



LIMITED

Heavy Electro-Mechanical Repairs

Office: 501/B - Wing, Raj Residency, Gujar Lane, Off S. V. Road, Santa Cruz (West), Mumbai 400054

Email: evanselectric.mumbai@gmail.com Web: www.evanselectric.co.in

GST:27AAACE2502Q1ZM

PAN:AAACE2502Q

Date: January 19, 2025

To,
The Manager
BSE Limited,
P J Towers, Dalal Street,
Fort, Mumbai – 400 001

REF: COMPANY CODE NO. 542668.

ISIN: INE06TD01010

Subject: : Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Factory Manager.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform you that the Board of Directors through Circular Resolutions has approved appointment of Mr. Bhagirath Kulkarni as a Factory Manager of the Company with effect from January 19, 2026 and cessation of Mr. Rajkumar Mohan Keswani as a Factory Manager of the Company with effect from January 18, 2026.

The information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure – A.**

The brief profile of the Mr. Bhagirath Kulkarni is attached herewith as **Annexure-B.**

Request you to take the above on your records.

Thanking you,

Yours faithfully,

For **Evans Electric Limited,**

Ivor Anthony Desouza

Director

DIN: 00978987

Place: Mumbai

Works: Plot No. 22, Genesis Industrial Complex, Off Palghar Boisar Road, Palghar – 401 404, Dist. Palghar (W.R.)

Phone: 9665053663 / 9209066038. Email: works@evanselectric.co.in

CIN: L74999MH1951PLC008715

Annexure-A**Information required as per Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Description
1	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Bhagirath Kulkarni as a Factory Manager of the Company.
2	Date of Appointment / Cessation (as applicable) & term of Appointment	January 19, 2026.
3	Brief Profile	Attached.
4	Disclosure of relationships between directors	Not Applicable
5	Person shall not be debarred from holding the office of Director pursuant to any SEBI order.	Not Applicable

Sr. No.	Particulars	Description
1	Reason for Change viz. appointment, resignation, removal, death or otherwise	Cessation of Mr. Rajkumar Mohan Keswani as a Factory Manager of the Company.
2	Date of Appointment / Cessation (as applicable) & term of Appointment	January 18, 2026.
3	Brief Profile	Not Applicable
4	Disclosure of relationships between directors	Not Applicable
5	Person shall not be debarred from holding the office of Director pursuant to any SEBI order.	Not Applicable



OBJECTIVE

Seeking senior level assignment in OPERATIONS (Production, Planning, Plant Maintenance Projects, Safety, Plant ME) with a leading organization in Automobile / Engineering Industry.

CONTACT

+91-8805002972

Pune , Maharashtra

bhagirathkulkarni@gmail.com

SKILL SET

- Building safety Culture
- Process Excellence
- Lean Implementor
- Project Management
- Vendor Management
- Inventory Controller
- Welding Parts Manufacture
- Press Shop Manufacture
- Budgeting
- Team Managements
- Manufacturing Engineering
- Budgeting
- Vendor Management
- Press shop Manufacturing
- Molding Manufacturing
- Welding Parts Manufacturing

BHAGIRATH KULKARNI

STRATGIC PLANNED LEADER DRIVING PROFITABLE GROWTH AND OPERATION EXCELLENCE

GENERAL(MANAGER OPERATIONS)

PROFILE SUMMARY

OPERATION MANAGEMENT:

- **A commendable success in Operations** (Including Production, Planning, Maintenance, Projects, Safety, Plant ME) with over an **experience of 30+ years**.
- Hands-on experience in identifying scope for planning and implementing technological changes to enhance efficiency.
- **Hands on experience in Operations excellence** - Productivity improvement, Waste elimination, VSM, Line balancing, Inventory Optimization, Skill-development, Manpower-management, material and production planning etc.
- Identify potential risks and challenges to the operation's success and implementing preventive measures to mitigate risks and respond to crises.
- **Expertise in managing the entire plant** operations with key focus on top line & bottom line profitability by monitoring optimal utilization of resources.
- **Expertise in developing and managing the plant's operational budget** by analyzing production costs and implement cost saving measures without compromising safety and Quality. (Labor costs, Power and Fuel, Repair and Maintenance, Consumables, Packaging, Logistics, Inventory costs, Cost saving projects, Kaizen, Energy saving projects.)
- **Leading a team** of 4 Manager 3 Assist Manager 12 Engineers including 350 subordinates and Handling 11 departments.
- **Hands on Experience on Manpower Management** deep knowledge in capacity planning by applying Lead strategy and Lag strategy.
- Expertise in Constraint Management by applying **TOC theory**.
- Champion for implementing shop floor system like, **Lean manufacturing, 7QC Tools, Material Handling & Part packaging**.
- Proficient in collaborating with customers & suppliers for Tool Improvement, Purchase, Maintenance and Stores to meet production requirements & process change requirement.
- Instituting all line improvement like **standard work implementation; 5S implementation; People Multiskilling with 3*3 skill Matrix, Training Planning and schedule**.
- Developing and implementing operational strategies to meet production targets and improve overall efficiency.

