

21<sup>st</sup> January, 2026

The Secretary  
BSE Ltd.  
Corporate Relationship Dept.,  
14<sup>th</sup> floor, P. J. Tower,  
Dalal Street, Fort  
Mumbai - 400 001  
**Stock Code – 500331**

The Secretary  
National Stock Exchange of India Ltd.  
Exchange Plaza, Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (E),  
Mumbai - 400 051  
**Stock Code - PIDILITIND**

Dear Sir,

**Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today i.e. 21<sup>st</sup> January, 2026, appointed Dr. Naushad Darius Forbes (DIN: 00630825) as an Additional Director (Non-Executive and Independent) of the Company for the first term of five consecutive years with effect from 21<sup>st</sup> January, 2026.

The said appointment will be subject to the approval of shareholders of the Company and he shall not be liable to retire by rotation.

Pursuant to the SEBI Circular Ref No. LIST/COMP/14/2018-19 and based on the declarations received, we hereby inform that Dr. Naushad Darius Forbes is not debarred from holding the Office of Director by virtue of any order passed by MCA, SEBI or any other statutory authority and therefore, he is not disqualified to be appointed as a Director.

Dr. Forbes is not related to any Director or Key Managerial Personnel on the Board of the Company as on the date of his appointment. Brief profile of Dr. Forbes is attached herewith.

The meeting of the Board of Directors of the Company commenced at 11.45 a.m and concluded at 12.30 pm.

Please take the above information on records.

Thanking You,

Yours faithfully,  
**For Pidilite Industries Limited**

**Manisha Shetty**  
**Company Secretary**  
Encl. as above

**Regd. Office**  
Regent Chambers, 7th Floor  
Jamnalal Bajaj Marg  
208 Nariman Point  
Mumbai 400 021

**Pidilite Industries Limited**  
**Corporate Office**  
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Andheri - E, Mumbai 400059, India

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**2835 7952 / 2835 7365**  
**F +91 22 2830 4482**  
**www.pidilite.com**  
**CIN:L24100MH1969PLC014336**

## BRIEF PROFILE

### **Dr. Naushad Darius Forbes:**

Dr. Naushad Darius Forbes has Bachelor's, Master's and PhD Degrees from Stanford University. He is a Co-Chairman of Forbes Marshall, India's leading process and energy efficiency company. He is the Chairman of Ananta Aspen Centre and Centre for Technology, Innovation and Economic Research. Dr. Forbes was an occasional Lecturer and Consulting Professor at Stanford University from 1987 to 2004 where he developed courses on Technology in Newly Industrializing Countries.

Dr. Forbes is on the board of several educational institutions and public companies. He was the President of Confederation of Indian Industry (CII) for 2016-17. Currently, he Chairs the CII National Committee on Technology, Innovation, & Research, CII National Committee on Intellectual Property and the CII National Higher Education Committee. He is also a founding member of Nanyang University, a full-service university spearheaded by CII.

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