

HZL/2025-26/SECY/144

January 19, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

Kind Attn: General Manager – Department
of Corporate Services

Scrip Code: 500188

Dear Sir/Ma'am,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Investor Presentation

In continuation to our Letter No. HZL/2025-26/SECY/142 dated January 19, 2026, on declaration of the unaudited Consolidated and Standalone Financial Results of the Company for the third quarter and nine months ended December 31, 2025 ("Financial Results"), please find enclosed herewith the copy of Investor Presentation issued on the Financial Results.

The same is also available on the website of the Company at www.hzlindia.com.

This is for your information and records.

Thanking You.

Yours faithfully,
For Hindustan Zinc Limited

Aashhima V Khanna
Company Secretary & Compliance Officer

Encl: as above





HINDUSTAN ZINC
Zinc & Silver of India

HINDUSTAN ZINC LIMITED

World's Largest Integrated Zinc Producer

EARNINGS PRESENTATION

3QFY26



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No representation or warranty is made as to the accuracy, completeness, reasonableness, or reliability of this information. Any forward-looking information in this presentation including, without limitation, any tables, charts and/or graphs, has been prepared on the basis of a number of assumptions which may prove to be incorrect. This presentation should not be relied upon as a recommendation or forecast by Hindustan Zinc Limited. Past performance of Hindustan Zinc cannot be relied upon as a guide to future performance.

This presentation contains 'forward-looking statements' - that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as 'expects', 'anticipates', 'intends', 'plans', 'believes', 'seeks', or 'will'. Forward-looking statements by their nature address matters that are, to different degrees, uncertain. For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional and global scale, including those of environmental, climatic, natural, political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different than those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements. We caution you that reliance on any forward-looking statement involves risk and uncertainties, and that, although we believe that the assumption on which our forward-looking statements are based are reasonable, any of those assumptions could prove to be inaccurate and, as a result, the forward-looking statement based on those assumptions could be materially incorrect.

This presentation is not intended, and does not, constitute or form part of any offer, invitation or the solicitation of an offer to purchase, otherwise acquire, subscribe for, sell or otherwise dispose of, any securities in Hindustan Zinc or undertakings or any other invitation or inducement to engage in investment activities, nor shall this presentation (or any part of it) nor the fact of its distribution form the basis of, or be relied on in connection with, any contract or investment decision.



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Record 3Q Performance

Highest-ever Mined & Refined Metal

01 3Q Mined metal production at 276 kt, up 7% QoQ & 4% YoY
3Q Refined metal production of 270 Kt, up 9% QoQ & 4% YoY
Silver production of 158 MT, up 10% QoQ

Best-ever Quarterly Financial Performance

02 Revenue of ₹10,980 crore, up 28% QoQ & 27% YoY
EBITDA of ₹6,087 crore, up 36% QoQ & 34% YoY
Profit After Tax of ₹3,916 crore, up 48% QoQ & 46% YoY
Precious metal contributing 44% to profits

5-year Lowest Zinc Cost of Production

03 of \$940/MT excluding royalty, better by 10% YoY and 5% QoQ

No.1 for the 3rd consecutive year

04 In metals & mining in S&P Global Corporate Sustainability Assessment 2025

Superior Wealth Creation

05 Delivered 5x of Nifty 100 & 2.4x of Nifty Metal returns

Historic 9M Performance

Continued Production Growth

01 Record mined metal production of 799 Kt
2nd Best-ever Refined metal production at 766 Kt

Record Financial Performance

02 Revenue of ₹ 27,300 crore, up 9%
EBITDA of ₹ 14,415 crore, up 14%
Profit After Tax of ₹ 8,799 crore, up 20%

5-year Lowest Zinc Cost of Production

03 of \$980/MT excluding royalty, better by 9%

Record ROCE and ROE

04 Delivered ROCE of 79% and ROE of 86%

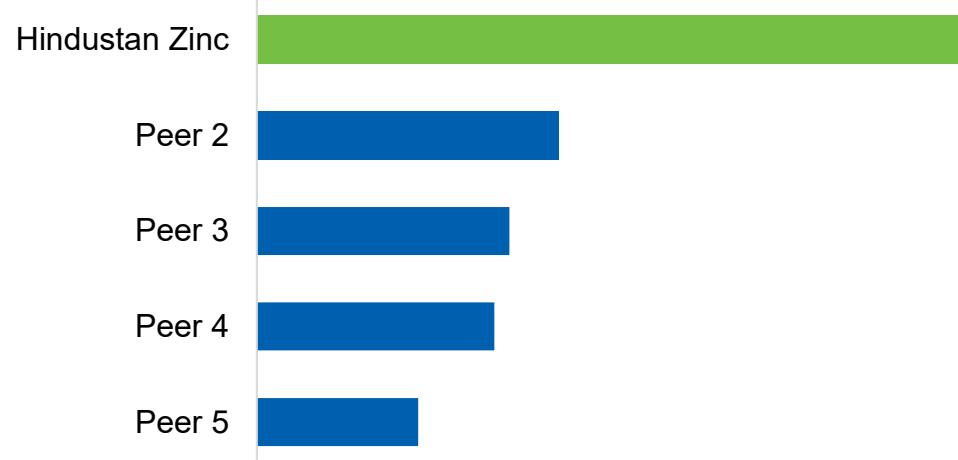
Attractive Shareholder Returns

05 Delivered total shareholder returns of 35%, including dividend payout of ₹ 10 per share

Note: Best-ever 3Q mined metal production is since underground transition



World's Largest Integrated Zinc Producer



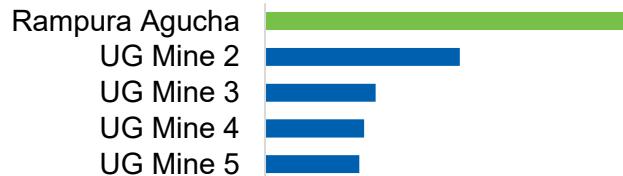
 **World's 2nd Largest Zinc Reserves & Resources with 25+ years of mine life**

 **Ranked 1st in Metals & Mining sector in S&P Global CSA 2025 for the 3rd consecutive year**

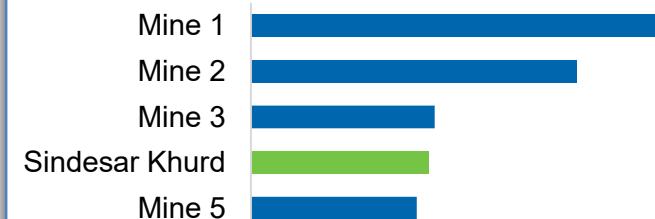
 **Asia's first low carbon 'green' zinc producer**

 **1st Indian Company to join the prestigious International Council of Mining & Metals (ICMM)**

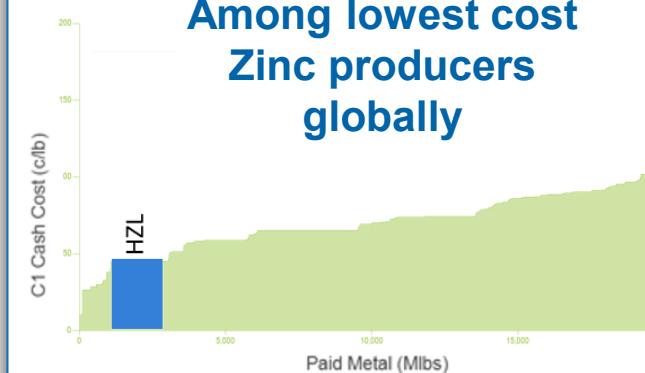
World's largest UG Zinc mining operations at Rampura Agucha



Among Top 5 Silver producing mines



Among lowest cost Zinc producers globally



Source: Woodmac and World Silver Survey 2025

UG: Underground; CSA: Corporate Sustainability Assessment



Well Positioned to Capitalize on the Country's Strong Growth Trajectory

India's only integrated producer of Zinc and Lead

India's only primary Zinc Alloy producer

India's only integrated and listed Silver company

c.77% domestic primary zinc market share with a consistent c.50% EBITDA margin

Consistently rated AAA by CRISIL Ratings Limited

Contribution to Exchequer in 9MFY26 of over ₹ 13,000 crores

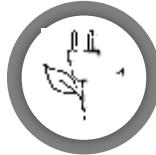
Contribution to Rajasthan Exchequer in 9MFY26 of over ₹ 4,000 crores (including mining royalties)

Positioning is based on FY25

Contribution to National Exchequer and Rajasthan Exchequer numbers are unaudited

Rising deployment of clean energy technologies is set to supercharge demand for critical minerals

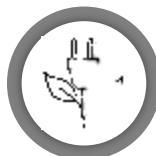
Zinc building a greener future



Zinc plays a critical role in solar and wind power, as it protects and prevents from rust



Zinc's inherent sustainability brings value across market sectors including automotive, consumer products, energy, food security and infrastructure



