

Date: 17.01.2026

Letter No. FFL/SEC/2025-26/SE-102

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Scrip Code: FUSION	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001 Scrip Code: 543652, 977381, 977412
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Sub: Grant of ESOP - Disclosure under Regulation 30 and Regulation 51 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015.

Dear Sir/Ma'am,

Pursuant to Regulation 30 and Regulation 51 read with Schedule III of the SEBI Listing Regulations, we hereby inform that the Nomination and Remuneration Committee of the Board of Directors of the Company on Saturday, January 17, 2026, approved the grant of 4,25,000 stock options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 “ESOP 2023”.

Required details under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015, is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

The copy of this letter is also available on our website at www.fusionfin.com.

Thanking you.

Yours truly,
For Fusion Finance Limited
(Formerly known as Fusion Micro Finance Limited)

Vikrant Sadana
Company Secretary & Compliance Officer
Enc: a/a

Annexure-A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Sr No.	Particulars	Details
1.	Brief details of options granted	Grant of 4,25,000 stock options to the eligible employees of the Company under Fusion Employee Stock Option Plan 2023 "ESOP 2023".
2.	Whether the scheme is in terms of SEBI (SBEB&SE) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	4,25,000
4.	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 173.09/- per option (closing price on the National Stock Exchange of India Limited, on January 16, 2026).
5.	Options Vested/Vesting Schedule	The options shall vest not before 1 year from the Grant Date and not after maximum Vesting Period as prescribed in the Fusion Employee Stock Option Plan 2023 "ESOP 2023".
6.	Time within which option may be exercised	The Exercise period shall be 8 (Eight) years from the date of vesting of options.
7.	Options exercised	N.A.
8.	Money realized by exercise of options	N.A.
9.	The total number of shares arising as a result of exercise of option	N.A.
10.	Options lapsed	N.A.
11.	Variation of terms of options	N.A.
12.	Brief details of significant terms	N.A.
13.	Subsequent changes or cancellation or exercise of such options	N.A.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.