा है (प्रेस विज्ञप्ति की प्रति संलग्न है)। यह आपकी जानकारी और रिकॉर्ड के लिए है, जो सेबी **LoDR' 2015** के विनियमन **30** के अनुसार है।

CIL is going to publish a press release in leading newspapers on date (copy of the press release is enclosed). This is for your information and record as per Regulation 30 of SEBI LoDR' 2015.

Yours faithfully,

(बी पी दुबे/B. P Dubey)
Company Secretary/कंपनी सचिव
& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

16 December 2025

Mr. B Sairam new Coal India Chief

Mr. B Sairam took over as Chairman-cum-Managing Director of Coal India Limited (CIL) effective 15 December 2025. He succeeds Mr. Sanoj Kumar Jha, Additional Secretary, Ministry of Coal, who held the interim charge as Chairman, from 1 November 2025, after the superannuation of Mr. P M Prasad on 31 October.

Mr. Sairam headed Northern Coalfields Limited (NCL) as its CMD, a coal producing subsidiary of CIL, prior to assuming the top chair of the public sector *Maharatna* coal mining behemoth.

Mr. Sairam said, "Increased coal production and improved quality coal supplies remains our core functional area in meeting the energy demand of the country. But aligning with the changing business scenario and energy sector dynamics we are also actively foraying into solar power, critical mineral acquisitions and coal gasification. The company is also committed to sustainable mining practices".

A coal mining veteran of three and half decades, Mr. Sairam graduated in mining engineering from National Institute of Technology, Raipur. He also holds MBA degree in Energy Management from NTPC School of Business.

His experience spans across coal mine operations, planning, logistics, and regulatory affairs. Prior to taking over as CMD, NCL he was Director (Technical) in Central Coalfields Limited another coal producing arm of CIL.