



एण्ड्रू यूल एण्ड
कम्पनी लिमिटेड
(भारत सरकार का उद्यम)



ANDREW YULE & COMPANY LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

'YULE HOUSE', 8, DR. RAJENDRA PRASAD SARANI, KOLKATA-700 001
POST BOX : 150, TELEPHONE : 2242-8210, 2242-8550, FAX : 91-033-2242-9770
Website : www.andrewyule.com E-mail : com.sec@andrewyule.com
CIN No. L63090WB1919GOI003229



आज़ादी का
अमृत महोत्सव
अ्याड्रु ईडल आण्ड
कॉम्पनी लिमिटेड
(भारत सरकार के एक एगि संस्थ)

Ref.: AY/Sect1/2A

17th November, 2025

The General Manager
Corporate Relationship Department
BSE Limited,
P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001

Dear Sir(s),

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Further to our earlier letter dated 3rd November, 2025 and as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we wish to inform you that pursuant to the Order No. 10-10/1/2024/PE-I dated 31st October, 2025 issued by the Ministry of Heavy Industries, Government of India, Shri Sharad Kumar, erstwhile General Manager, Cement Corporation of India Limited has assumed the charge of the post of Director (Planning) of Andrew Yule & Co. Ltd. with effect from today i.e. 17th November, 2025 for a period of 5 (five) years with effect from the date of his assumption of charge of the post or until further orders, whichever is earlier.

Being a Whole-time Director, Shri Sharad Kumar has also been designated as a Key Managerial Personnel (KMP) of the Company with effect from today i.e. 17th November, 2025.

Further, it is hereby informed that Shri Sharad Kumar has furnished a declaration that he is not debarred from holding the office of Director pursuant to any SEBI order or order of any other such authority.

The details of appointment of Shri Sharad Kumar as Director (Planning) of the Company as required pursuant to the aforesaid Regulation read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed herewith as **Annexure**.

This is for your information and record.

Yours faithfully,
For Andrew Yule & Co. Ltd.

(Sucharita Das)
Company Secretary

Encl.: As above.



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कॉम्पानी लिमिटेड
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Annexure

Change in Directors, Key Managerial Personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), Senior Management, Auditor and Compliance Officer

Appointment of Shri Sharad Kumar (DIN: 11372625) as Director (Planning)

Sl. No.	Particulars	Disclosure
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>Shri Sharad Kumar has been appointment as Director (Planning) of the Company.</p> <p>Shri Kumar has also been designated as the Key Managerial Personnel (KMP) of the Company as per the provisions of Section 203(1) of the Companies Act, 2013.</p>
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment	w.e.f. 17 th November, 2025.
3.	Brief profile (in case of appointment)	<p>Shri Kumar, aged 54, is a techno-managerial professional with nearly three decades of experience across the software, construction, explosives, mining, and cement industries. Known for his strategic thinking, leadership, and mentoring abilities, he combines technical depth with managerial acumen to drive operational excellence, safety, and performance across diverse teams and large-scale projects.</p> <p>He has successfully led major civil construction projects, including BARC-Tarapur (Units 3 & 4), the Mumbai-Pune Expressway, Delhi Metro (DMRC), and NHPC hydel projects.</p> <p>His extensive mining experience spans iron ore in Odisha, coal in Madhya Pradesh, and limestone in Odisha, Assam, and Telangana. His expertise includes mine planning,</p>

		<p>development, and operations, as well as lease applications, exploration, mining lease transfers, Environmental and Forest Clearances (EC and FC), and statutory compliance. He also oversaw end-to-end mining operations with a focus on safety, efficiency, and sustainability.</p> <p>Prior to joining AYCL, he served as General Manager at Cement Corporation of India (CCI) and earned recognition for his leadership as Unit Head at the Bokajan and Tandur units, helping restore their operational and financial stability.</p> <p>Academically, he holds an M.Tech in Opencast Mining from IIT (ISM) Dhanbad, a First-Class Mines Manager Certificate (FCMMC) issued by DGMS, a C-DAC (PG-DAC) in Advanced Computing from YCPAIT, Mumbai, and a B.Sc. (Engineering) in Mining from BIT Sindri. He is currently pursuing an MBA in Business Management from the School of Open Learning (SOL), University of Delhi (2024-2026).</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	NIL

For Andrew Yule & Co. Ltd.

(Sucharita Das)
Company Secretary