

December 17, 2025

To
The Manager,
BSE SME Platform
Corporate Relationship Department
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
Email: bsesme.info@bseindia.com
BSE Scrip Code: 543410

Subject: Intimation of Grant of Stock Options ('Options') under DMR ESOP Plan 2023

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee (NRC) of Board of Director, at its meeting held today, i.e., Wednesday, December 17, 2025, has approved the grant of 40,000 stock options ('ESOP Grant III'), convertible into 40,000 equity shares of the Company having a face value of Rs. 10/- each, to eligible employees under DMR ESOP Plan 2023.

The additional details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024, are provided in Annexure – I.

Kindly take the above information on your records.

Thanking you,

Yours faithfully,
For **DMR Engineering Limited**
(Formerly **DMR Hydroengineering & Infrastructures Limited**)

Ravinder Kumar Bhatia
Company Secretary and Compliance Officer

Encl: as above

Annexure-I

Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated November 11, 2024:

Sr. No.	Particulars	Details
a.	Brief details of options granted;	Granted of 40,000 stock options to the eligible employees of the Company as determined by the Nomination and Remuneration Committee designate as the Compensation Committee ("NRC").
b.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes. The scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c.	Total number of shares covered by these options;	Granted of 40,000 stock options convertibles into 40,000 equity shares of the Company having face value of Rs. 10/- each.
d.	Pricing formula;	The Exercise price for the aforesaid options granted shall be Rs. 10 each (Rupees Ten only) at the face value of equity shares of the Company.
e.	Options vested;	Options granted as ESOP Grant III under DMR ESOP Plan 2023 will be vested after completion of 1 (one) year from the date of grant of options.
f.	Time within which option may be exercised;	Subject to the terms and conditions as may be determined by the NRC and as set forth under the Plan, the Vested Options can be Exercised by the eligible employees within 5 (five) years from the date of completion of vesting.
g.	Options exercised;	Not applicable
h.	Money realized by exercise of options;	Not applicable
i.	The total number of shares arising as a result of exercise of option;	Not applicable
j.	Options lapsed;	Not applicable
k.	Variation of terms of options;	Not applicable

l.	Brief details of significant terms;	Not applicable
m.	Subsequent changes or cancellation or exercise of such options;	Not applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options;	Not applicable