

17<sup>th</sup> December, 2025

The National Stock Exchange of India Ltd.  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: - Intimation under Regulation 30**

Dear Sir,

In terms of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR) read with corresponding circulars and notifications issued thereunder, we wish to inform the Exchanges about the appointment of Senior Management Personnel in the Company viz. Havells India Limited.

The requisite details in terms of Regulation 30 and sub-para 7 of Para A of Part A of Schedule III of the SEBI LODR are furnished hereunder:

- (i) Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise: Appointment of Mr Reshu Madan as President & SBU Head
- (ii) Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment: 17<sup>th</sup> December 2025
- (iii) Brief profile (in case of appointment):  
Mr. Reshu Madan has joined Havells as President & SBU Head, bringing nearly three decades of proven leadership in driving transformation, steering P&L, and accelerating growth across diverse industries. Prior to Havells, Mr Madan served as Whole Time Director & CEO at Sterlite Electric Limited, where he established market leadership in the EHV segment and championed innovation through strategic technology partnerships. Earlier, as Head – EPC Business at TBEA Energy, he successfully led large-scale turnkey projects and expanded market presence through strategic alliances. His career also includes senior leadership roles at Sudhir Gensets Limited as Director (EP & EPC) and a distinguished tenure at Crompton Greaves Limited, where he advanced from Marketing Executive to Business Unit Head – Engineering Projects Division.

Mr Madan holds a Bachelor's degree in Mechanical Engineering from Bharti Vidya Peeth College of Engineering, Pune, and a Post Graduate Diploma in Business Management from IMT Ghaziabad.

- (iv) Disclosure of relationships between directors (in case of appointment of a director): Not applicable

This is for your information and records.

Thanking you.

Yours faithfully,  
for **Havells India Limited**

**(Sanjay Kumar Gupta)**  
Company Secretary

**HAVELLS INDIA LTD.**

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For CARE 360, Call us : for Havells : 08045771313, for Lloyd : 08045775666. CIN: L31900DL1983PLC016304