

August 22,2025

The Officer-In-Charge (Listing) Listing Department National Stock Exchange of India Ltd., Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: MINDACORP	Head - Listing Operations, BSE Limited, P.J. Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code: 538962
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Sub: Proceedings of 40th Annual General Meeting of Minda Corporation Limited

Ref:- Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015,

Dear Sir/ Madam,

We are hereby submitting the summary of proceedings of the 40th AGM of the Company held on Friday, August 22, 2025 at 10:00 a.m. (IST) through Video Conferencing/ Other Audio-Visual Means(“VC/OAVM”) Facility through NSDL platform.

The proceedings of the Meeting were webcast and could be viewed live by Members by logging on to the website of the National Securities Depository Limited.

The same will be made available on the Company's website www.sparkminda.com

Thanking You,

Yours Faithfully

For Minda Corporation Limited

Pardeep Mann
Company Secretary
Membership No. A13371

Encl:

- 1.Summary of Proceedings
2. Chairman Speech
- 3.Investor Presentation

Minda Corporation Limited (Group Corporate Office)

CIN: L74899DL1985PLC020401

D-6-11, Sector 59, Noida – 201301, U.P., India

Tel: +91-120-4787100; Fax: +91-120-4787201

Registered Office: A-15, Ashok Vihar, Phase-I, Delhi-110052

Website: www.sparkminda.com; Email: investor@mindacorporation.com

SUMMARY OF PROCEEDINGS OF THE 40TH ANNUAL GENERAL MEETING

The 40th Annual General Meeting of the Shareholders of Minda Corporation Limited was held on Friday, August 22, 2025 at 10:00 a.m. (IST) through Video Conferencing/ Other Audio-Visual Means (“VC/OAVM”) Facility through NSDL platform.

The meeting was held in compliance with the applicable provisions of the Companies Act, 2013 (“the Act”) and Rules framed thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read with General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and Circular SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 issued by SEBI (hereinafter collectively referred to as “the Circulars”). In the meeting, following directors and other dignitaries were present apart from the members of the Company:-

Sr. No.	Name	Attended through VC/OAVM from
1.	Mr. Ashok Minda, Chairman & Group CEO	New Delhi
2.	Mr. Aakash Minda, Executive Director	New Delhi
3.	Mr. Gajanan V Gandhe Ji, Independent Director & Chairman of Nomination & Remuneration Committee	Mumbai
4.	Mr. Ravi Sud Ji, Independent Director & Chairman of Risk Management Committee	Gurugram
5.	Ms. Pratima Ram Ji, Independent Director & Chairperson of CSR Committee & Audit Committee	Bengaluru
6.	Mr. R. Laxman Ji, Independent Director	Mumbai
7.	Mr. Naresh Kumar Modi Ji, Executive Director	Dublin Ireland, Great Britain
8.	Mr. Ajay Agarwal Ji, President Finance & Strategy	Noida
9.	Mr. Vinod Raheja, Group CFO	Noida
10.	Mr. Pardeep Mann, Company Secretary & Compliance Officer	Noida
11.	Mr. Vikas Mehra, Partner & other Representatives of M/s S.R. Batliboi Co., LLP, Statutory Auditors	New Delhi
12.	Mr. Biswajit Ghosh, Representative of M/s BMP & Co. LLP, Company Secretaries, Scrutinizer & Secretarial Auditor	Bengaluru

Mr. Pardeep Mann, Company Secretary/Compliance Officer introduced the dignitaries and welcomed the Members of Minda Corporation Limited and thereafter informed that AGM has been conducted on virtual platform provided by NSDL as per the circulars issued by the SEBI and Ministry of Corporate Affairs.

As per the information provided by NSDL total 339 Members attended the meeting through VC and therefore with the permission of the Chairman, Company Secretary announced that the requisite quorum was present and the meeting was in order.

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Company Secretary also informed that the Notice of 40th AGM and Annual Report for 2024-25 were sent in electronic mode to members whose email address were registered with the Company or with their Depository Participants and hard copy of the Annual Reports has also been circulated to those members who had requested for the same. With the permission of the Chairman and with the permission of the members the same were taken as read. The Register of Directors and Key Managerial Personnel, the Register of Contracts or Arrangements and other relevant documents, were made available electronically for inspection by the members during the meeting.