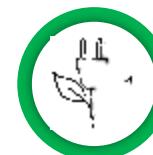
Zinc batteries are the future of energy storage:

- Capable of long cycle life and long duration storage
- Wide operating temperature and require minimal upkeep
- Lowest cost per kilowatt hour
- Non-toxic making it environmentally friendly
- Sustainable, can be recycled

Silver's crucial role in achieving the net zero world



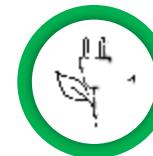
Silver plays a dual role as an industrial metal and a financial asset. It is critical due to its unique properties, making substitution nearly impossible



Silver's unmatched conductive and reflective properties are in unprecedented demand, especially in sectors of reducing carbon footprints



Silver's high conductivity makes it highly effective for solar energy industry. As we move to low-carbon economy, we will need more silver



It is used nearly in every electronic system from telecommunications, infrastructures to electric vehicles



Building A Multi-metal Ecosystem Under India's Critical Mineral Mission

- Central government **plans to auction 24 critical minerals** - Lithium, Cobalt, Tungsten, REEs, Potash, etc., aiming for clean energy, electronics, EV, and defence sector support
- This enables **reduction in India's dependence on imports** and contributes to sustainable development
- Hindustan Zinc is poised for leadership in India's strategic mineral ecosystem** through diversification into critical minerals and investment in systematic exploration & processing technologies, in alignment with national goals of resource security and sustainability



RARE-EARTH ELEMENTS

58 Ce Cerium	66 Dy Dysprosium	68 Er Erbium	63 Eu Europium	64 Gd Gadolinium	67 Ho Holmium
57 La Lanthanum	71 Lu Lutetium	60 Nd Neodymium	59 Pr Praseodymium	61 Pm Promethium	62 Sm Samarium
21 Sc Scandium	65 Tb Terbium	69 Tm Thulium	70 Yb Ytterbium	39 Y Yttrium	

Block Name (CL)	Location	Mineral	Uses	Block Size	Total Existing Resources	Status update
Balepalyam	Andhra Pradesh	Tungsten	Hard metals, electronics, defense equipment	308.3 ha	0.07 Mnt	Successful bidder and deed signed
Jhandawali-Satipura	Rajasthan	Potash	Fertilizers (improves crop yield and soil health)	1,841.2 ha	18.07 Mnt	LOI received
Nawatola-Laband	Uttar Pradesh	REE's	EV motors, wind turbines, electronics	201.0 ha	0.182 Mnt	LOI received



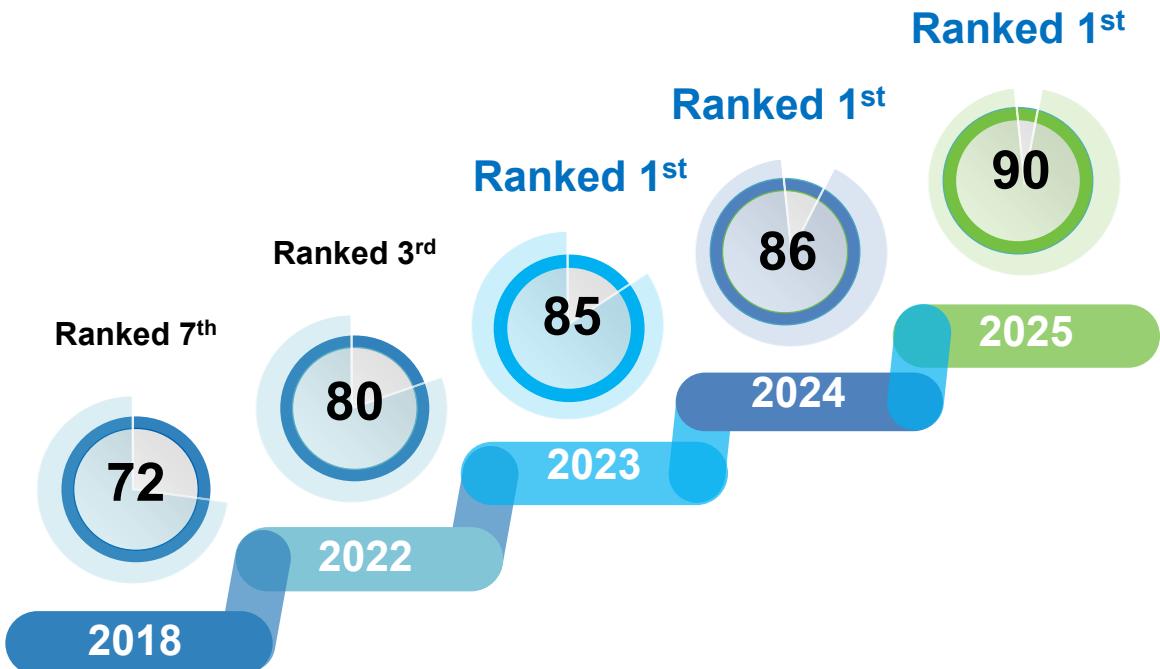


SUSTAINABILITY UPDATE

Mr. Arun Misra
CEO

Ranked 1st in S&P Global CSA 2025 for the 3rd consecutive year

reflecting exceptional ESG performance, transparent governance, and responsible growth practices



3rd Consecutive Year

Of ranking 1st in metals & mining sector, outperforming our own benchmarks and other 235 global peers by a huge margin



Highest CSA Score in Last 5 Years

By any metals & mining company globally (Hindustan Zinc scored 90/100 vs Industry Average of 33/100)



Industry Maximum Score

In the areas of Biodiversity, Climate Strategy, Water, Human Capital Management, and Occupational Health & Safety





Health & Safety

Mine Safety
Week at Zawar & RAM under the aegis of DGMS Udaipur & Ajmer



Sustainability

Energy Conservation
Week celebrated across sites; marked by No Vehicle Day



Human Rights

4-day workshop on the **Voluntary Principles of Security & Human Rights (VPSHR)** and aligning HZL's security & risk assessment



Supply Chain

Flagged off 10 EV bulker trucks at Zinc Smelter Debari, with Enviiro Wheels Pvt Ltd.



Environment

Organized an **E-Waste Collection Drive** in collaboration with JNARDDC



RAM: Rampura Agucha Mine; **DGMS:** Directorate Generale of Mines Safety;
JNARDDC: Jawaharlal Nehru Aluminium Research Development & Design Centre



Climate Change & Decarbonization



2030 Targets

- Reduction of emissions:
 - **Scope 1 and 2 by 50%**
 - **Scope 3 by 25%**
 - **Net Zero by 2050** or sooner

Key Actions

- **19% renewable energy share**, including 530 MW round-the-clock renewable energy PDA
- **Revamped turbines** in all 6 CPPs
- Introduced **280 LNG & 20 Electric Vehicles** for inter-unit transport and finished goods movement

Circular Economy & Material Stewardship



2030 Targets

- Achieve **near to Zero waste (>90%) to landfill** for all smelting process waste

Key Actions

- **Ramping up of Fumer plant** at Chanderiya
- **Jarofix utilization** from Chanderiya and Dariba in road construction
- **Minor metal treatment** at our ancillary plant in Chanderiya

Water Stewardship



2030 Targets

- **50% reduction in freshwater consumption** in operations
- Secure **100% low quality water** for smelting operation

Key Actions

- **Dry Tailing Plants** at Zawar Mine & Rajpura Dariba Complex
- **4 MLD water treatment plants** at Zawar & Rampura Agucha Mines
- **8.7 billion liters rainwater harvesting project** at Rampura Agucha Mine

Biodiversity Conservation



2030 Targets

- **Halt and reverse biodiversity loss**
- Achieve **no net loss at all mine sites** by closure

Key Actions

- Conducted IBAT mapping, ecosystem review, and 4-season biodiversity assessment across sites. **BMP received for all units**
- **Miyawaki afforestation** at Debari, Dariba, Chanderiya, and Kayad
- **15-hectare green capping of jarofix yard** at Chanderiya

PDA: Power Delivery Agreement; CPP: Captive Power Plant; LNG: Liquified Natural Gas;
IBAT: Integrated Biodiversity Assessment Tool; BMP: Biodiversity Management Plan





Ensuring Zero Harm

- Zero Fatality and 100% elimination of high consequence work injuries

Key Actions

- Launched CRM-centric **safety management system**
- **S.A.F.E Leadership Coaching**
- **Safety Culture Survey** and CEO-driven **Safety Improvement Plan**
- **Infrastructure Implementation** – 92% compliance
- **Safety Pause** – Right to Refuse Unsafe Work



Diversity & Inclusion

2030 Targets

- Increase gender diversity to 30%, with a strong focus on decision making-roles

Key Actions

- Launched **ZINCLUSION** program for diversity beyond gender, **45 in workforce**.
- Workshop for core members/ trainers of **Internal Complaints Committee**
- Organized **Ambavgarh Dialogues**
- Launched **Inclusive Language Guide**