ORGANISATION & EXPERIENCE

YASH LASERTEK INDIA PVT LTD

GM Operations (Plant Head)
Jun 2025 to fill date

EXHAUST TECHLOGY PVT LTD.

(Joint-Venture of PUREM BY EBERSPAECHER Germany and Sharda Motor Ltd.)

AGM Operations
Jun 2019 to Jun 2025

TATA FICOSA AUTO. SYS. LTD.

Department Head
(Manager Maint. & Projects)
Jan.2011 to May 2019

SURYA ROSHNI LTD.GWALIOR, MP

Sr, Manager, Maint. & Projects.
Dec. 2009 to Dec. 2010

TATA TOYO RADIATOR LTD. PUNE

Member, Maintenance
Sep. 2007 to Nov 2009

FILTRUM TOOLS & COMP. LTD. PUNE

Assist Manager Maint./Dept Head
Feb.2002 to Sep, 2007

AUTO INTERIORS INDIA PVT. LTD.

Engineer, Prod & Engg.
Aug. 1998 – Jan. 2002

GROWEL TIMES LTD., PUNE

Supervisor, Maintenance
Jul. 1993 – Mar. 1998

- Monitor and controlling daily plant operations such as **production schedules, material usage, and equipment performance (DLE/OEE/PPOH).**
- Monitor expenses and resource allocation to maximize efficiency.

QUALITY:

- Ensure that products meet quality standards and safety / regulatory requirements.
- Implement Quality assurance systems and conduct regular audits of production processes to ensure all the control meets the intended outcome. **(FTTQ, COPQ, 8 quality Basics, LPA)**
- Address and resolve any quality related issue promptly.
- Coordinate with other departments like sales, finance and counterparts in China and Germany to streamline operations.
- Report on production performance, challenges, possible solutions and opportunities to counterparts in China and Germany senior management.
- Maintain effective communication with all the stakeholders including customers.

MAINTENANCE:

- Expertise in Improving internal process like analysis & **evaluation breakdowns, MTTR, MTBF, M/C Availability, setting and achieving targets.**
- Improvement in cost effectiveness of process like Preventive maint. Compliance, Predictive maint. Compliance, spares management, Budget preparation.
- **Installation and commissioning** of various equipment's and utilities like Crane, Cooling tower, Air compressor, DG set, HT line, Transformer, LT panels, utility pipe lines.

SAFETY:

- Safety Promotional activates, Internal Audits.
- Process Hazard analysis, plant safety inspection.
- Management of change, Formulation of SOP, training, JSA
- Building safety culture, and Implementation of British Safety Standards).
- Emergency evacuation drills.
- Working and Monitoring on Sustainable Energy.
- Execution of various energy efficient lighting system, fire hydrant system, rain water Harvesting.
- Accident investigation, Root cause analysis CAPA
- Emergency preparedness and contingency planning, Mock drills
- Risk assessment and safety training, safety walk BBS training
- Compliance of legal requirements to MPCB, Factory inspector, Electrical Inspector
- Sustainability reporting.
- Building Safety Culture

ME:

- Demonstrated Strong Know how of development of Tools /Fixtures for various manufacturing processes such as Tube-bending, Robotic MAG

TRAINING

- Operation, maintenance of air compressors.
- Internal Auditor for QS 9000 and Ts16949 and OSHAS 18000, British safety Council.
- Excellence in maintenance.
- EMS 140001/18001 Internal Auditor

PERSONAL DETAILS

Date of Birth: 24 Sept.1972

Gender: Male.

Nationality: Indian.

Marital Status: Married.

Language Known: English, Hindi, Marathi.

ADDRESS

Present Address:

Flat 401, Tower 02, Amanora

Township Hadapsar Pune 411028

welding, spot welding, laser welding, and TIG welding Brazing, End Forming, Stamping, Assembly including.

