



VST Industries Limited

19th January, 2026

The General Manager
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001
STOCK CODE: 509966

The Manager
Listing Department
National Stock Exchange of India Ltd.
“Exchange Plaza”
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
STOCK SYMBOL: VSTIND

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Vice President (VP)-Sales & Marketing.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, we wish to inform you that the Board of Directors of the Company have today through circulation, approved the appointment of Mr. Saurabh Grover as a Senior Management Personnel of the Company, designated as the Vice President (VP)-Sales & Marketing with effect from 19th January, 2026.

The requisite disclosures as required as per the requirements of Regulation 30 read with Schedule III -Para A of the Listing Regulations (as applicable) and SEBI Circular Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith.

We request you to kindly take the same on record.

Thanking you

Yours faithfully,
For VST Industries Limited

Phani K. Mangipudi
Company Secretary and
Vice President-Legal & Secretarial



VST Industries Limited

Information as required under Regulation 30 - Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

S No	Details of information required to be provided	Information of such events
1	Name and Designation	Mr. Saurabh Grover Vice President (VP)-Sales & Marketing
2	Reason for change: resignation / appointment as applicable	Appointment as Senior Management Personnel
3	Date of appointment	19 th January, 2026
4	Brief Profile (in case of appointment)	<p>Mr. Saurabh Grover has cross-functional experience of over 24 years across P&L management, sales, marketing, innovation, and customer marketing in leading FMCG and beverage organizations such as Diageo, Britannia, Marico, PepsiCo (Frito-Lay), General Mills, and Eveready. His career reflects a rich blend of strategic and operational leadership across India and key international markets, including Southeast Asia and Africa, with a strong record of driving growth, profitability, and organizational transformation.</p> <p>Before joining Diageo, Mr. Grover built a strong FMCG foundation through impactful stints at Britannia Industries, Marico, and PepsiCo Foods. His earlier experience in trade marketing, channel development, and regional sales helped him develop a deep understanding of distribution systems, consumer behaviour, and customer engagement-skills that have remained core to his leadership philosophy.</p> <p>Mr. Grover is a postgraduate in Management from MDI, Gurgaon.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	NA