Responsible Sourcing

2030 Targets

- **100% active supplier evaluation** on ESG and risk management
- **25% procurement from local partners**

Key Actions

- Partnership with Greenline for **EV bulkers & LNG vehicles**
- ESG assessment & trainings for business partners
- Increased **local procurement**
- Launched **Vendor Grievance Portal - Sahyog**



Social Performance

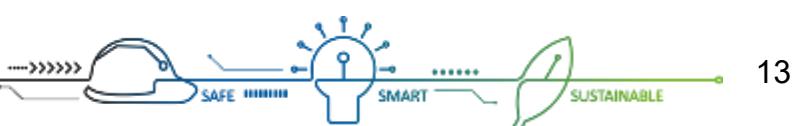
2030 Targets

- Management plans basis **Social & Human Rights Impact Assessment**
- Impact 0.5 million lives through **economic enhancement**
- **Employability for 30k** with skilling & entrepreneurial opportunities

Key Actions

- **1st all women operated petrol pump** in Rajasthan by Sakhi Didis
- **5 farmer producer organizations** have 9,100+ shareholders with ₹100+ lakhs of share capital

CRM: Critical Risk Management; **S.A.F.E**: Safety Awareness for Excellence in Leadership;
EV: Electric Vehicle; LNG: Liquified Natural Gas



c.2.3 million
Lives Benefitted

2,362
Villages Covered

c.50
CSR Initiatives

7
Verticals

1,969
Nand Ghars



Education
7 Initiatives
3,80,000+ Beneficiaries



Health, Water & Sanitation
14 Initiatives
4,60,000+ Beneficiaries



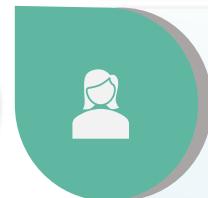
Sustainable Livelihood
3 Initiatives
36,000+ Beneficiaries



Sports & Culture
11 Initiatives
1,40,000+ Beneficiaries



Community Asset Creation
4 Initiatives
4,60,000+ Beneficiaries



Women Empowerment
2 Initiatives
2,60,000+ Beneficiaries



Environment & Safety
8 Initiatives
4,30,000+ Beneficiaries

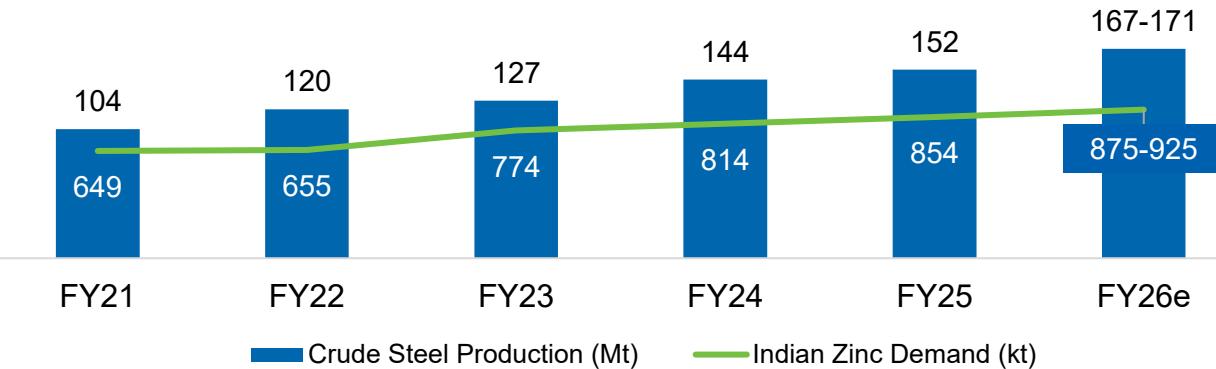




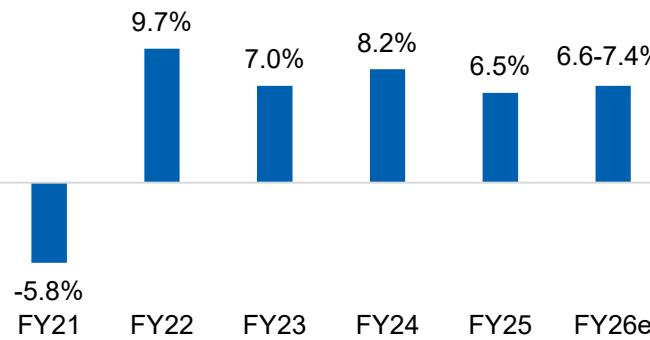
MARKET UPDATE AND OPERATIONAL REVIEW

Mr. Arun Misra
CEO

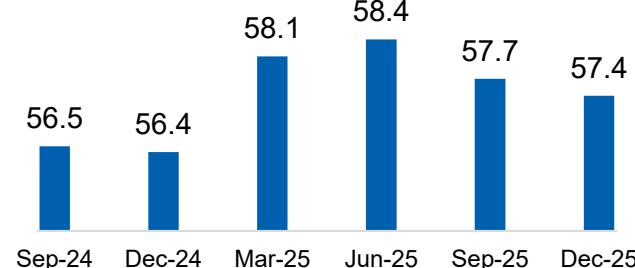
Indian Steel Production and Zinc Demand



India's GDP Growth



India's Manufacturing PMI



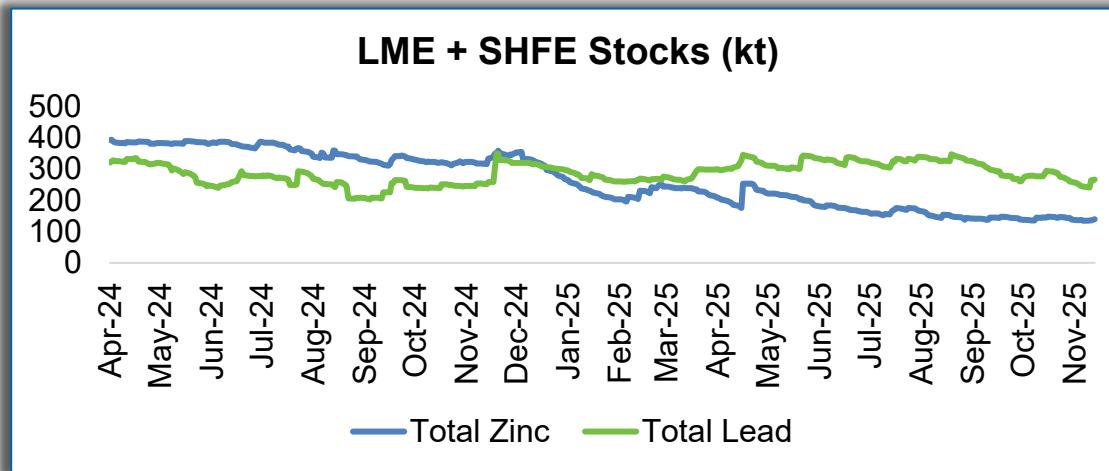
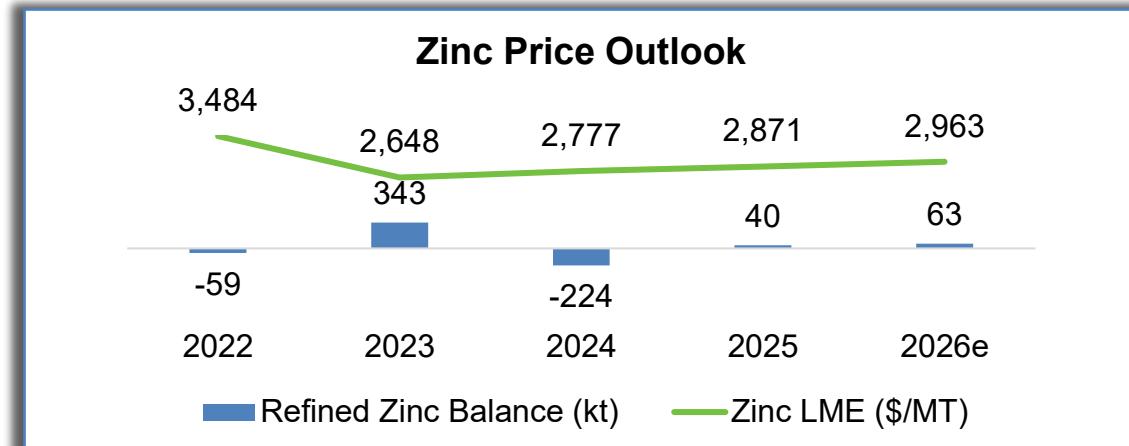
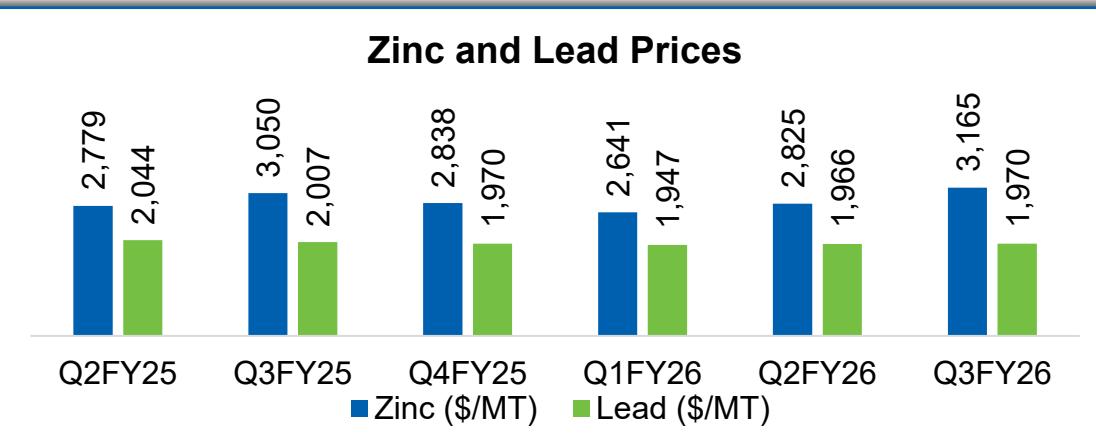
Zinc Demand Outlook