Mr. Vikas Mehra, Partner of S.R. Batliboi & Co LLP, Statutory auditor informed to the members that Auditor's Report on Standalone and Consolidated Financial Statements for the financial year ended on March 31, 2025 do not contain any qualification, reservation, adverse remarks or disclaimer and therefore, the same were taken as read.

In compliance with Section 108 of the Companies Act, 2013 read with relevant rules and as per Regulation 44 of LODR Regulations, 2015, remote e-voting facility was made available to the members from 19th August, 2025 to 21st August, 2025 to cast their votes on resolutions provided in the AGM Notice and the same was informed to the members during the meeting. Further, the members were also provided e-voting facility during the meeting to cast their votes.

The e-voting window was opened during the meeting and was continued to be active till 15 minutes after conclusion of the meeting. The members were requested to exercise their votes by using e-voting facility provided by NSDL.

Thereafter, Mr. Ashok Minda, Chairman & Group CEO delivered his speech (Copy Enclosed).

Thereafter, Mr. Vinod Raheja, Group CFO addressed the members and shared a brief presentation on Company overview, FY25 Business Performance, Well diversified product range, Business segments, ESG, CSR and awards for the benefit of the stakeholders (Copy Enclosed).

It was announced by the Company Secretary that Notice of 40th Annual General Meeting dated May 27, 2025 was sent to the members through electronic mode for approval of the members through e-voting which contains the following resolutions: -

S. No	Particulars	Type of Resolution
ORDINARY BUSINESS:-		
1.	Consideration and adoption of Audited Financial Statements, Directors' and Auditor's Report for the Financial Year ended March 31, 2025	Ordinary Resolution
2.	Confirmation of payment of Interim Dividend and declaration of Final Dividend on Equity Shares	Ordinary Resolution

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3.	Re-appointment of Mr. Naresh Kumar Modi (DIN: 00089536) as director liable to retire by rotation and being eligible offers himself for re-appointment	Ordinary Resolution
SPECIAL BUSINESS:-		
4.	Ratification of remuneration of Chandra Wadhwa & Co. Cost Accountants as Cost Auditors of the Company	Ordinary Resolution
5.	To appoint M/S BMP & CO. LLP, company secretaries as secretarial auditors for a term of up to 5 (five) consecutive years and approval of remuneration	Ordinary Resolution
6.	Re-Appointment of Mr. Ashok Minda (DIN:00054727) as Chairman & Group CEO (whole-time director) of the Company and approval of remuneration	Special Resolution
7.	Re-Appointment of Mr. Aakash Minda (DIN: 06870774) as Executive Director of the Company and approval of remuneration	Special Resolution
8.	Re-Appointment of Mr. Naresh Kumar Modi (DIN: 00089536) as executive director of the company and approval of remuneration	Special Resolution
9.	To approve advancement of any loan, financial assistance, give guarantee, provide security, letter of comfort and letter of support under section 185 of the companies act, 2013 to the entities in which directors are interested	Special Resolution

Company Secretary informed that the Board had appointed Mr. Biswajit Ghosh, Practicing Company Secretary as scrutinizer to supervise the remote e-voting and e-voting process during the meeting. Further, the Company Secretary informed that the results of e-voting i.e. remote e-voting and e-voting during the meeting along with the Scrutinizer's Report will be submitted to Stock Exchanges and will also be placed on the website of the Company within prescribed timelines.

For the smooth conduct of this meeting the connection of all the Members was on mute mode during the meeting. Members who attended the Meeting were given an opportunity to ask questions and seek clarification(s) one by one based on availability of time. The Chairman & Group CEO along with the Executive Director appropriately responded to the questions raised by the shareholders including speaker shareholders.

Mr. Vinod Raheja, Group CFO delivered the vote of thanks and concluded the meeting at 11:32 a.m. with the announcement that e-voting will continue for the shareholders for 15 minutes after conclusion of the meeting and therefore, e-voting was closed at 11:47 a.m. accordingly.

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Chairman's Speech for 40TH Annual General Meeting [20 Minutes]

Dear Ladies and Gentlemen,

On behalf of the Board of Directors, I welcome you all to the 40th Annual General Meeting of your Company. I hope you and your loved ones are safe and healthy. I extend my heartfelt gratitude for your strong support and faith in the board and its management, which motivates us to adapt to the new challenges and continue to showcase sustainable growth.

The notice for the AGM and the Annual Report for the fiscal year 2024-25 have already been circulated to you. With your permission, I shall take it as read.

