



January 19, 2026

To  
The Manager  
The Department of Corporate Services  
BSE Limited  
Floor 25, P. J. Towers,  
Dalal Street, Mumbai – 400 001

To  
The Manager  
The Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (East), Mumbai – 400 051

**Scrip Code: 539450**

**Scrip Symbol: SHK**

Dear Sir / Madam,

**Sub: Appointment of Senior Management Personnel of the Company**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we hereby inform you that the Board of Directors of the Company, basis the recommendation of the Nomination and Remuneration Committee, has today i.e. January 19, 2026, approved the appointment of Mr. Avik Ghosh as Executive Vice President – HR, Asia and Senior Management Personnel with immediate effect.

The approval of the Board of Directors was received at 03:19 p.m. (IST).

The details as required under Regulation 30 of the Listing Regulations read with Part A of Schedule III of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as '**Annexure I**'.

This intimation is also being uploaded on the Company's website at [www.keva.co.in](http://www.keva.co.in).

We request you to kindly take the same on record.

**For S H Kelkar and Company Limited**

**Deepti Chandratre**  
**Global Legal Counsel and Company Secretary**

*Encl: As above*



**S H Kelkar And Company Limited**  
Lal Bahadur Shastri Marg, Mulund (West), Mumbai - 400 080. Tel : +91 22 6606 7777  
**Regd. Office :** Devkaran Mansion, 36, Mangaldas Road, Mumbai - 400 002. (INDIA)  
Phone : (022) 2206 96 09 & 2201 91 30  
[www.keva.co.in](http://www.keva.co.in)  
CIN No. L74999MH1955PLCO09593

### Annexure I

Sr. No.	Particulars	Mr. Avik Ghosh
a.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise.</del>	The Board of Directors of the Company has today i.e. January 19, 2026, basis the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Avik Ghosh as Executive Vice President – HR, Asia and Senior Management Personnel with immediate effect.
b.	Date of appointment / <del>re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment.</del>	Date of appointment: January 19, 2026 Term of appointment: Not Applicable
c.	Brief profile (in case of appointment)	Mr. Avik Ghosh is a Bachelor of Arts (Hons) Management Studies from Nottingham University Business School, UK and holds a Post Graduate Diploma in Personnel Management & Industrial Relations, XLRI, Jamshedpur.  He has a rich experience of almost 20 years working on all facets of HR. He has worked with organizations like ICICI Bank, Asian Paints, Kerry and Anvil Energy before joining Keva. During his stint of 11.5 years at Kerry, he has held multiple regional HR leadership roles covering Southeast Asia, ANZ, and APMEsA.
d.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable  Mr. Avik Ghosh is not related to any Director of the Company.