



Ref. : JCIL/BSE/2025
Date : December 19, 2025

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Ref: Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub: Outcome of Board Meeting held today (i.e December 19, 2025)

With reference to the captioned subject and in compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that, amongst other matters, the following decision have been taken at the meeting of the Board of Directors of the Company held today i.e. December 19, 2025 :

1. Appointment of Ms. Nidhi Narayan Salampuria (ICSI M. No. F10448) as Company Secretary (Key Managerial Personnel) and Compliance Officer of John Cockerill India Limited (the "Company"):

Pursuant to Regulations 6 and 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**the Listing Regulations**"), on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company in its meeting held today i.e. December 19, 2025, approved the appointment of Ms. Nidhi Narayan Salampuria (ICSI M. No. F10448) as Company Secretary (Key Managerial Personnel) and Compliance Officer of the Company with effect from December 19, 2025.

Consequently, Ms. Nidhi Narayan Salampuria has been:

- a) designated as Company Secretary (Key Managerial Personnel) of the Company in terms of Section 203 of the Companies Act, 2013 read with Rule 8 of the Companies (Appointment and Remuneration of Managerial

John Cockerill India Limited

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Workshop: Village Hedavali • Tal. Sudhagadh • Dist. Raigad 410 205 • India

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Personnel) Rules, 2014 (including any statutory modifications or re-enactments thereof);

- b) designated as Compliance Officer for compliance pursuant to Regulation 6 of the Listing Regulations and Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time and Code of Internal Control and Conduct for Preservation of Price Sensitive Information and Prevention of Insider Trading of the Company.

The relevant details as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, for the above appointment is given in the enclosed **Annexure - I**.

The meeting commenced at 6.15 pm and concluded at 7:15 pm.

We request you to take the above on record.

Thanking you,

**Yours faithfully,
For John Cockerill India Limited**

**Frederic Martin
Managing Director
DIN : 11210964**



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Details as per SEBI Regulations and SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>Appointment of Ms. Nidhi Narayan Salampuria (ICSI M. No. F10448) as Company Secretary and Compliance Officer of John Cockerill India Limited (the "Company") with effect from December 19, 2025</p> <p>As a Company Secretary, Ms. Nidhi Narayan Salampuria will also be designated as a Key Managerial Personnel of the Company.</p>
2.	Date of appointment / re-appointment / cessation (as applicable)	The appointment is effective from December 19, 2025.
3.	Brief profile in (case of appointment)	<p>Ms. Nidhi Narayan Salampuria is a qualified Company Secretary and holds a fellow membership F10448 from the Institute of Company Secretaries of India. She also holds a Bachelor's Degree in Law from Mumbai University, Diploma in Data Law Policy & Regulation from LSE, London, Diploma in Cyber Law and Forensics from NLU, Bangalore and Public Policy Certification from ISB, Hyderabad</p> <p>Ms. Nidhi Narayan Salampuria is a seasoned legal and business management professional with 15+ years of diverse experience in Corporate Legal & Secretarial Compliances, Mergers & Acquisitions, Private Equity Investments, Intellectual Property Management, Litigation, and Government & Regulatory Affairs.</p> <p>Ms. Salampuria has handled end-to-end corporate compliance for listed and unlisted companies under the Companies Act and SEBI Regulations, advised Boards on key legal and governance matters, and led major transactions including cross-border mergers, private equity investments, and high-value commercial contracts. She has also managed global Intellectual Property portfolios and litigation across multiple jurisdictions.</p>

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		She brings strong experience in RBI, FEMA compliance for FDI and ODI, real estate due diligence, and engagement with Central and State authorities for regulatory clearances. As part of senior management team, she has contributed to strategic planning, investment structuring, and oversight of large business portfolios.
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable.

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