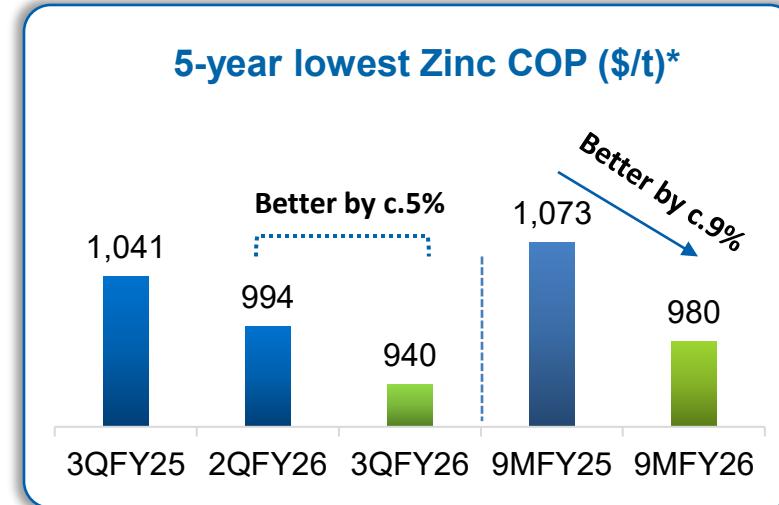
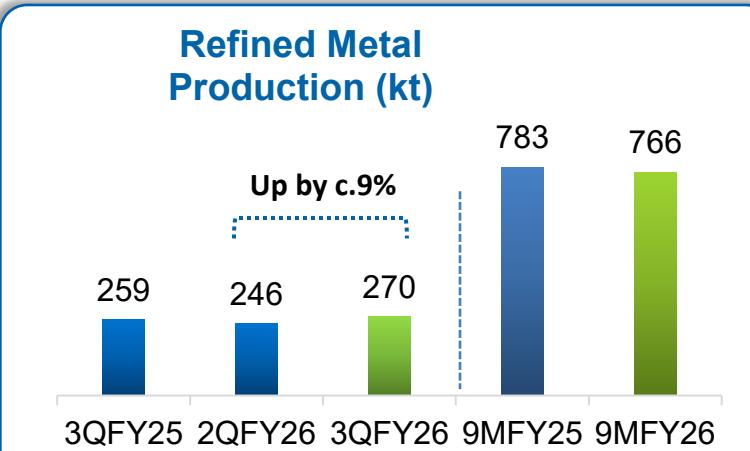
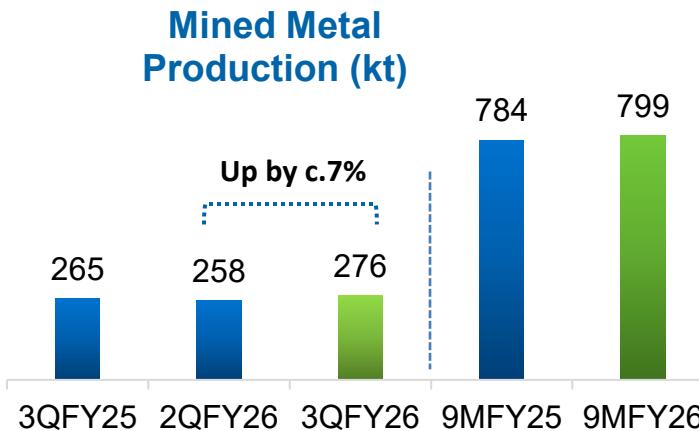
- Strengthening domestic zinc demand on back of consistently growing domestic steel production, which will grow further to 300 Mtpa by 2030
- India's economic outlook remains strong, with the manufacturing PMI consistently reflecting sectoral expansion, supported by upbeat consumer sentiment & robust demand



In a volatile global economic scenario, **zinc touched \$3,351/MT** and **lead touched \$2,059/MT**, respectively during the quarter

Zinc & Lead prices are forecasted to stay resilient despite some nominal surplus





3QFY26 performance:

- **Best-ever[^] 3Q mined metal production**, up 7% QoQ, driven mainly by higher ore production

9MFY26 performance:

- **Highest-ever 9M mined metal production**, up 2% YoY, on account of higher ore production, better grades & improved recoveries

3QFY26 performance:

- **Record 3Q refined metal production**, up 9% QoQ, driven by debottlenecking projects, 160 Ktpa roaster at Debari and better plant availability

9MFY26 performance:

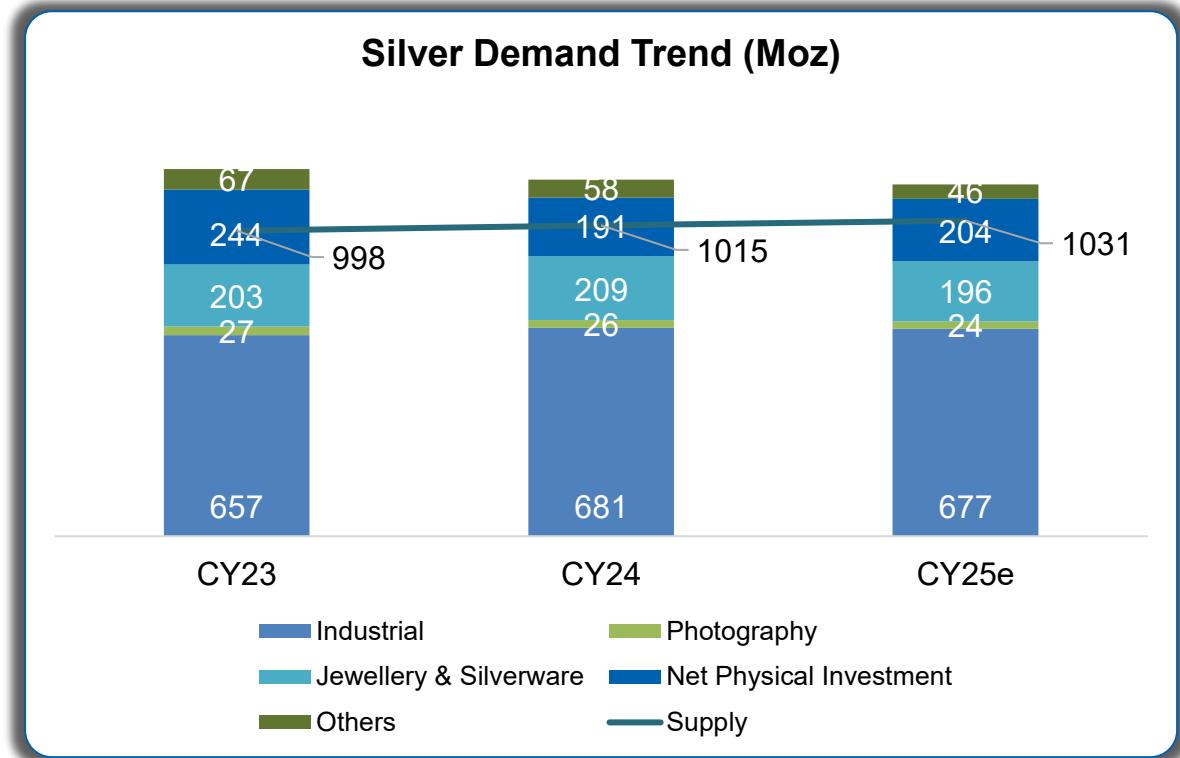
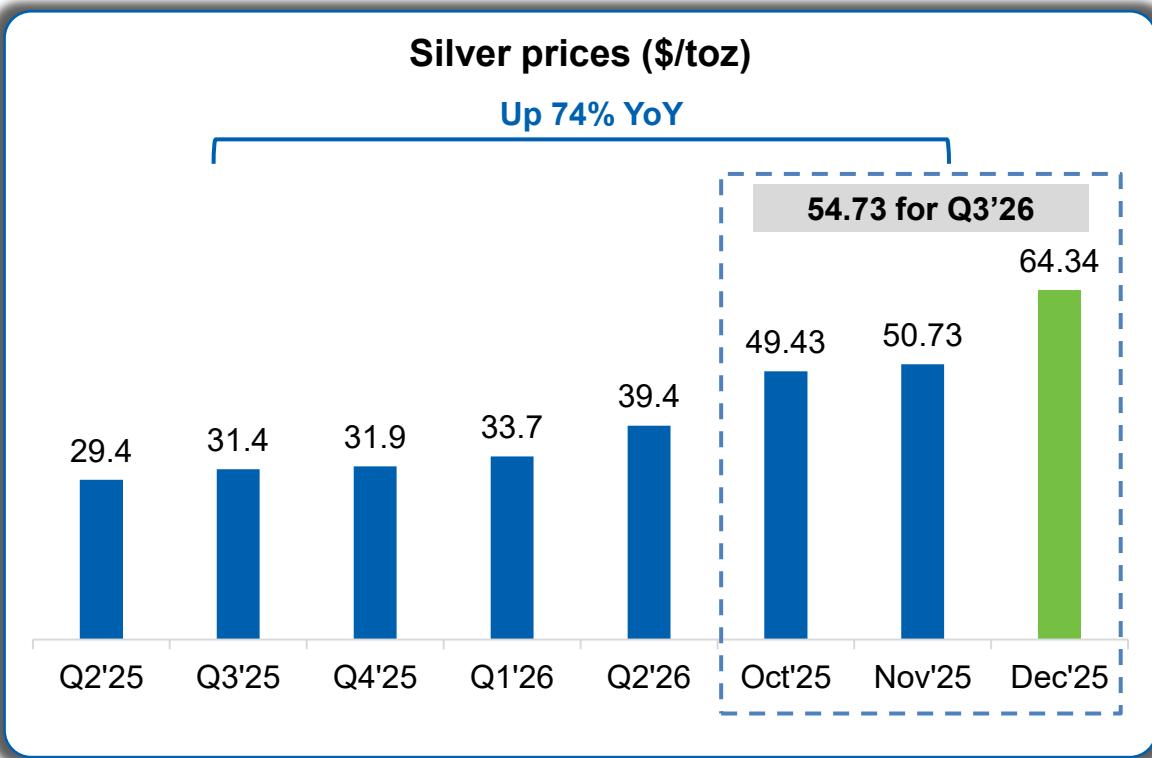
- **2nd Best-ever Refined metal production of 766 Kt**