FY2024-25 has been a year of strong execution and strategic progress for Minda Corporation. We focused on strengthening core capabilities, enhancing technology integration, and deepening customer partnerships, building an agile, innovation-led organization. Despite global challenges, we achieved significant milestones and remained committed to sustainable growth, market expansion, and operational excellence

In FY 25, the automotive industry experienced robust growth across various vehicle segments, driven by strong festive sales, improved consumer sentiment, and the launch of new products. However, the Commercial Vehicle segment has softer performance compared to the previous year.

At Minda Corporation, we have adapted to these challenges with a proactive mindset, determined to drive progress through advanced technology and innovation. This approach, built on our technical expertise and strong collaboration, is reflected in our FY25 performance, a clear testament to sustained domestic demand and the growing momentum towards sustainable mobility

It gives me great pleasure to inform you that your company sustained its growth momentum and reported the highest-ever consolidated revenue of Rs. 5056 crores from operations, growing by 8.7% in FY25 compared to Rs. 4,651 crores in FY24. Your company's EBITDA surged to Rs. 575 crores from 514 crores, with EBITDA margin reaching a record high of 11.4%, up from 11.1% and profit after tax stood at Rs. 255 crores with PAT margin of 5.0%.

Additionally, our return on capital employed stands at an impressive 20%, reflecting our commitment to optimal utilization of the allocated capital. Our order book remains strong, with lifetime orders across segments exceeding Rs. 8000 crores. This indicates the increasing adoption and preparedness of our products for Electric Vehicles.

Dear shareholders, in light of the company's robust all-around performance, the Board of Directors has recommended a total dividend of 70% on the face value, i.e., Rs. 1.40 per equity share on a face value of Rs. 2-per share for the financial year 2025.

Now, I would like to share business updates of the year.

1. **Joint Venture and Strategic Partnership** – In FY25, we united our efforts under the mantra of ***“One Vision, One Future.”***

- a) We signed a licensing agreement with **Sanco for advanced EV Electrical Distribution Systems**. This collaboration marks a significant step forward in meeting the growing demand for advanced mobility solutions in the Indian EV sector
- b) Formed strategic partnership with **Flash electronics & Acquired 49% stake** to strengthen our presence in vehicle electronics, electric powertrains, and connected mobility. Both companies have a diversified, yet synergized, product portfolio where Minda Corporation is into Automotive body electronics and Flash is in automotive Engine and Powertrain electronics. This partnership going forward will create a synergetic and wide portfolio for both partners.

- c) Entered into a **Joint Venture Agreement with HCMF**. This partnership aims to provide cutting-edge technology backed by state-of-the-art manufacturing of Sunroof and Closure Technology Products for passenger cars by localisation in India.
- d) And **Minda Corporation Formed a Strategic Joint Venture with Toyodenso of Japan** for Advanced Automotive Switches to design, develop, manufacture and market Advanced Automotive Switches for two-wheelers, passenger cars, commercial vehicles, and rapidly growing electric mobility segment of automotive industry in India. This will open new business horizon for our group

2. Our Strategic Focus will be based on 5 pillars of growth

- a) **Premiumisation** – We are driving innovation and premiumization to meet evolving customer needs, grow our share with existing clients, and expand into new markets
 - b) **Increase Penetration** with existing customers – Increase share of business with existing customers
 - c) Adding New Customers in New Segments in other business verticals such as Instrument clusters, Sensors & EV products
 - d) Strong Export plans for future to achieve growth. First Time Orders – Company has received first time orders for various products such as TFT clusters and high voltage wiring harness from reputed OEMs
 - e) New Kit Value by adding products - Launched various new products in various vehicle segments such as Sunroof, Power Tail Gate, switches and various EV products
3. **Expansion Plans:** We are enhancing our footprint across the country by adding 4 new facilities and consolidating the current facilities to complement our business growth at faster pace.
4. **Smart Manufacturing:** We are building innovative systems and processes led by AI tools & Internet of Things [IOT] with enhanced focus on industry 5.0 which are human-centric, sustainable and responsible industrial practices.
5. **Talent & People:** HR practices are fully aligned with the new age mindset of our people. Talent acquisition and retaining the talent is key to our success. We have strong tie ups and collaborations with Premium institutes to bring high quality talent to our group for future business viability.
6. Group is focusing on generating more free cash flows by reduction in gross working capital and other operational initiatives
7. **Product & Technology:**
- a) Spark Minda Technical Centre [SMIT] is our R&D Asset and hub of innovation keeping us ahead on the technology curve. We are investing in new products and technologies while continuously improving existing ones to meet evolving customer needs and lead industry trends.
 - b) **This year, we raised** our R&D investment to over 4% of revenue, showing our clear commitment to innovation and industry leadership.
 - c) **We are pleased to inform you** that your company has filed 30 patents & 8 industrial designs across different domains, bringing the total number of patents to over 304. Additionally, your company secured 14 grants in FY25.

