

Ref. No.: WIL: SEC: 2025 Date : March 21, 2025

National Stock Exchange of India Ltd. Corporate Action Department Exchange Plaza, 5th floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East) Mumbai 400 051. Fax: 26598237/38, 66418126/25/24

SCRIP CODE: WALCHANNAG

Dear Sir(s),

WALCHANDNAGAR INDUSTRIES LIMITED

BSE Ltd. Corporate Relations Department 1st floor, New Trading Ring, Rotunda Bldg P.J. Tower, Mumbai 400 001.

Fax:: 22723121/2039/2037 **SCRIP CODE: 507410**

Sub: Intimation for appointment of Senior Management Personnel

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform about the following changes in the Senior Management Personnel of the Company:

- a) Appointment of Mr. Rajan V. V. as President (Manufacturing) and Senior Management Personnel of the Company with effect from April 01, 2025.
- b) Appointment of Mr. Ghananeel Kelkar as Chief Human Resource Officer and Senior Management Personnel of the Company with effect from March 21, 2025.

Date and Time of Occurrence of Event: March 21, 2025, 4.00 p.m.

The details that are required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure I to this letter.

This intimation is also being uploaded on Company's website and can be accessed at www.walchand.com.

This is for your information and record.

Thanking you,

Yours faithfully,

For Walchandnagar Industries Ltd.

G. S. Agrawal Whole Time Director & Company Secretary

DIN: 00404340 Encl: As above



WALCHANDNAGAR INDUSTRIES LIMITED

Annexure I

Details as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

S.	Particulars	Description of events that need to be provided	
No.		Mr. Rajan V. V.	Mr. Ghananeel Kelkar
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment	Appointment
2	Date of appointment/ resignation & term of appointment.	March 21, 2025 (Date of joining – April 01, 2025.)	March 21, 2025 (Date of joining – March 21, 2025.)
3	Brief profile (in case of appointment).	Mr. Rajan V. V. has done BE (Part time) from College of Engineering, Anna University, Guindy, in 2002; IWE (International Welding Engineering) from SLV - Duisburg, Germany in 2005; and GMPE (General Management Programme for Executives) from Indian Institute of Management (IIM) Lucknow in 2014. He has experience of over 35 years in the field of manufacturing of heavy engineering equipments. Prior to joining WIL, he was working with M/s Propel Industries Pvt. Ltd. in Coimbatore as Senior Vice President – Manufacturing Excellence. He has also worked with Schwing Stetter India Pvt Ltd for 19 years and was associated with them as Vice President - PE & ME.	Mr. Ghananeel Kelkar has done L.L.B. (Labour Laws), MBA (HR) and B.A. (Political Science), all from Pune University. He has over 28 years of experience in Human Resources and Employee Relations. Before joining WIL, he was associated with JCB India Limited as Assistant Vice President HR. He has also worked with other reputed companies namely Mercedes-Benz India Ltd., Mondelez Foods India Ltd. (Formerly Cadbury), Tela Inc., Cummins India Ltd., Coca Cola, Thermax Limited, Virgo Engineers Ltd. and Greaves Ltd.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable



WALCHANDNAGAR INDUSTRIES LIMITED

Walchandnagar: 413 114, Dist Pune, Maharashtra, India Tel: 02118- 307100 / 252 235 Fax: 02118- 252 358 Website: www.walchand.com Email: wil@walchand.com

For Walchandnagar Industries Ltd.

G. S. Agrawal Whole Time Director & Company Secretary DIN: 00404340