

Date: January 20, 2026

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| Listing Compliance National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai – 400051 | Listing Compliance The Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001. |
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Subject: Press Release: 'Ksolves' Certified as 'Great Place To Work'

Regulation: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

Ref: BSE Scrip Code: 543599; NSE Symbol; KSOLVES; ISIN: INE0D6I01023

In pursuant to applicable provision of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, please find enclosed the copy of Press Release issued by the Company Announcing that 'Ksolves' Certified as 'Great Place To Work' on January 20, 2026.

This is for your information and records.

For and on behalf of Ksolves India Limited

Manisha Kide
Company Secretary and Compliance Officer

Ksolves Earns the Great Place to Work® Certification™

India, Tuesday, January 20, 2026: Ksolves India Limited, a publicly listed company on the mainboards of NSE and BSE, has received the Great Place to Work® certification™ for the period January 2026 to January 2027. This recognition highlights the company's people-first culture, built on trust, transparency, and continuous learning, where employees feel valued, empowered, and inspired to do their best work.

The Great Place to Work® Certification™ is a globally respected recognition that reflects an organization's commitment to creating a positive, inclusive, and empowering employee experience, measured through comprehensive employee surveys. Ksolves applied for the certification for the first time and successfully earned it, underscoring the strength of its workplace culture and the trust its employees place in the organization.



Based on the evaluation across key workplace dimensions, Ksolves recorded its highest score in the "Justice", reflecting a strong culture of fairness, inclusion, and respect. Employees rated the highest in providing a physically safe workplace, reflecting the company's focus on employee well-being. The survey also highlighted that employees feel treated fairly regardless of race and that new hires are made to feel welcomed from day one. This underscores Ksolves' inclusive onboarding practices and its commitment to creating a workplace where everyone feels safe, respected, and valued.

Ratan Srivastava, CEO and founder, Ksolves India Limited, said,

"Earning the Great Place to Work® Certification™ in our first year of participation is a proud milestone for Ksolves. It validates the values we have built the organization on fairness, inclusion, and continuous growth, while motivating us to raise the bar even higher for our people."

As Ksolves continues to expand its global footprint and deliver innovative digital, data-driven solutions, the company remains firmly committed to strengthening its people-first culture. The Great Place to Work® Certification™ serves as a recognition of what Ksolves has built so far and as a benchmark for the values it will continue to uphold, fostering trust, inclusion, and excellence as it grows.

About Ksolves India Limited:

Ksolves India Limited, publicly listed on the mainboards of the NSE and BSE, is a global digital transformation partner helping organizations turn complexity into clarity through intelligent solutions. With expertise across AI and ML, Salesforce, Odoo, Big Data, and other technologies, Ksolves serves businesses across diverse industries. Trusted by Fortune 500 enterprises and fast-growing innovators alike, Ksolves blends deep engineering excellence with a people-first mindset to build scalable, resilient, and future-ready systems that power long-term growth.

For more details, visit: <https://www.ksolves.com/>