



Archean Chemical Industries Limited

January 19, 2026

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex, Bandra (E)
Mumbai-400051
Symbol-ACI

BSE Limited
Listing Operations
Phiroze Jeejeebhoy Towers Dalal Street
Mumbai-400001
Scrip Code- 543657

Dear Sir/Madam,

Sub: Intimation about changes in the Board Composition & Changes in Senior Management Personnel

Ref.: Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, ("SEBI LODR")

Pursuant to the provisions as referred above, we hereby inform that, based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today, has approved the following changes in the Board composition and senior management of the Company:

1. Designating Mrs. Padma Chandrasekaran, Independent Director as Non-Executive Chairperson

The Board has approved the designation of Mrs. Padma Chandrasekaran, Independent Director, as the Non-Executive Chairperson of the Board, in order to further strengthen the governance framework of the Company.

2. Designating Mr. P. Ranjit as Executive Vice Chairman

The Board has approved the designation of Mr. P Ranjit (DIN: 01952929) from the position of Managing Director to Executive Vice Chairman (Whole-time Director) of the Company, for a term of five (5) consecutive years commencing from January 22, 2026 to January 21, 2031, on such terms and conditions as recommended by the Nomination and Remuneration Committee, subject to approval of the shareholders by way of postal ballot.

Mr. P Ranjit will continue to serve as a member of the Board.

3. Appointment of Mr. Rampraveen Swaminathan as Managing Director

The Board has approved the appointment of Mr. Rampraveen Swaminathan (DIN: 01300682) as an Additional Director, designated as Managing Director of the Company, for a term of five (5) consecutive years commencing from January 22, 2026 to January 21, 2031, on such terms and conditions as recommended by the Nomination and Remuneration Committee, subject to approval of the shareholders by way of postal ballot.

4. Resignation of Mr. N R Kannan, KMP (Executive Director)

Mr. N. R. Kannan, Key Managerial Personnel of the Company, has tendered his resignation vide letter dated January 19, 2026, citing personal and family reasons, effective from the close of business hours on April 30, 2026.



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The Board, at its meeting held today, has accepted his resignation and placed on record its appreciation for the valuable services rendered and contributions made by him during his tenure with the Company.

The resignation letter received from Mr. N. R. Kannan is enclosed herewith.

The details of as required under Regulation 30 read with Schedule III of the SEBI LODR and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are attached with this intimation as Annexure-I.

The meeting of the Board of Directors of the Company commenced at 05.30 p.m. and concluded at 06.15 p.m.

The above information will also be available on the website of the Company at www.archeanchemicals.com

Kindly take the same on record.

Thanking you

Yours faithfully
For ARCHEAN CHEMICAL INDUSTRIES LIMITED

VIAJAYARAGHAVAN N E
Company Secretary and Compliance Officer
M. No. A41671

Encl: As Above



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Annexure-I

Sl. No.	Particular	P Ranjit	Rampraveen Swaminathan	N R Kannan
1	Reason for change	To strengthen the leadership framework of the Company in view of future operational expansion, professionalization and growth trajectory.	Appointment	Resignation
2	Date of change & term of appointment	January 22, 2026 Term of Appointment: For a period of five (5) consecutive years, from January 22, 2026 to January 21, 2031, subject to the approval of shareholders.	January 22, 2026 Term of Appointment: For a period of five (5) consecutive years, from January 22, 2026 to January 21, 2031 subject to the approval of shareholders.	January 19, 2026 (effective from the close of business hours of April 30, 2026)
3	Brief profile (in case of appointment)	Mr. P. Ranjit, aged 51 years, is the Promoter Director of Archean Chemical Industries Limited and has been associated with the Company since its inception. He holds an MBA from the University of Chicago, Illinois, USA, and has over two decades of experience in the chemical and specialty materials industry. Over the years, Mr. P Ranjit has played a pivotal role in shaping the Company's growth strategy, guiding its transition from a single-product operation into an integrated chemical	Mr. Rampraveen Swaminathan, 51 years, has over 28 years of experience in business leadership, operations, and strategic transformation across industrials, energy, and manufacturing sectors. He has led large-scale growth, technology-enabled transformations, and operational turnarounds across multiple geographies. He previously served as MD & CEO of Mahindra Logistics Limited (2019-2025), where he repositioned the company as an integrated,	NA



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		<p>enterprise with global presence in bromine, industrial salt, and niche chemical products. He has been instrumental in steering large-scale capacity expansions, modernizing production operations, and strengthening the Company's customer and market footprints.</p> <p>Under his leadership, the Company has developed a strong culture of operational excellence, safety, governance, and sustainability. His strategic insights and focus on long-term value creation have significantly contributed to Archean's position as a leading player in the specialty chemicals sector.</p>	<p>technology-driven logistics provider and significantly scaled its revenues.</p> <p>He has held senior leadership roles including:</p> <p>Sr Vice President & Zone President - Schneider Electric</p> <p>Corporate Vice President / President - International Paper Co. (India Operations)</p> <p>Leadership roles at Cummins Inc. and Cummins India Limited</p> <p>Mr. Rampraveen holds a bachelor's degree in commerce, a PGDM in Finance & Strategy, and has completed Executive Education at Harvard Business School.</p>	
4	<p>Disclosure of relationships between directors (in case of appointment of a director).</p>	<p>Mr. P Ranjit and Mr. P Ravi, Director are related parties (Brothers)</p>	<p>None</p>	NA
5	<p>Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.</p>	<p>Mr. P Ranjit is not debarred from holding the office of the Director pursuant to any order of SEBI or order of any other authority.</p>	<p>Mr. Rampraveen Swaminathan is not debarred from holding the office of the Director pursuant to any order of SEBI or order of any other authority.</p>	NA

19-Jan-2026

To,

Mr. Ranjit Pendurthi
Managing Director
Archean Chemical Industries Limited
Chennai - 17

Sub: Resignation from the position of KMP (Executive Director) of ACIL

Dear Mr. Pendurthi,

Due to personal & family reasons, I would like to step down from the executive responsibilities that I hold presently in the Company and hereby submit my resignation as KMP (Executive Director), Archean Chemical Industries Limited (ACIL).

It has been a privilege to be associated with ACIL as a part of the Senior Management team. I take this opportunity to thank the Promoters and the Board of Directors for extending their wholehearted support to me during this period.

Since I was holding a KMP position, I request that the Company make necessary filings with relevant authorities, in accordance with the law

I request to be relieved from the service on or before 30-Apr-2026. I will ensure smooth transition of my ongoing responsibilities during this period.

I wish Archean Group and the entire team of employees all the very best in their endeavours.

Yours Sincerely,

N.R. Kannan

NR Kannan

*Adopted.
R. M/T
19/1/26.*