- **5-year lowest quarterly COP of \$940 per tonne**, better 10% YoY and 5% QoQ, driven by lower power cost due to higher domestic coal usage & softened coal prices, higher by-product realization and increased production partly offset by higher mine development
- **5-year lowest 9M COP of US\$ 980/t, better 9% YoY**, driven by lower power cost due to higher domestic coal usage & softened coal prices, higher by-product realization and better metal grades partly offset by lower production



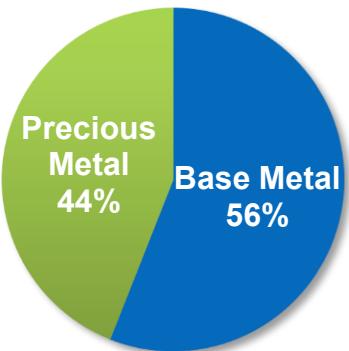
Silver surged to an **all-time high of over \$93/toz in Jan**, driven by continued supply constraints and improved demand for industrial use and investment purpose

Increased Industrial use mainly in solar panels, electric vehicles, electronics etc coupled with enhanced investors demand supports price rally

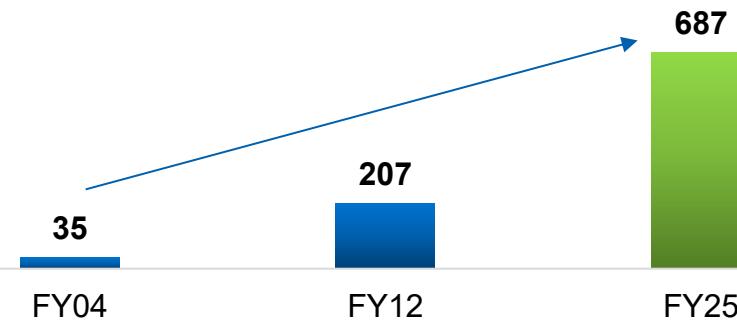


As silver shines globally, **HZL** is uniquely positioned to capture the upcycle
Significant value unlock potential exists, as the current rally's impact is yet to be fully reflected

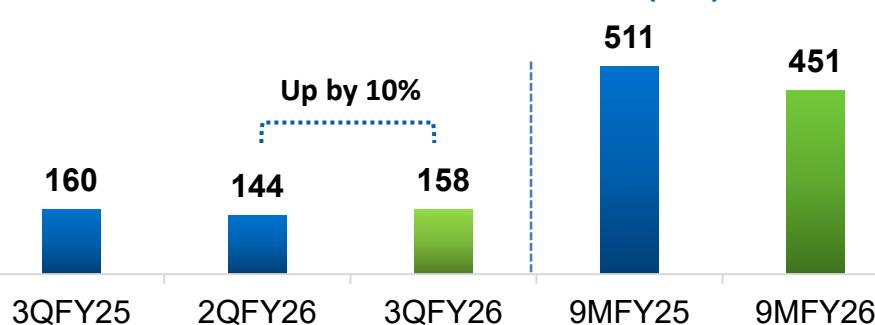
Silver contributing significantly to profitability and growing stronger



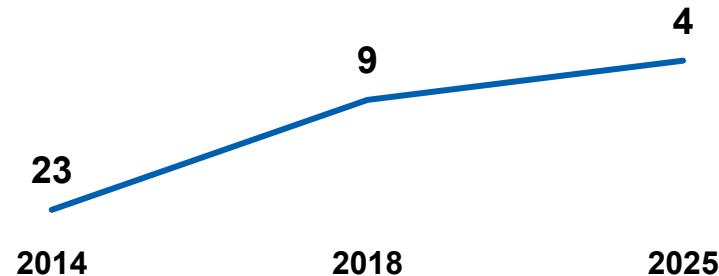
Silver Production (MT)
Grew over 20 times in last 2 decades



Saleable Silver Production (MT)



Among Top 5 Silver Producers Globally (improved from 23rd rank 10 years ago)



PROJECT UPDATE



Mr. Arun Misra
CEO



21 Ktpa Cell House Debottlenecking

- Debottlenecking at Dariba Smelting Complex and Chanderiya Lead Zinc Smelter
- **Dariba commissioned in 2Q, Chanderiya commissioned in 3Q**



Hot Acid Leaching Plant

- Implementing an innovative technology for recovery of 27 MTPA silver and 6 ktpa lead from the smelting waste at Dariba
- **Expected to be completed by 4QFY26**



510 Ktpa Fertilizer Plant

- Fertilizer Plant at Chanderiya aims to support farmers' needs through production and sale of DAP fertilizers currently being imported
- Fetches right margins and contributes to environment circuitously through better utilization of Sulphuric acid
- **Expected commissioning by 1QFY27**



250 Ktpa Integrated Metal Capacity Expansion

- Refined metal capacity expansion at Debari:
1,129 Ktpa → 1,379 Ktpa
- Mined metal capacity expansion across mines:
1,180 Ktpa → 1,510 Ktpa
- Total approved investment: **c.₹ 12,000 crore**
- Target completion: **2QFY29**

Status Update

- Commencement of groundwork and site mobilization
- 50% completion of detailed engineering
- Appointment of mining partner

India's First Zinc Tailings Reprocessing Plant

Transforming waste into valuable resources while contributing significantly to circular economy

- Feed capacity: **10 Mtpa**
- Total approved investment: **₹ 3,823 crore**
- Target completion: **4QFY28**

Status Update

- Appointment of technology, engineer and construction partner
- Commencement of groundwork





Maintaining a Portfolio of Mines with Long Life

Attain R&R metal of c.40 Mnt

Retain/acquire new potential areas through auction



Expansion of Capacities

Achieve UG mining and smelting capacity of 2 Mtpa

Scale silver production to 1,500 MTPA



Strengthening Cost Leadership

Maintain cost below \$1,000/MT via proactive cost saving initiatives, increased scale of production, and operational efficiencies

Increase renewable energy share to 70%



Building a Diversified Product Portfolio

Scale capacities for minor metal recovery

Enhancing VAP share to 50%

510 ktpa Fertilizer DAP/PAP

Expanding critical mineral portfolio - Potash, Tungsten, REEs



Progressing towards a Sustainable Future

Commitment to audacious Sustainability Goals 2030

Efforts in GHG emissions reduction, water stewardship, circular economy, biodiversity conservation and waste management



