

December 19, 2025

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, India. Scrip Code: 544172	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, India. Trading symbol: INDGN
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Dear Sir / Madam,

**Sub: Disclosure under SEBI (LODR) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company on 19 December 2025 approved the appointment of Mr. Neeraj Bharadwaj (DIN: 01314963) as Non-Executive Independent Director, for a term of five years effective from January 25, 2026 to January 24, 2031 (both days inclusive) subject to the approval of shareholders through Postal Ballot.

In terms of NSE circular NSE/CML/2018/24 dated June 20, 2018 and BSE circular LIST/COMP/14/2018-19 dated June 20, 2018, we hereby affirm that Mr. Neeraj Bharadwaj is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

The Board also approved allotment under ESOP Plan 2020 and RSU Plan 2020.

The disclosure as required under Regulation 30 of SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is mentioned in "Annexure-I".

The above information is being made available on the website of the Company <https://www.indegene.com/>.

This is for your information and records.

Yours Sincerely,  
For Indegene Limited

Srishti Ramesh Kaushik  
Company Secretary and Compliance Officer



Indegene Limited

Third Floor, Aspen G-4 Block, Manyata Embassy  
Business Park (SEZ), Outer Ring Road, Nagawara,  
Bengaluru- 560 045, Karnataka, India

Phone: +91 80 4674 4567, +91 80 4644 7777  
[www.indegene.com](http://www.indegene.com)

CIN: U73100KA1998PLC102040

**Disclosure of information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.**

S. No.	Particulars	Details
1.	Name of Director	Mr. Neeraj Bharadwaj (DIN: 01314963)
2.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Appointment of Mr. Neeraj Bharadwaj as Non-Executive Independent director, for a term of 5 years, subject to approval of the shareholders.
3.	Date of appointment, re- appointment, cessation and terms of appointment	January 25, 2026  Term: For a term of 5 years with effect from January 25, 2026 to January 24, 2031 (both days inclusive).
4.	Brief Profile (In case of appointment)	Mr. Bharadwaj holds a Bachelor of Science in Economics with a specialization in Finance from the University of Pennsylvania, Philadelphia, and an MBA in Management from Harvard University, Cambridge, Massachusetts. He has extensive experience in private equity, investment management, and strategic leadership, having led and managed large-scale investments across diverse sectors. His strong expertise in finance, business strategy, and corporate governance is reinforced by his academic background from University of Pennsylvania and Harvard University. Additionally, he has held several prominent leadership and advisory roles in global and national organizations, reflecting his deep knowledge of board leadership, policy engagement, and organizational development.
5.	Disclosure of relationship between directors (In case of appointment)	Not related to any Director of the Company.