- cost management, robotic welding, and automation to improve
- Reduction in cycle time by **20% optimize factory.**
- Operations, including workflow analysis, time and motion studies.
- Work closely with the Quality Assurance team to implement Variable Gauges, robust testing and validation protocols.
- Effective implementation of **Customer Change Requirements (ECN management).**

NOTABLE ACCCOMPLISHMENTS AT ETPL:

- Achieved 6.3 VDA Certification Under My Leadership
- Achieved best supplier award from Cummins.
- Increased top line by 10 Cr per month by achieving 72 nos ATS to 180nos ATS per day.
- Manpower **reduction by 33 % in FY 24-25**, through operations excellence.
- Plant shifting within two-month time period to **save INR. 1 Cr p.a.**
- Zero Warranty in 4 years for Exhaust systems.
- Inventory **reduction by 30% in FY 24-25.**
- **MR for ISO 14001:2015, ISO 45001:2018** and Leader for getting System implementation like IATF16949, British safety Council
- Successful implementation of **IATF 16949, ASES** in Exhaust Technology Pvt. Ltd.
- **Successful Commissioning of Canning Line & maintaining the Output, also managing a working capital management ratio of Monolith to control DIO.**

NOTABLE ACCCOMPLISHMENTS AT TATA FICOSA AUTO LTD:

- **MR for ISO 14001:2015, ISO 45001:2018** and Leader for getting System implementation like IATF16949
- **Successfully Implementation of British Safety Council. (Archived 5-star score in External Audit)** at all 5 locations pan India
- Successful implementation of **IATF 16949, ASES for Reno-Nissan, Formal Q- for VW and Ford-Q1 for Ford** at Tata Ficosa Auto Ltd
- Merged 3 Plants of Pune location and shifted to Chakan within two-month time period to **save INR. 1 Cr p.a.**
- Installed around **499 KW solar power plants** in TACO group and **achieved saving of 25 %. Energy Consumption**

- **Successfully Developed Indigenous Gear Shifter Line** at Warade Automation Pune. This work was implemented after thorough research of a **Similar line bought from Turkey.**
- **Modification done in ZAMAK Die Casting Machine and increased 100% production of End fitting** by increasing pot and injection size. Also saved modified Furnace and reduced 50% electricity Consumption.
- **Modification done in Pivot ASSY and Pivot pressing machine and reduced 20% rejection.**
- **Successfully Developed Outer rear-view Mirror (ORVM) articulation check machine to reduce cycle time at End of Line (EOL) preventing bottleneck.**

CORE STRENGTH (PROJECTS & MAINTENANCE):

- Installed around **5 MW solar power plants** across TACO group at 4 different locations and **achieved saving of 25%.**
- Designing and execution of **Greenfield project** within projected time line.
- **Sno's plant set up done till date in the career from Layout Design, Foundation to Product Trial and system implementation**
- Max size of **52 acres of plant set up** in Surya Roshni Ltd Gwalior.
- **Visited Taiwan for 10 days to inspect bowl pressing line.**
- Exposure to Establish **6 years idle paint shop** in Tata Ficosa Ltd
- Expertise in Improving internal process like analysis & evaluation breakdowns, MTRR, MTBF, M/C Availability, setting and achieving Targets
- Improvement in cost effectiveness of process like Preventive Maint Compliance, Predictive maint. Compliance, Budget management,
- Spare part Management and inventory control.
- Improving Employee competence and alignment
- Advanced analytical skill for mechanical /electrical fault finding.
- In depth knowledge in Hydraulic, pneumatic presses from 10T to 500T,
- In depth knowledge in various Hydraulic system pneumatic SPM system.
- Hands on exp in PLC operated Pneumatic SPMs, assembly lines, etc.
- Welding machine, TIG welding, Projection welding.
- Plastic Molding machines from 50T to 600T.
- Glass grinding line (Taper grinding, Profiling machine).
- Maintenance of Utilities (Compressor, EOT crane, DG set, HT line LT line, Cooling tower, Material Handling equipment's, ETP/STP etc.
- **Successfully Implementation of British Safety Council. (Archived 5-star score in External Audit)**
- Ensure compliance with regulations, policies, and safety standards.

ACADEMIC DETAILS

- **Advanced Diploma in Safety Management (75%)** 2018 form St. John institute Kalyan (MSBTE Mumbai.)
- **MBA in operations (66%)** 2014 - Welinkar institute Mumbai
- **B. Tech. Mech. (68 %)** 2012 - MIT Collage, Pune. (YCMOU University)
- **Diploma, Mech. Engg. (60%)** 1992-Govt. Polytechnic Osmanabad (BTE Mumbai)

DECLARATION:

I hereby declare that all the information provided here is correct to the best of my Knowledge and belief and I promise to abide by all the norms laid down by your Esteemed organization.

Place: Pune

Date:

Signature

Bhagirath Kulkarni