- d) **For future**, we are Accelerating R&D and collaborations – increasing our investment in cutting-edge, in-house solutions while partnering strategically to bring breakthrough technologies to market faster.
- e) **We are also** enhancing our legacy products with premium features and building a strong EV portfolio.

Dear Investors; with great pride I would like to share that our CSR efforts were recognized at the highest level. Spark Minda Foundation made history as the first company to receive India's most prestigious President's Award for the Saksham program—a proud moment for all of us.

Through the Aakarshan Skill Development Programme, we empowered over 18,000 youth, with 70% successfully placed in jobs. Under the Saksham Scheme, we provided over 29,000 mobility aids, enhancing lives and creating opportunities.

Furthermore; we remain dedicated to reducing our environmental impact by integrating eco-friendly practices across operations. This year, we achieved a total energy consumption of 67,045.21 gigajoules from renewable sources—a step forward in responsible value creation.

We also demonstrated our new age technologies at the Bharat Global Mobility Expo 2025, reinforcing our position as a technology leader towards a greener and sustainable automotive future.

All these milestones are POWERED BY THE PASSION of our people. Their dedication, commitment and alignment with our vision make every success possible.

Today, I would like to extend my gratitude to the Government of India for introducing industry-friendly policies that continue to strengthen the entire automotive ecosystem. With such support, I am confident that our industry's contribution to the nation's GDP will only grow stronger.

At the same time, global disruptions are fast becoming the new normal. Recent geopolitical developments, such as tariff announcements by the US President, have created uncertainties that may impact economies and businesses across the world. Yet, within every disruption lies opportunity.

I believe this is our moment to rise above challenges—by strengthening our commitment to Make in India, for the World; by innovating to exceed customer expectations; and by creating meaningful value for people, communities, and humanity at large.

I extend my gratitude to our shareholders, customers, and suppliers for your continued support, confidence, and trust. Rest assure, with a strong mindset of 'One Team, One Minda Corporation' will continue to generate the sustainable, profitable returns as per expectations, while driving us toward the larger goal of contributing to the nation's progress.

I also want to acknowledge and thank our Board of Directors for their continuous support and guidance. Thank you!

As India is celebrating its 79th Independence Day, I would like to extend my warmest wishes to all of you and your loved ones. This day reminds us of the resilience, innovation, and unity we value at Minda Corporation. Let's keep working with dedication for the pride and growth of our company and nation. **Now I would request Mr. Vinod Raheja, GCFO, to present business updates and the company's performance during the year. Jai Hind**



40th Annual General Meeting

Minda Corporation Limited

22nd August 2025



www.sparkminda.com



Minda at a Glance

A significant player in the global automotive industry for over six decades



₹ 7,472 Cr FY25 Group Revenue*		₹ 5,056 Cr FY25 Consol Revenue		32 Manufacturing Plants		18,000+ Workforce	
Vehicle access	Electrical Distribution System	Light Weighting & Plastics	Driver Information System	EV System & Electronics	Business Verticals		
"Customer First" is unified belief at Spark Minda		Strategically Located Plants & Offices in India, ASEAN, Japan & Europe		Well Placed Marketing Professionals, Product Managers, Project Managers and Business Operations team		Customer Centric	
900+ Engineering Headcount	300+ Patents	4% R&D Spend	2 Advanced Tech Centre	7 Engineering Centres	Engineering Focused		
JVs & Strategic Partnership 				TLAs 		13 Industry Partnerships	
India Rating & Research	Term Loans India AA / Stable	Working Capital India AA / Stable / IND A1+	CRISIL	Long Term CRISIL AA- / Positive	Short Term CRISIL A1+	Stable Financial Structuring	

Vision

Be a Dynamic, Innovative and Profitable global automotive organization to emerge as the preferred supplier and employer and create value for all stakeholders

Mission

Be a complete automotive system solutions provider and build a brand recognized by vehicle manufacturers all over the world

