



ITC Limited
Virginia House
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16th December, 2025

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C-1, G Block
Bandra-Kurla Complex, Bandra (East)
Mumbai 400 051

The General Manager
Dept. of Corporate Services
BSE Ltd.
P. J. Towers, Dalal Street
Mumbai 400 001

Dear Sirs,

Appointment / Re-appointment of Directors

Further to our letters dated 30th October, 2025 and 11th November, 2025, we write to advise that the Members of the Company have approved the following, by Postal Ballot through e-voting:

- (i) appointment of Mr. Amitabh Kant (DIN: 00222708) as a Director and also as an Independent Director of the Company for a period of five years with effect from 1st January, 2026; and
- (ii) re-appointment of Mr. Hemant Malik (DIN: 06435812) as a Director, liable to retire by rotation, and also as a Wholetime Director of the Company for a period of two years with effect from 12th August, 2026.

Brief profiles and other details of Messrs. Kant and Malik, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Master Circular dated 11th November, 2024, are given in **Annexures 1 and 2**, respectively.

To the best of our knowledge & information, and as also confirmed by the above-named Directors, they have not been debarred from holding the office of Director by virtue of an order of SEBI or any other authority.

Yours faithfully,
ITC Limited

(R. K. Singhi)
Executive Vice President &
Company Secretary

Encl: as above.

cc: Securities Exchange Commission
Division of Corporate Finance
Office of International Corporate Finance
Mail Stop 3-9
450 Fifth Street
Washington DC 20549
U.S.A.

cc: Societe de la Bourse de Luxembourg
35A Boulevard Joseph II
L-1840 Luxembourg

Annexure 1

Sl. No.	Particulars	Disclosures
1.	Reason for change	Appointment
2.	Date and term of appointment	Appointment as an Independent Director of the Company for a period of five years with effect from 1 st January, 2026.
3.	Brief Profile	<p>Mr. Amitabh Kant (69), a retired IAS Officer with administrative experience spanning over four decades, is a governance reformer and a public policy change agent. Mr. Kant, who joined the Indian Administrative Service in 1980 (Kerala cadre), was G20 Sherpa to the Prime Minister of India during India's Presidency of G20 in 2022-23. Amongst others, he has served as Chief Executive Officer ('CEO') of NITI Aayog (National Institution for Transforming India), Secretary to the then Department of Industrial Policy and Promotion, CEO of Delhi Mumbai Industrial Corridor Development Corporation, Joint Secretary to the Ministry of Tourism, and Tourism Secretary to the Government of Kerala. He has also authored various books including 'Made in India', 'Incredible India 2.0', and 'Branding India - An Incredible Story', and is a recipient of several awards.</p> <p>Mr. Kant presently serves on the Boards of HCL Technologies Limited, Larsen & Toubro Limited and InterGlobe Aviation Limited, amongst others.</p>
4.	Disclosure of relationships between Directors	None

Annexure 2

Sl. No.	Particulars	Disclosures
1.	Reason for change	Re-appointment
2.	Date and term of appointment	Re-appointment as a Director, liable to retire by rotation, and also as a Wholetime Director of the Company for a period of two years with effect from 12 th August, 2026.
3.	Brief Profile	<p>Mr. Hemant Malik (59) is the Divisional Chief Executive of the Foods Business Division of the Company. He also oversees the Personal Care Products Business of the Company. After completing his B.A. (Hons.) in Economics from Delhi University and M.B.A. from the Indian Institute of Management, Calcutta, he joined ITC in June 1989 from the campus and has more than 35 years of experience across multiple businesses of ITC, including Tobacco & Foods, and the Trade Marketing & Distribution ('TM&D') Vertical.</p> <p>Prior to becoming the Divisional Chief Executive of the Foods Business Division in October 2016, Malik was the Chief Executive of the TM&D Vertical from April 2016. He headed the All India Tobacco Sales function in 2001. He later assumed charge as the Head of Marketing of the then nascent Foods Business in April 2002, where he was instrumental in the launch and development of some of the key food brands of ITC including 'Aashirvaad', 'Sunfeast', 'Bingo!', 'YiPPee!' and 'Kitchens of India'. He was then given the responsibility to set up the new FMCG TM&D Vertical and was made the Chief Operating Officer ('COO') of TM&D in April 2008. He thereafter took over as the COO of Cigarette Brands and Supply Chain, India Tobacco Division ('ITD'), in August 2012, and was elevated as the Divisional Chief Executive of ITD in August 2015.</p> <p>Mr. Malik presently serves as the Chairman of the Food Processing Committee of FICCI and also as a Member of the Board of Governors of The Advertising Standards Council of India.</p>
4.	Disclosure of relationships between Directors	None