FINANCIAL REVIEW

Mr. Sandeep Modi
CFO

Record Revenue

₹ 10,980 crore

↑ Up 28% QoQ
Up 27% YoY

Highest ever EBITDA

₹ 6,087 crore

↑ Up 36% QoQ
Up 34% YoY

EBITDA Margin Industry Leading

55%

↑ Up c.320 bps QoQ
Up c.270 bps YoY

Best-ever Profit after Tax

₹ 3,916 crore

↑ Up 48% QoQ
Up 46% YoY

Cash & Cash Equivalents

₹ 9,342 crore

Earning per share

₹ 9.3



Record Revenue

₹ 27,300 crore

↑ Up 9% YoY

Highest ever EBITDA

₹ 14,415 crore

↑ Up 14% YoY

EBITDA Margin Industry Leading

c.53%

↑ Up c.220 bps YoY

Best-ever Profit after Tax

₹ 8,799 crore

↑ Up 20% YoY

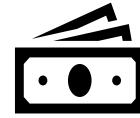
Cash & Cash Equivalents

₹ 9,342 crore

Earning per share

₹ 20.8





Superior Shareholder Wealth Creation

- **5 times** of Nifty 100 in 3QFY26
- **Market cap rose to ₹ 259k crore** from ₹ 204k crore in September 2025



Strong Shareholder Value Delivery

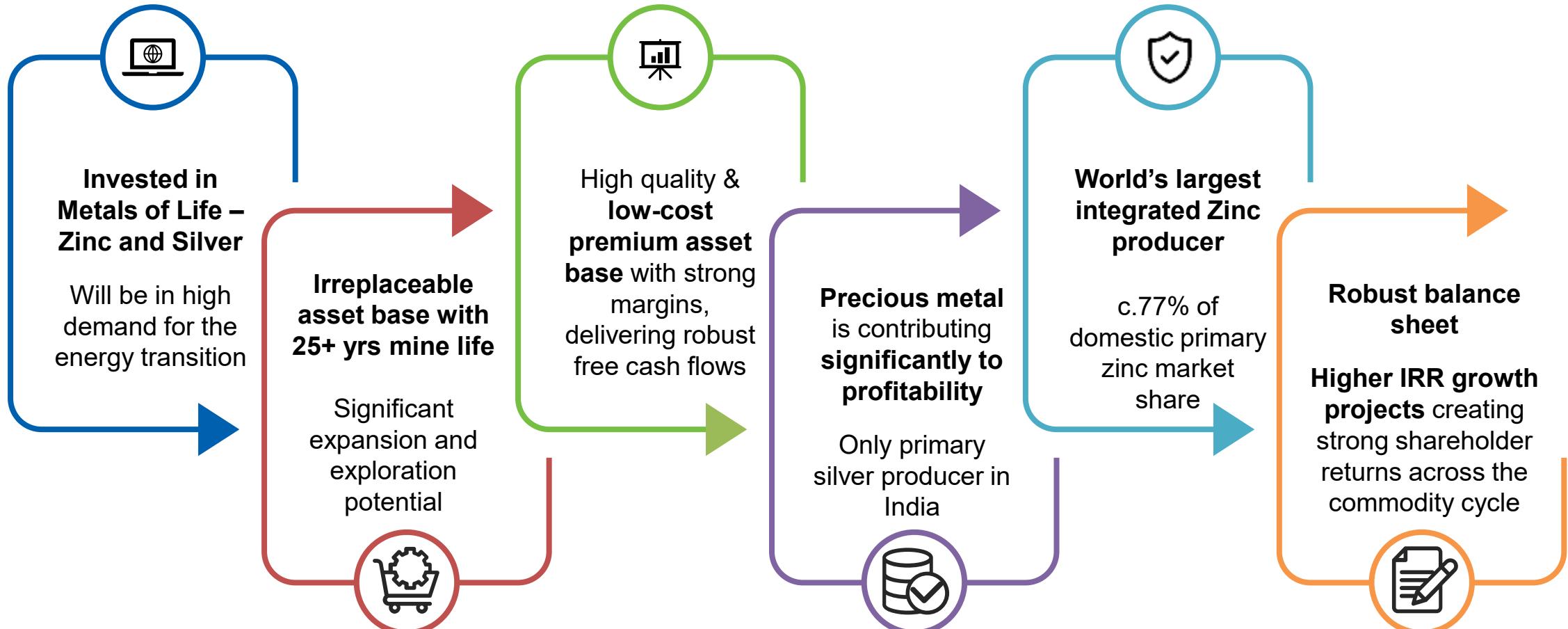
- Total Shareholder Returns of **35%** in 9MFY26, including a dividend of **₹ 10 per share**



Amongst India's Biggest*

- **Ranked 3rd** in Nifty Metal Index
- **Ranked 33rd** in Nifty 100 Index

*Based on Market Capitalisation of ₹ 259k crore as on 31st December 2025



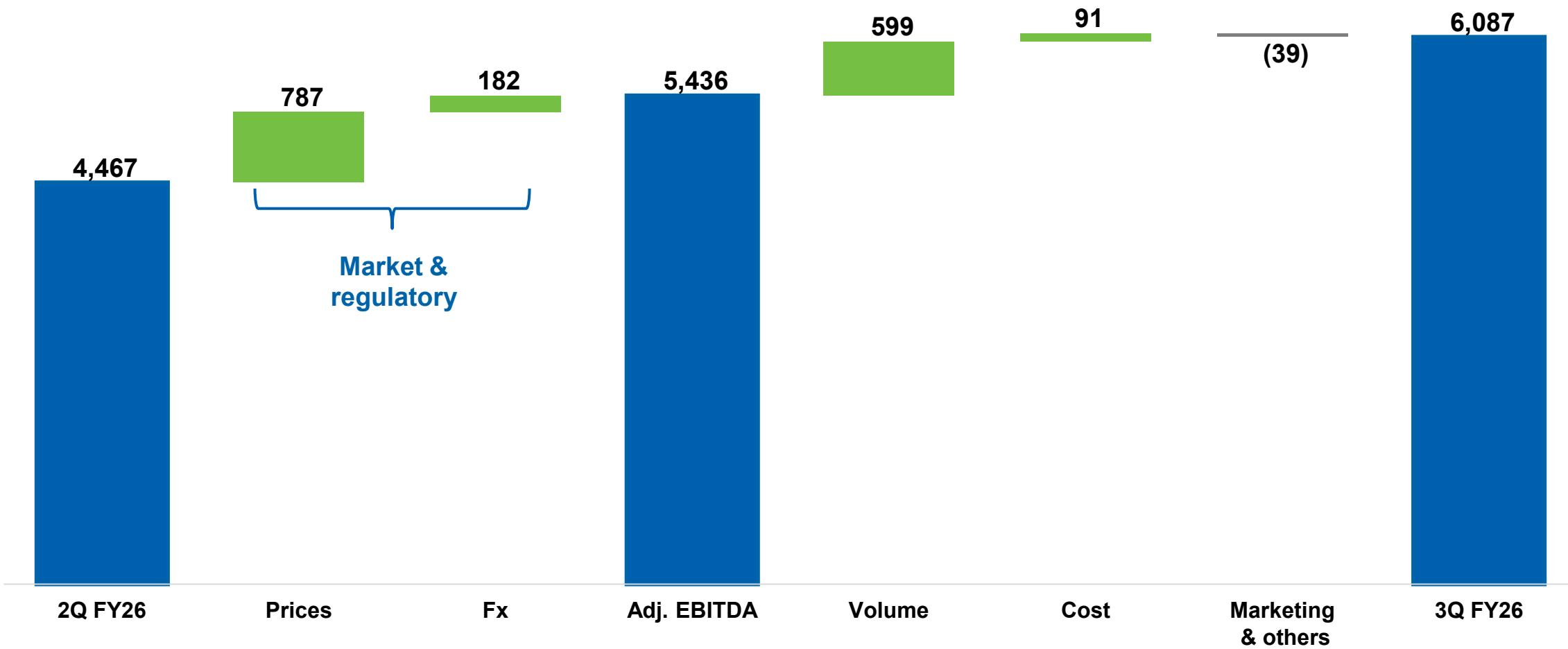


APPENDIX



EBITDA Bridge QoQ (3Q FY26 vs 2Q FY26)

(All figures in ₹ Cr unless stated otherwise)

