

HEXT/SE/2026/04

Date: January 21, 2026

To,
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: HEXT

To,
Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001
Scrip Code: 544362

Dear Sir,

Sub: Disclosure of material event pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Mr. Chinmoy Banerjee, Senior Management Personnel, has tendered his resignation with effect from the closure of business hours on January 26, 2026 to pursue other career opportunities.

With respect to above, please find appended Annexure A for information pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated November 11, 2024.

This information will also be hosted on the Company's website at www.hexaware.com

Kindly take the same on record.

Thanking you,

Yours faithfully,
For HEXWARE TECHNOLOGIES LIMITED

Gunjan Methi
Company Secretary
Encl.: as above.

HEXWARE TECHNOLOGIES LIMITED

Regd. Office: 8th Floor, 13th Level, Q1, Loma Co-Developers1 Private Limited, Plot No. Gen-4/1, TTC Industrial Area, Ghansoli, Navi Mumbai-400710, Maharashtra, India | Tel: +91 022 3326 8585 | Email: investori@hexaware.com
CIN: L72900MH1992PLC069662 | URL: www.hexaware.com

Annexure A

Sr.no.	Particular	Details of Change
(a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Resignation of Mr. Chinmoy Banerjee, President & Global Head of Banking & North America Hunting Team.
(b)	Date of appointment/reappointment/ Cessation (as applicable) & term of appointment/re-appointment	Mr. Chinmoy Banerjee ceases to act as President & Global Head of Banking & North America Hunting Team, with effect from close of business hours of January 26, 2026. A copy of the resignation email dated January 20, 2026 submitted by Mr. Chinmoy Banerjee is enclosed
(c)	Brief profile (in case of appointment)	Not Applicable
(d)	disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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From: Chinmoy Banerjee [REDACTED]
Sent: Tuesday, January 20, 2026 1:13 PM
To: R Srikrishna [REDACTED]
Cc: Hariharan Srinivasan [REDACTED] Vikash Kumar Jain
[REDACTED]
Subject: Resignation from Hexaware

Dear Keech,

As discussed, I would like to formally resign as employee of Hexaware Technologies Inc and as President & Global Head of Banking & North America Hunting team w.e.f January 26, 2026 to pursue other career opportunities and there is no other reason for my resignation.

Thank you,

Chinmoy Banerjee