



35|SAA|8975|2025

UDIN: F008705G000374191

## **ANNUAL SECRETARIAL COMPLIANCE REPORT**

(pursuant to the Regulation 24A (2) of the SEBI (LODR) Regulations, 2015)

Secretarial Compliance Report  
of

Adtech Systems Limited

for the financial year ended 31<sup>st</sup> March 2025

We, Sajee and Associates, have examined:

- a. all the documents and records made available to us and explanation provided by Adtech Systems Limited, the listed entity,
- b. the filings/ submissions made by the listed entity to the stock exchanges,
- c. website of the listed entity,
- d. any other document/ filing, as may be relevant, which has been relied upon to make this report

for the financial year ended 31<sup>st</sup> March, 2025 in respect of compliance with the provisions of:

- i the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- ii the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- a. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b. Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- c. Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; **Not Applicable for the period**
- d. Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **Not Applicable for the period**





- e. Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **Not Applicable for the period**
- f. Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **Not Applicable for the period**
- g. Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

and circulars/ guidelines issued thereunder;

and based on the above examination, we hereby report that, during the review period:

- a. The listed company has complied with the provisions of the above regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sl no	Compliance Requirement (Regulations/circulars/guidelines including specific clause)	Regulation/Circular No.	Deviations	Action Taken by	Type of Action (Advisory/Clarification/Fine/Show Cause Notice/Warning, etc.)	Details of Violation	Fine Amount	Observations/Remarks of the Practicing Company Secretary	Management Response	Remarks
1	No	NA	No	No	No	No	No	No	No	No

- b. The listed entity has taken the following actions to comply with the observations made in previous reports:

Sl no	Observations/Remarks of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended on 31st March, 2024	Compliance requirement (regulations/circular/Guidelines including specific clause)	Details of Violation/deviations and actions taken/penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PSC on the actions taken by the listed entity
1	No	No	No	No	No	No

We hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sl no	Particulars	Compliance Status (Yes/No/NA)	Observations/Remarks by PCS*
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**Secretarial Standards:**

1	The compliances of the listed entity are in accordance with the applicable Secretarial Standards	Yes	No
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(SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.

**Adoption and timely updation of the Policies:**

- |   |   |     |    |
|---|---|-----|----|
| 2 | All applicable policies under SEBI regulations are adopted with the approval of board of directors of the listed entities                                     | Yes | No |
| 3 | All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI | Yes | No |

**Maintenance and disclosures on website:**

- |   |   |     |    |
|---|---|-----|----|
| 4 | The Listed entity is maintaining a functional website   | Yes | No |
| 5 | Timely dissemination of the documents/ information under a separate section on the website  | Yes | No |
| 6 | Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website | Yes | No |

**Disqualification of directors:**

- |   |   |     |    |
|---|---|-----|----|
| 7 | None of the directors of the company are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity. | Yes | No |
|---|---|-----|----|

**Details related to subsidiaries of listed entities have been examined**

- |   |   |                |  |
|---|---|----------------|--|
| 8 | Identification of material subsidiary companies | Not Applicable | Adtech systems Limited has no subsidiaries |
|---|---|----------------|--|





9	Disclosure requirement of material as well as other subsidiaries	Not Applicable	Adtech systems Limited has no subsidiaries
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**Preservation of documents:**

10	The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	No
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**Performance evaluation:**

10	The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	No
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**Related party transactions:**

11	The listed entity has obtained prior approval of audit committee for all related party transactions;	Yes	No
12	The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the audit committee, in case no prior approval has been obtained.	Not Applicable	Prior approval of audit committee has taken for all related party transactions.

**Disclosure of events or information:**

13	The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	No
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**Prohibition of insider trading:**

- |    |   |     |    |
|----|---|-----|----|
| 14 | The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015. | Yes | No |
|----|---|-----|----|

**Actions taken by SEBI or Stock Exchange(s), if any:**

- |    |   |     |    |
|----|---|-----|----|
| 15 | No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder. | Yes | No |
|----|---|-----|----|

**Resignation of statutory auditors from the listed entity or its material subsidiaries**

- |    |  |     |    |
|----|--|-----|----|
| 16 | In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and /or its material subsidiary(ies) has/have complied with paragraph 6.1 and 6.2 of sections V-D of chapter V of the master circular on compliance with the provisions of LODR regulations by listed entities | Yes | No |
|----|--|-----|----|

**Additional non-compliances, if any:**

- |    |   |     |    |
|----|---|-----|----|
| 17 | No additional non-compliance observed for any SEBI regulation/circular/guidance note etc. | Yes | No |
|----|---|-----|----|

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations.

**Assumptions & limitation of scope and review:**

- 1 Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.





- 2 Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3 We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
- 4 This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

UDIN: F008705G000374191

Thiruvananthapuram  
19.05.2025



*[Handwritten Signature]*  
19.5.25.

P Sajee Nair, FCS  
Company Secretary  
FCS:8705  
CP No: 12772  
PR No: 3080/23