Values

Commitment to Stakeholders,
Passion for Excellence,
Open Communication,
Integrity & Fairness,
Nurture Talent,
Competency & Willingness,
Respect & Humility



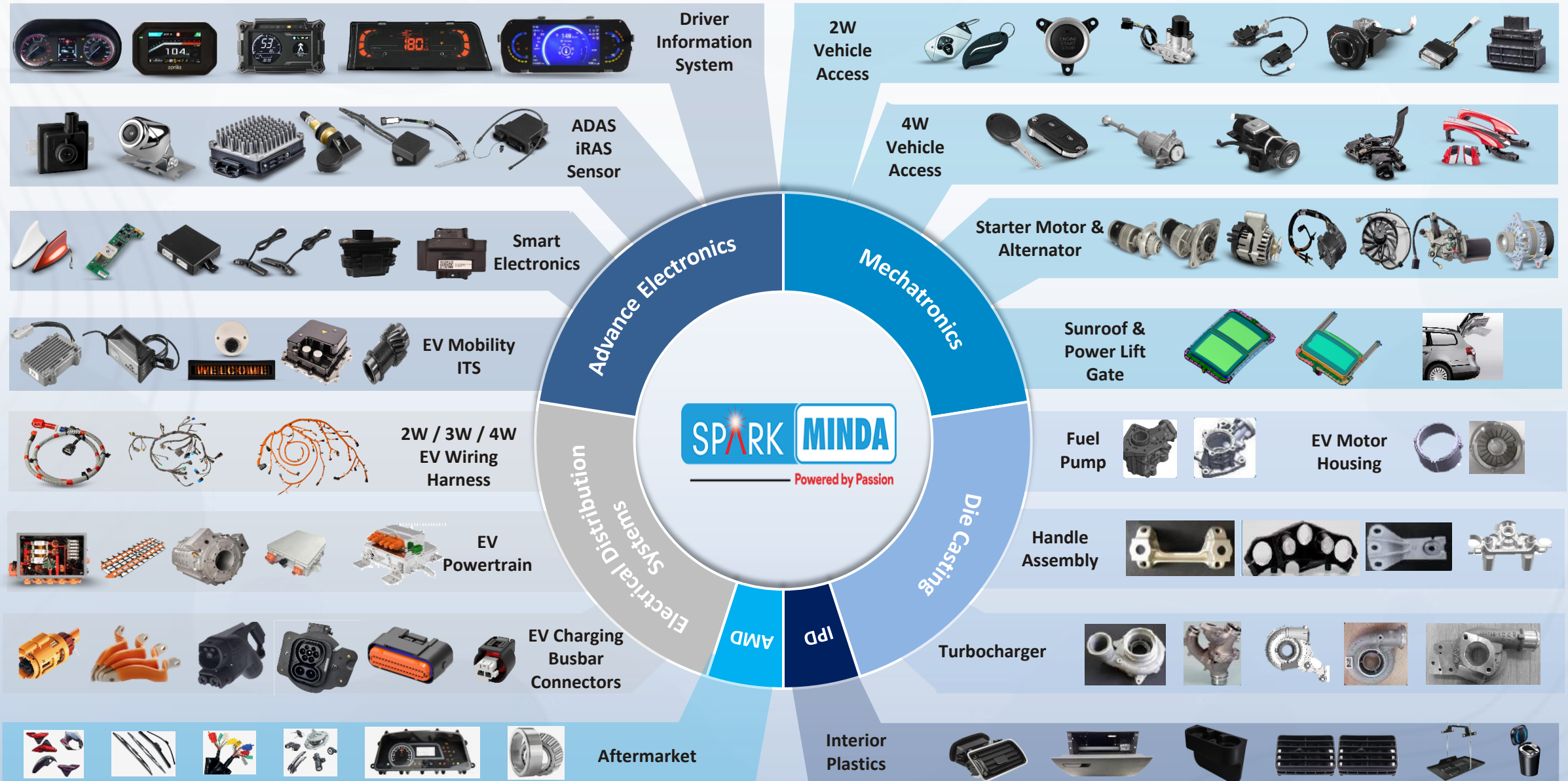
*Revenue includes Associates and JVs

Bharat Mobility Show



Well Diversified Product Range

Expanding Core Verticals to Fuel Future Growth



Strong Relationship With Marquee Customers Across Segments

2-3-Wheeler



Commercial & Off Highway Vehicles



Passenger Vehicles



Other Market



Innovation & Engineering for New Age Solutions



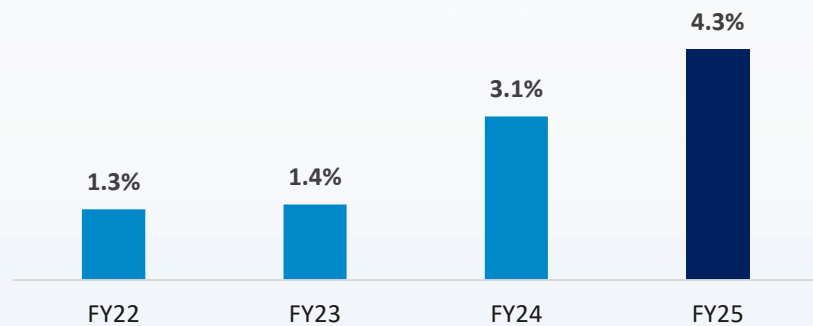
- ➔ Transforming from mechatronics to advance technology provider

- ➔ Focused towards innovating new technology and developing advance auto motive products

- ➔ State of art technology centre in India

- ➔ Best In class testing facilities including EMC/EMC, HIL/SIL, SMT facility and unique design studio

R&D Expenditure (% of Revenue)

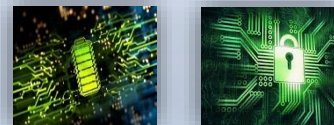


2	7	300+
Advanced Engineering Centre	Engineering Centre	Patents Filed
900+	300+	250+
Engineer Headcount	R&D Engineers	Engineers

WH Design, E&E Architecture & Digital Cluster



Power Electronics & Vehicle Access Solutions



Engineering Capabilities



Business Segments

Transforming Current Business Lines as per Technology Trends

Vehicle Access



Intelligent & Smart



Smart PEPS



Flush Door System



PLG Systems



Cyber Security & E/E Architecture

Wiring Harness & Connectors



Electrical Distribution Systems



PDU & BDU



EV HV Wiring Harness



