

September 18, 2025

SBIL/CS/NSE-BSE/2526/105

Vice President
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza,
Plot No. C/1, G Block, BKC,
Bandra (East), Mumbai 400051
NSE Symbol: SBILIFE

General Manager
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001
BSE Scrip Code: 540719

Dear Sir/ Madam,

Subject: Grant of Stock Options under Employee Stock Option Scheme – 2018 ("ESOS – 2018 Scheme")

In terms of the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and relevant provisions of Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued by Securities and Exchange Board of India, we wish to inform you that the meeting of the Board Nomination and Remuneration Committee of the Company commenced at 04:00 P.M. (IST) and concluded at 04:30 P.M. (IST) held today i.e. on Thursday, September 18, 2025 which inter-alia approved the grant of the employee stock options ("Options") under the provisions of ESOS – 2018 scheme, details of the same are mentioned below:

a)	Brief details of options granted	8,30,000 Options granted to eligible employees of the Company. Each Option upon exercise would be entitled for allotment of one equity share of Rs.10/- (Rupees Ten only) each of the Company.
b)	Whether the scheme is in terms of the SEBI (Share Based Employees Benefits and Sweat Equity) Regulations, 2021	Yes
c)	Total number of shares covered by these options	8,30,000 equity shares of Rs.10 each of the Company.
d)	Pricing formula	Exercise price will be lower of Fair Market Value (FMV) as on the grant date or Average Fair Market Value of 15 trading days immediately preceding the grant date.
e)	Options vested	Vesting shall be in the proportion of 30%-30%-40% and will commence from one year from the grant of options.

f)	Time within which option may be exercised	The said Options shall be exercised within 7 (Seven) years from the date of grant.
g)	Options exercised	N.A.
h)	Money realized by exercise of Options	N.A.
i)	The total number of shares arising as a result of exercise of Option	N.A.
j)	Options lapsed	N.A.
k)	Variation of terms of Options	N.A.
l)	Brief details of significant terms	N.A.
m)	Subsequent changes or cancellation or exercise of such Options	N.A.
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	N.A.

This is for your information and record.

Thanking you,

For SBI Life Insurance Company Limited

Girish Manik
Company Secretary
ACS No. 26391