

Ref. : JCIL/BSE/2025
Date : March 20, 2025

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Ref: Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and in continuation to our letter dated January 12, 2024 about the Arbitration proceeding against Mr. Sanjay Kamalakar Navare, an ex-employee, we wish to inform you about an update on the said matter/litigation.

This is to inform you about that in relation to the said arbitration matter between the Company and Mr. Sanjay Kamalakar Navare, the parties have amicably settled all of their disputes in accordance with consent terms dated March 19, 2025. The consent terms have been submitted before the Ld. Sole Arbitrator, Adv. Sandeep Parikh who has passed the consent award dated March 19, 2025.

Requisite details pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as **Annexure - I**.

Please take the above on record.

Thanking you,
Yours faithfully,
For John Cockerill India Limited

Haresh Vala
Company Secretary



John Cockerill India Limited

Regd. Office: Mehta House - 64, Road No.13 • MIDC, Andheri East • Mumbai 400 093 • India • Tel.: +91 22 (0) 6676 2727
Corp. Office: 1902, 19th Floor, Aurum Q2 IT Parc, • TTC Industrial Area, • Thane Belapur Road, Navi Mumbai 400 710 • India • Tel.: +91 9619762727
Workshop: A-84, 2/3 MIDC • Tal. Raigad 410 208 • India • Tel.: +91 22 (0) 6673 1500
Workshop: Village Hedavali • Tal. Sudhagadh • Dist. Raigad 410 205 • India

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Annexure - I

Disclosures under sub-para (20) of Para A and sub-para (8) of Para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 :

Sr. No.	Particulars	Details
1.	Name of the authority;	Arbitral tribunal comprising of Ld. Sole Arbitrator Adv. Sandeep Parikh
2.	Nature and details of the action(s) taken, or order(s) passed;	Consent terms for Settlement
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;	March 19, 2025
4.	Details of the violation(s) / contravention(s) committed or alleged to be committed;	The dispute pertains to breach of obligations by Mr. Navare under the Employee Non-Disclosure and Non-Solicitation Agreement, which was executed between the Company and Mr. Navare. As per the Arbitration clause contained in the aforesaid Agreement, the Company had instituted arbitration proceedings before the Ld. Sole Arbitrator.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	No financial impact on the Company except the legal and other associated cost incurred by the Company in pursuing this matter.
6.	The details of any change in the status and / or any development in relation to such proceedings;	Parties have amicably settled the disputes in accordance with the consent terms placed on record before the Ld. Sole Arbitrator, Adv. Sandeep Parikh.
7.	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and/ or any development in relation to such proceedings.	Not Applicable

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8.	In the event of settlement of the proceedings, details of such settlement including terms of the settlement, compensation / penalty paid (if any) and impact of such settlement on the financial position of the listed entity	Key Terms: <ul style="list-style-type: none"> • Unconditional undertakings being given by Mr. Navare to the Ld. Sole Arbitrator Mr. Parikh in the Consent Terms in relation to the breach of Employee Non-Disclosure and Non-Solicitation Agreement executed between the Company and Mr. Navare; • Indemnity against breach of the consent terms provided by Mr. Navare; • Payment of INR. 1,00,000/- (Indian Rupees One Lakh Only) to the Company within 7 (Seven) days of execution of the Consent Terms in full and final settlement of the disputes.
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