Smart Junction Box



EV HV Connection System

Clusters, ADAS & Sensors



Connected & Safe Mobility



Large Size TFT & Conn. Clusters



Telematics



Sensors for safety, ADAS and EVs



ADAS Systems

Light Weight Die Casting & Interior Plastic



Light Weight & Plastic Solutions



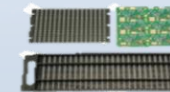
Cylinder Head Cover



Centre Console



Engine Mounting Bracket



Battery Tray

EV Power Electronics



Connected & Safe Mobility



Off Board Charger



DC-DC Converter



Onboard Chargers




EVSC/ICCPD

FY25 Business Performance

Key Strategic Developments

 **Revenue growth of 9% YoY** despite challenging macro-economic scenario

 **Highest ever EBITDA margin of 11.4%**, a growth of 31 Bps YoY

 **Secured lifetime orders worth more than ₹8,000 crore** during the fiscal

 **3 New strategic partnerships (HCMF, Sanco and Flash)** to enhance system solution offerings

 **30 New Patents filed**, taking the total patents filed to **300+**

Establishing New facilities



Diecasting Pune - 5th Plant



SMAD Bawal (Brownfield)



Diecasting Gr. Noida - 4th Plant



Minda Instrument Cluster Plant Pune



Spark Minda Technical Center (SMIT)

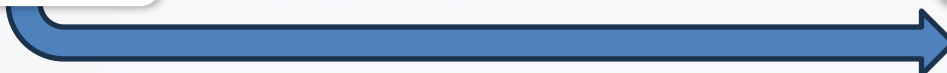


Wiring Harness Component Division

Strategic Partnership with Flash Electronics : Transaction Completed



Acquired 49% stake in leading manufacturer of Powertrain & EV Components



Flash Electronics

Flash Electronics is a leading manufacturer of Powertrain & EV Components to key automotive OEMs in India & overseas.

