



Date: 21.11.2025

To,
BSE Limited
Corporate Relationship Department
25th Floor, P J Towers
Dalal Street, Fort
Mumbai – 400 001

SECURITY CODE: 544177 || SECURITY ID: AZTEC || ISIN: INE0SCB01016|| SERIES: EQ

Sub: Outcome of the Board meeting of the Company held on 21st November 2025

Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e. 21st November 2025, have considered and approved employee stock option scheme viz. 'Aztec Fluids & Machinery Limited Employee Stock Option Plan 2025' ("ESOP 2025" / "Plan") 'pursuant to the provisions of Section 62(1)(b), other applicable provisions, if any, of the Companies Act, 2013 read with rules framed thereunder, and the relevant provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is attached herewith as Annexure-A.

The Board meeting commenced at 3:30 pm and concluded at 4:00 pm.

Kindly take the above information on record.

Thanking you,

Yours Faithfully,

FOR AZTEC FLUIDS & MACHINERY LIMITED

PULIN VAIDHYA
MANAGING DIRECTOR
DIN: 03012651

Encl: Annexure-A

Aztec Fluids & Machinery Ltd.

(A CRISIL rated company) ISO Certified (9001:2015) CIN No.: U24100GJ2010PLC060446

GSTIN No.: 24AAICA4428R1Z9 PAN No.: AAICA4428R

REGO. OFFICE: 5th Floor/ Top Floor, Takshashila Square, Krishnabag Cross Road, Opp. Sankalp Restaurant, Maninagar Ahmedabad - 380008, Gujarat, INDIA Phone: 6356563211

FACTORY CORPORATE OFFICE: Survey No.252, 333 opp. Krishna Coil Cutter, Kanera, Kheda Gujarat 387540

Phone: +91 9227443211- +91 9099963211 | Email: info@aztecfluids.com | Visit us at www.aztecfluids.com, www.aztecindia.org

Annexure-A

S. No.	Particulars	Details
1.	Brief details of Options granted	At present, no grants have been made as the ESOP 2025 remains subject to shareholders' approval. However, a pool of 3,00,000 (Three Lakhs only) Options has been earmarked under ESOP 2025. Each Option, upon exercise, shall entitle the holder to one fully paid-up equity share of the Company having a face value of Rs. 10/- (Rupees Ten only).
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, ESOP 2025 is in the compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these Options	3,00,000 (Three Lakhs only) Options exercisable into not more than 3,00,000 (Three Lakhs only) shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid up.
4.	Pricing formula	The exercise price per Option shall be determined by the Nomination and Remuneration Committee at the time of each grant. However, the exercise price shall not be less than the face value of the share of the Company.
5.	Options vested	Not applicable at this stage
6.	Time within which Options may be exercised	The exercise period for vested Options shall be a maximum of 1 (one) year from the date of each vesting of such Options.
7.	Options exercised	Not applicable at this stage
8.	Money realized by exercise of Options	Not applicable at this stage
9.	The total number of shares arising as a result of exercise of Options	Not applicable at this stage
10.	Options lapsed	Not applicable at this stage
11.	Variation of terms of Options	Not applicable at this stage
12.	Brief details of significant terms	Significant terms will be disclosed in explanatory statement forming part of postal ballot notice.
13.	Subsequent changes or cancellation or exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not applicable at this stage

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