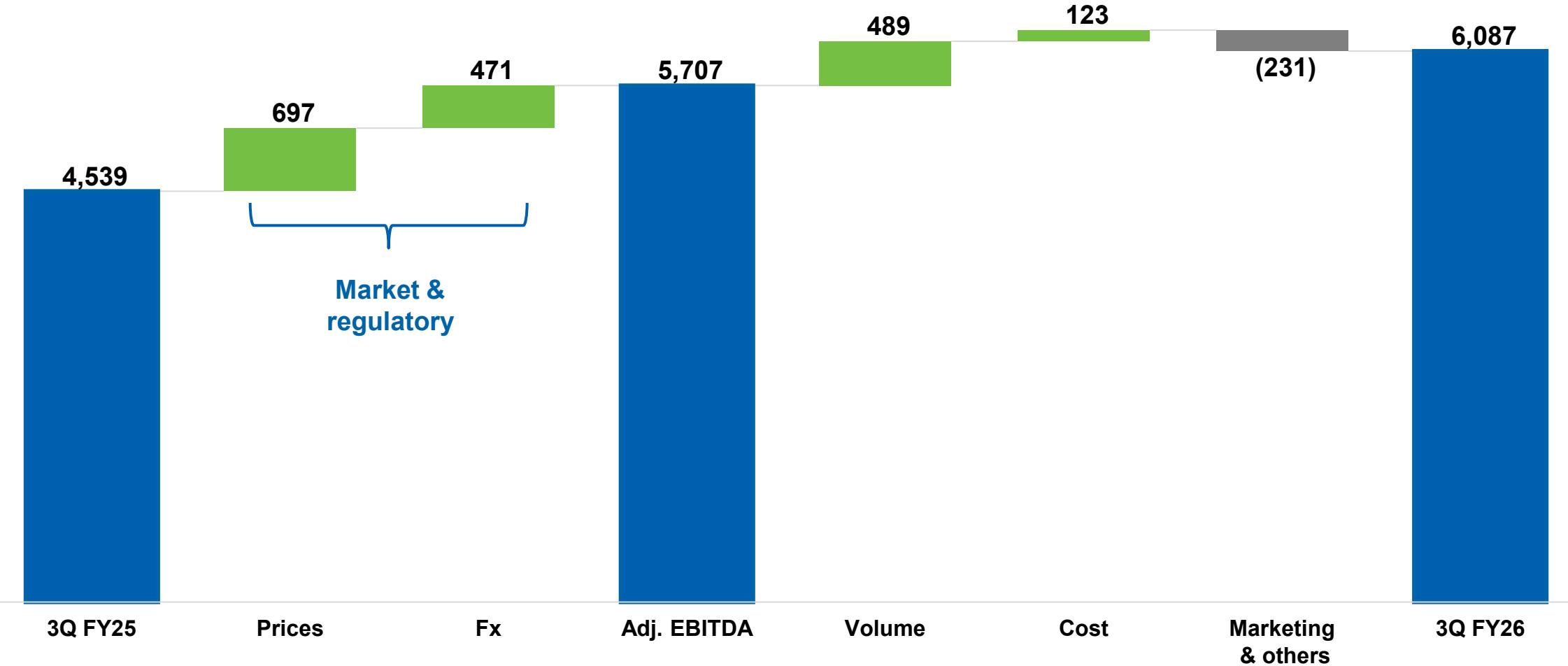


Note: All figures are at consolidated level



EBITDA Bridge YoY (3Q FY26 vs 3Q FY25)

(All figures in ₹ Cr unless stated otherwise)



Note: All figures are at consolidated level



Consolidated Performance Summary (1/2)

Production (in '000 tonnes, or as stated)	Quarter					Nine Months		
	3QFY26	3QFY25	% YoY	2QFY26	% QoQ	FY26	FY25	% YoY
Mined metal content	276	265	4%	258	7%	799	784	2%
Refined metal	270	259	4%	246	9%	766	783	(2%)
Refined Zinc ¹	221	204	8%	202	10%	624	613	2%
Refined Lead	49	55	(11%)	45	9%	142	170	(16%)
Refined Saleable Silver (in tonnes)	158	160	(1%)	144	10%	451	511	(12%)
Wind power (in million units)	50	47	5%	132	(62%)	316	285	11%
Sales (in '000 tonnes, or as stated)								
Lead concentrate ²	12	-	-	-	-	12	-	-
Refined metal	270	256	5%	247	9%	766	779	(2%)
Refined Zinc	221	201	10%	202	9%	623	609	2%
Refined Lead	49	55	(11%)	45	9%	142	170	(16%)
Refined Saleable Silver (in tonnes)	158	160	(1%)	147	7%	451	511	(12%)

1. Includes 3.5 kt, 3.4 kt, 2.5 kt, 11 kt and 6.3 kt of metal production from Hindustan Zinc Alloys Pvt Ltd (100% subsidiary of HZL) in 3QFY26, 3QFY25, 2QFY26, 9MFY26 & 9MFY25, respectively.

2. Includes 21 MT of silver equivalent in 3QFY26 and 9MFY26



Consolidated Performance Summary (2/2)

Financials (₹ crore, except as stated)	Quarter					Nine Months		
	3QFY26	3QFY25	% YoY	2QFY26	% QoQ	FY26	FY25	% YoY
Revenue	10,980	8,614	27%	8,549	28%	27,300	24,996	9%
Zinc	6,485	5,628	15%	5,354	21%	16,774	16,031	5%
Lead	1,036	1,008	3%	840	23%	2,748	3,200	(14%)
Silver	2,676	1,465	83%	1,706	57%	5,809	4,442	31%
Others	783	513	53%	649	23%	1,969	1,323	49%
EBITDA	6,087	4,539	34%	4,467	36%	14,415	12,649	14%
EBITDA margin (%)	55%	53%	-	52%	-	53%	51%	-
Zinc CoP without Royalty (₹ /MT)	83,746	87,960	(5%)	86,800	(4%)	85,582	90,028	(5%)
Zinc CoP without Royalty (\$/MT)	940	1,041	(10%)	994	(5%)	980	1,073	(9%)
Zinc CoP with Royalty (\$/MT)	1,376	1,454	(5%)	1,386	(1%)	1,374	1,463	(6%)
Zinc LME Price (\$/MT)	3,165	3,050	4%	2,825	12%	2,880	2,887	(0.3%)
Lead LME Price (\$/MT)	1,970	2,007	(2%)	1,966	0.2%	1,961	2,071	(5%)
Silver LBMA Price (\$/oz)	54.7	31.4	74%	39.4	39%	42.7	29.9	43%
INR:USD	89.09	84.46	5%	87.31	2%	87.33	83.88	4%

Impact of change in Commodity Prices on annual EBITDA

Commodity	Change	Impact on EBITDA (₹ Cr)
Zinc	\$100/MT	660-690
Lead	\$100/MT	130-150
Silver	\$1/toz	170-190

Impact of exchange rate change on annual EBITDA

Currency	Change	Impact on EBITDA (₹ Cr)
INR/USD	₹ 1	190-220

Impact of change in zinc COP on annual EBITDA

Particular	Change	Impact on EBITDA (₹ Cr)
Zinc COP	\$25/MT	210-230

Note: All impact figures are approximated; **COP:** Cost of Production excluding royalty

