

**Ref: BHL/ STEX 48/ 2025-26**

**Date: November 21, 2025**

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001  Scrip Code: 539872	National Stock Exchange of India Limited 5 <sup>th</sup> Floor, Exchange Plaza, Bandra Kurla Complex Bandra (East) Mumbai-400051  Symbol: BAJAJHCARE
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Dear Sir/Madam,

**Sub: Appointment of Additional Director (Non-Executive Independent Director Category)**

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") we hereby inform you that the Board of Directors of the Company, based on the recommendation of Nomination & Remuneration Committee, through a resolution passed by circulation on November 21, 2025, has considered and approved the appointment of Mr. Parsotambhai Devsibhai Vaghela (DIN: 02540758) as an Additional Director (Non-Executive Independent Director Category) of the Company for a first term of five consecutive years, with effect from November 21, 2025 to November 20, 2030 subject to the approval of the Shareholders of the Company.

Mr. Parsotambhai Devsibhai Vaghela has confirmed that he meets the criteria of 'Independence' under Section 149 of the Companies Act, 2013, and Regulation 16 of Listing Regulations. Further, he has also confirmed that he has not been debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other such authority in accordance with BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20<sup>th</sup> June 2018.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024 are given in **Annexure A**.

We request you to take this on record and to treat the same as compliance with the applicable provisions of the Listing Regulations.

Thanking you.  
Yours faithfully,

**For and on behalf of Bajaj Healthcare Limited**

**Monica Tanwar**  
**Company Secretary & Compliance Officer**

**Encl: as above**

**BAJAJ HEALTHCARE LIMITED**

**Registered Office:** 602-606, Bhoomi Velocity Infotech Park, Plot No: B-39, B-39A, B-39A/1, Road No. 23, Wagle Ind. Estate, Thane (West), Thane - 400604  
Tel. : + 91 22 66177400/ 401; Fax : +91 22 66177458; E-mail : bajajhealth@bajajhealth.com  
CIN No. L99999MH1993PLC072892

**Annexure – A**

**Disclosure pursuant to Para A of Part A of Schedule III of Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024**

**Appointment of Mr. Parsotambhai Devsibhai Vaghela (DIN: 02540758) as an Additional Director (Non-Executive Independent Director Category) of the Company:**

Requirement of Disclosure	Details
<b>Reason for Change</b>	Appointment as an Additional Director (Non-Executive Independent Director Category) of the Company.
<b>Date of Appointment</b>	November 21, 2025
<b>Brief Profile</b>	<p>Mr. Parsotambhai Devsibhai Vaghela (DIN: 02540758) is a retired IAS officer and has also served as the Chairman of Telecom Regulatory Authority of India (TRAI) from October 2020 to September 2023, where he contributed to key reforms in India's rapidly evolving telecom and digital ecosystem.</p> <p>Prior to TRAI, Mr. Vaghela served as Secretary, Department of Pharmaceuticals, Government of India and as Chief Commissioner of Sales Tax, Gujarat.</p> <p>He holds degrees in Commerce, an MBA in Financial Management, an MA in Development Studies (Public Policy &amp; Management) from the Institute of Social Studies, Netherlands. He has also obtained a doctoral degree in philosophy (Sociology) from the Sardar Patel University, Gujarat and has done executive programs from Harvard University.</p> <p>In recognition of his distinguished public service, Mr. Vaghela received the Award for Excellence in Public Administration from the Hon'ble Prime Minister in 2018.</p> <p>He currently serves as an Independent Director in an unlisted public company and is a Partner at Lex Apex Advisory, a legal firm in Ahmedabad.</p>
<b>Disclosure of relationship Between Directors (in case appointment of a Director)</b>	Mr. Parsotambhai Devsibhai Vaghela is not related to any of the Directors of the Company.

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