



REF:INABB:STATUT:LODR:2026

January 19, 2026

BSE Limited  
P.J. Towers, Dalal Street  
Mumbai 400 001  
(Attn : DCS CRD)

National Stock Exchange of India Ltd  
Exchange Plaza, 5<sup>th</sup> floor, Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra (E).  
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs,

Sub: Change in Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Ref: BSE - 500002 / NSE - ABB / ISIN - INE1 17A01022

Pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby inform you that the Fixed Term Contract for employment with Mr. Moonish Ghuge, Local Division President – MOTR, who is senior managerial personnel of the Company as per SEBI Listing Regulations, is foreclosed vide letter dated January 19, 2026. Mr. Ghuge is relieved of his duties with immediate effect.

In view of the above and to ensure continuity of leadership Mr. Roger Buchmann, Global Product Line Manager, Traction packages has been nominated as the Ad-Interim head for the MOTR division of the Company, effective January 19, 2026, until a suitable successor is identified and appointed by the Company.

Disclosure of information as required under Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, is enclosed as Annexure I and Annexure II.

This intimation is also being uploaded on the website of the Company.

Kindly take the above information on record.

Thanking you,

Yours faithfully,  
For ABB India Limited

Trivikram Guda  
Company Secretary and Compliance Officer  
ACS-17685

Encl: as above

**Annexure I**

(Details required in terms of SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024)

<b>SI No</b>	<b>Particulars</b>	<b>Details</b>
1.	Reason for change viz. <u>appointment, resignation, removal, death or otherwise</u>	Early closure of fixed term contract
2.	Date of <u>appointment/cessation (as applicable) &amp; term of appointment</u>	January 19, 2026
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

**Annexure II**

(Details required in terms of SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024)

SI No	Particulars	Details
1.	Reason for change viz. appointment, <b>resignation, removal, death or otherwise</b>	Ad-interim Appointment
2.	Date of appointment/cessation (as applicable) & term of appointment	January 19, 2026
3.	Brief profile (in case of appointment)	Refer Annexure
4.	Disclosure of relationships between directors (in case of appointment of a director)	None



## Roger Buchmann

D.O.B 31.12.1971

Railway industry executive with 27+ years of global experience across engineering, sales, operations, and P&L leadership. Proven track record of driving double-digit growth, leading M&A initiatives, and building high-performing international teams. Strategic thinker with strong customer focus and change management expertise.

Seasoned leader in the rail sector and is currently the Global Product Line Manager for Propulsion Packages at ABB. With over two decades at ABB, Buchmann has led sales, operations, and strategic initiatives, including as Head of Sales for Traction Converters and Operations Manager in Guangzhou, China. He holds master's degrees in electrical engineering and economics from ETH Zürich and expertise in sustainable rail technologies.

### Stations in ABB

Global Product Line Manager Rail OEM  
ABB Switzerland Ltd. | 2014 – Present

Global Head of Mass Transit Converter  
ABB Switzerland Ltd. | 2011 – 2014

Operations Manager  
ABB Engineering (Shanghai) Ltd. | 2008 – 2011

Head of Sales Auxiliary converters  
ABB Switzerland Ltd. | 2005 – 2007

Sales Manager Auxiliary converters  
ABB Switzerland Ltd. | 2002 – 2005

Development Engineer, Project Manager  
ABB Switzerland Ltd. | 1998 – 2002

### Education

Postgraduate Studies, Business Administration  
ETH Zürich, Switzerland | 2000 – 2002

Master, Electrical Engineering  
ETH Zürich, Switzerland | 1993 - 1998