

हिन्दुस्तान कॉपर लिमिटेड

HINDUSTAN COPPER LIMITED

CIN No.: L27201WB1967GOI028825

पंजीकृत एवं प्रधान कार्यालय Registered & Head Office

ताम्र भवन TAMRA BHAVAN 1, आशुतोष चौधरी एवेन्यू 1, Ashutosh Chowdhury Avenue, पो०बॉ०सं० P.B. NO. 10224 कोलकाता KOLKATA - 700 019

No. HCL/SCY/SE/ 2025

19.11.2025

The Sr. General Manager
Dept. of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
BSE Scrip Code: 513599

The Vice President Listing Department National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra-Kurla Complex, Bandra (East) Mumbai 400 051

NSE Symbol: HINDCOPPER

Sir / Madam,

In continuation to our letter of even number dated 25.08.2025, it is informed that Shri Sanjeev Kumar Sinha, Director (Operations), Hindustan Copper Limited (HCL) has been assigned Additional Charge of the post of Director (Mining), HCL for a further period of 06 months w.e.f. 22.09.2025 to 21.03.2026, or until regular incumbent joins the post or until further orders, whichever is the earliest in terms of Order No. Met3-10/1/2020- METAL III dated 19.11.2025 issued by the Ministry of Mines, Government of India (copy enclosed).

Shri Sinha is not related to any other Member of the Board of Directors of the Company or Key Managerial Personnel and their relatives. He is also not debarred from holding the office of director pursuant to any SEBI Order or any other authority. Brief profile of Shri Sanjeev Kumar Sinha is also enclosed.

The above is submitted pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for information please.

Thanking you,

Yours faithfully,

(Mritunjay Kumar Dev) Company Secretary & Compliance Officer

Encl: As stated

No. Met3-10/1/2020-METAL III Government of India Ministry of Mines *****

Shastri Bhawan, New Delhi, Dated 19th November, 2025

ORDER

The president is pleased to extend the additional charge for the post of Director (Mining), Hindustan Copper Limited (HCL) assigned to Shri Sanjeev Kumar Sinha, Director (Operations), HCL for a further period of 06 months w.e.f. 22.09.2025 to 21.03.2026, or until regular incumbent joins the post or until further orders, whichever is the earliest.

(Mukesh Kumar)

Under Secretary to the Government of India

Copy to:

- 1. Shri Sanjiv Kumar Singh, CMD, HCL
- 2. Shri Sanjeev Kumar Sinha, Director (Operations), HCL
- 3. Shri Mritunjay Dev, Company Secretary, HCL

Copy forwarded for information to:

- 1. Secretary, DPE
- 2. Secretary, MCA
- 3. Secretary, PESB
- 4. Shri Vijay Kumar Darak, DD (ACC) w.r.t. OM No. 17/2/2022-EO(ACC) dated 29.10.2025
- 5. PS to Hon'ble Minister of Mines
- 6. OSD to Hon'ble Minister of State for MoM
- 7. PSO to Secretary (Mines)
- 8. PPS to JS (VB)/ PA to EA/ PA to Dir (VKS)/ PA to DS (AS)

Brief Profile of Dr. Sanjeev Kumar Sinha

Dr. Sanjeev Kumar Sinha has joined as Director (Operations) of Hindustan Copper Ltd with effect from 09.03.2025 in terms of Order No. Met.3-10/4/2023-Met.III dated 7.3.2025 issued by the Ministry of Mines, Government of India. Dr. Sinha has assumed additional charge of Director (Mining), Hindustan Copper Ltd with effect from 28.03.2025.

Dr. Sanjeev Kumar Sinha is Mining Engineering from Nagpur University, 1st Class Manager under MMR 1961 and MBA (HR) from IGNOU. He has completed PhD in Mining Engineering from IIT(ISM) Dhanbad in 2018. Research work of Dr. Sanjeev Kumar Sinha on "Planning Strategies for Enhancing Mine Life vis-a-vis NPV for an Heterogenous Iron Ore Deposit" relates to today's growing shortage of minerals and increasing life of Mine in Mining Project, which needs accurate estimation and proper planning.

Dr. Sinha is having more than 25 years of experience in NMDC Ltd., a highly successful Mining Organization where he was Head of Mine Planning and Chief of Internal Safety Organization and involved in Planning, Production, Processing, Lease acquisition, additional area allotments etc. From the initial days as a Blasting Engineer, he played a vital role in establishing use of SME Explosive to Planning Engineer for use of Mine Planning Software Surpac, MineSched and Whittle. During his career at NMDC Ltd., he got ample opportunities and delivered accordingly in Drilling & Blasting, Production, and development of Mines at Bailadila Depoisit-14, Deposit 11C, Deposit-10/11A, Donimalai Iron Ore mine, Desk officer for Development of NCL, appointment of MDO and handling Large Contracts. He has worked towards preparation of Vision Plan for 100 MTPA production of Iron Ore by 2030 from NMDC Ltd and has prepared TEFRs for projects having estimated cost around Rs. 27,000 crore.

Dr. Sinha was associated with Asia only Mechanized Mines of Diamond i.e. DMP Panna of NMDC Ltd, developed "License to Operate Software" for tracking legal compliance. He was associated with Digital initiatives like ERP and establishment of Fleet Management System. Dr. Sinha was also associated with NACRI to develop Indian Mineral Industry Code (IMIC) as per CRIRSCO guidelines and is an active member of MEAI.

Dr. Sinha has presented several technical papers in National and International Seminars and presented a case study on reserve estimation complications in a heterogeneous iron ore body, at World Mining Congress Astana Kazakhstan June 2018 and Pit Optimization for Improved NPV and Life of Mine in Heterogeneous Iron Ore Deposit at World Mining Congress Brisbane 2023. He has also attended PDAC 2023 in Canada.