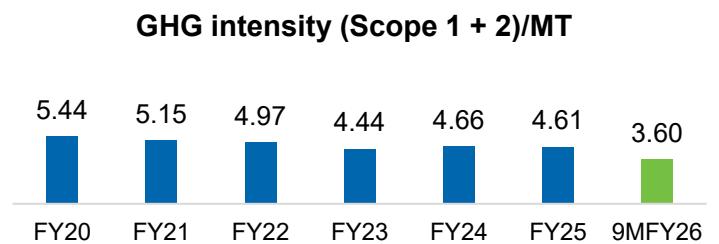


ESG Performance Score Card

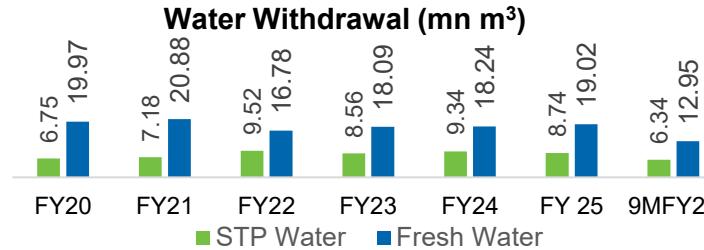


HINDUSTAN ZINC
Zinc & Silver of India

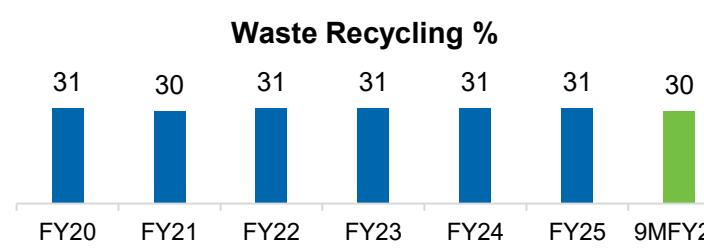
Climate Change



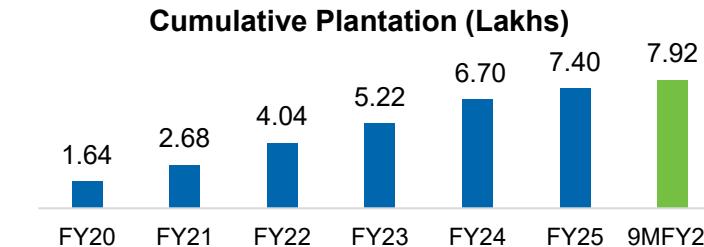
Water Stewardship



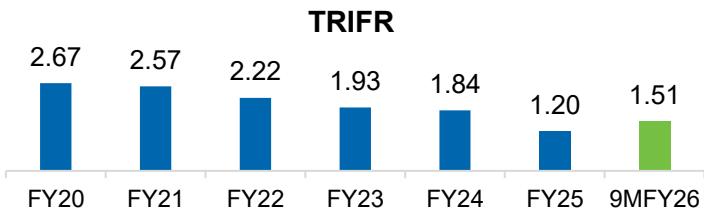
Circular Economy



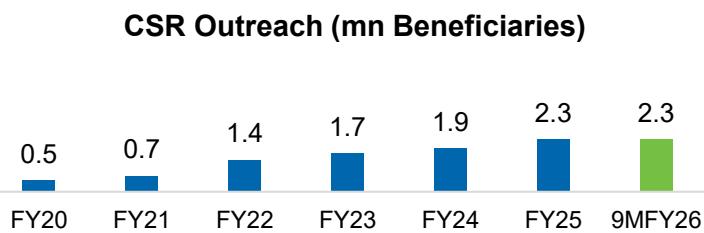
Biodiversity Conservation



Zero Harm



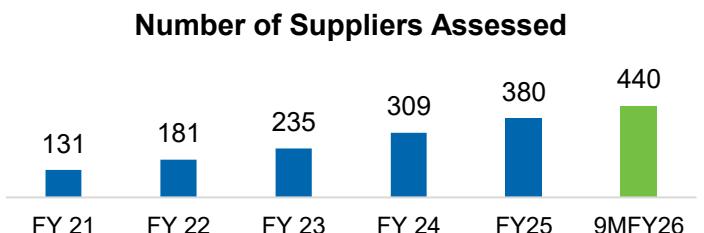
Social Impact



Diversity & Inclusion



Responsible Sourcing



SUSTAINABILITY

- **Integrated Annual Report 2024-25 ranked No.1** amongst Indian integrated reports and **6th globally**, winning its first Platinum in LACP Spotlight Awards 2025
- Kayad Mines achieved **GreenCo Silver rating** for the period 2025-2028
- Shines at the **12th CII Supply Chain & Logistics Excellence Awards (SCALE)** under 'Green Logistics' Category
- Awarded with '**Excellence in Waste Management**' – **Sustainable Operational Award** at the CEE Waste Management Summit & Awards 2025
- Received **ISC-FICCI Sanitation Award** for Excellence in Wastewater Treatment and Reuse in our STP initiatives
- Won '**Best CSR in Private Sector**' award at the Mining & Minerals Excellence Awards 2025

PEOPLE PRACTICES

- Won **Ardhanarishwar Award** for progressive practices in transgender inclusion and wellbeing
- Recognised at **Great Managers Awards 2025** as one of **India's Top Companies with Great Managers**
- Our management was recognized at various platforms:
 - Won **Fortune India's Best CEOs 2025** in Metals & Mining
 - 3 managers among **Top 100 Great Managers of 2025**

BUSINESS

- Honored with **Disrupter in Finance and Spend Management** title at **SAP ACE Awards 2025**
- Received **Excellence in Metals & Mining award** at Biz Next 2025 by News18 Network
- Excelled at 24th Chapter Convention of Quality Concepts (CQCC) with **38 Gold and 6 Silver awards** across sectors





Integrated
Annual Report



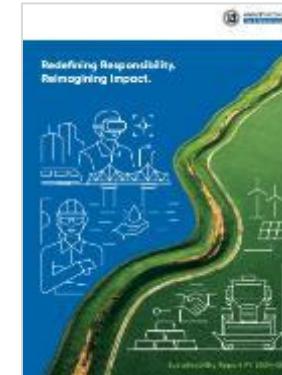
Digital
Integrated
Annual Report



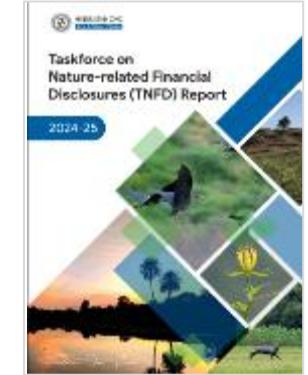
Tax
Transparency
Report



Climate Action
Report



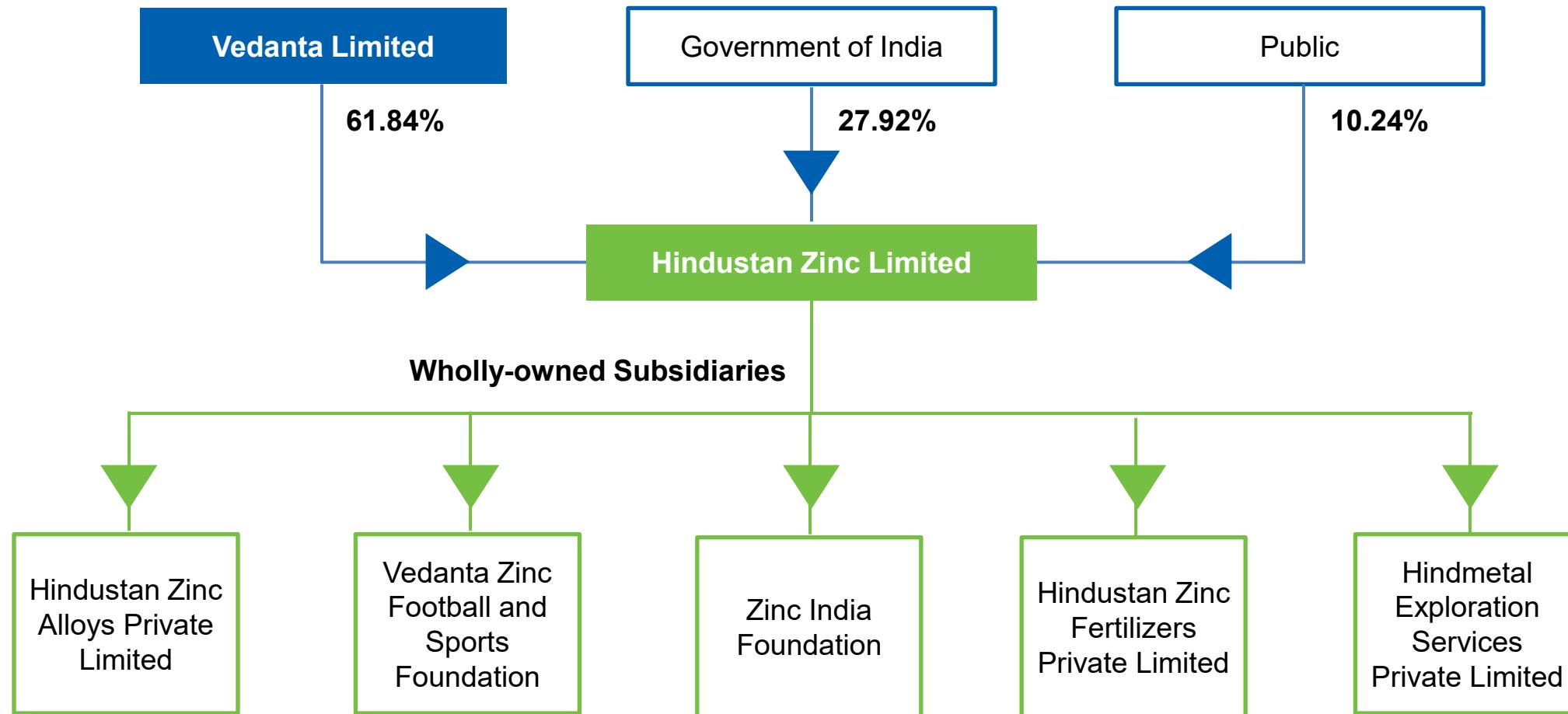
Sustainability
Report



Taskforce On
Nature-related
Financial
Disclosures
(TNFD) Report



Group Structure of Hindustan Zinc Limited



Hindustan Zinc group structure and shareholding is as on 31st Dec 2025
Vedanta Limited and Hindustan Zinc Limited are listed entities

Earnings Call on Monday, January 19, 2026, at 16:00 hours (IST)

The Company will hold an earnings conference call on Monday, January 19, 2026, at 16:00 hours IST, where senior management will discuss the Company's results and performance.

Conference Dial-In Information:

Express Join via internet registration

Please dial the below number at least 5-10 minutes prior to the conference schedule.

Universal Access	+91 22 6280 1340
	+91 22 7115 8241
Playback Dial-In Number	+91 22 7194 5757
Playback Dates	January 19 – January 26, 2026
Playback Code	37772#

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Zinc & Silver of India

THANK YOU

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