Transaction Details:

- ✓ The Transaction is valued at the Enterprise Value of INR 31 Billion (Equity Valuation INR 28 Bn)
- ✓ Minda Corporation has acquired a 49% stake in Flash Electronics
- ✓ Impact on Financials: Post investment MCL Balance sheet continue to remain strong
 - Net Debt to Equity ~0.6x
 - Proforma Net debt to Proforma* EBITDA less than 1.8x

Strategic Synergies

- Adjacent Product Portfolio – Body electronics and Powertrain electronics
- Complete System solution offering in Electric Vehicles across Segments
- Customer, Capability and Capacity centric collaboration



* Including 49% of FLASH EBITDA, Net Debt

Strategic Partnership with FLASH ELECTRONICS

Financial & Other Highlight (FY25)

Revenue Rs. 1,537 Crs	EBITDA Rs. 223 Crs	EBITDA (%) 14.5%	Free Cash Flow Rs. 37 Crs	EV Revenue 23%
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Business Verticals



Electrical & Electronics



Powertrain Components



150+
Engineering
Headcount

2,500+
Workforce

Manufacturing Facilities

6 Manufacturing facilities
in India
+ 2 Manufacturing
facilities in Germany and
Hungary

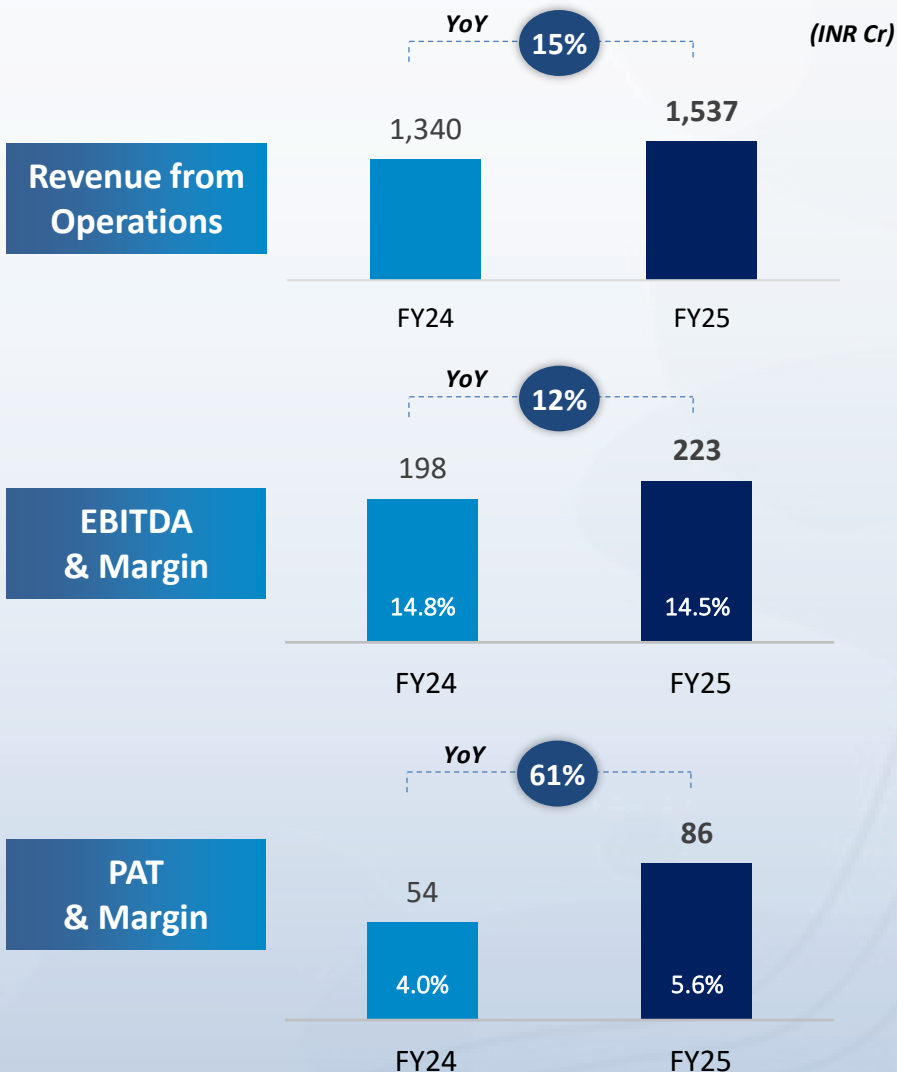
Key Customers

Audi, Bajaj, BMW, BRP Rotax, Ducati, Harley-Davidson, Kawasaki, KTM, Mahindra, Moto-Morini, Piaggio, Porsche, Proton, Royal-Enfield, Suzuki, Tata, Triumph, Volkswagen, Webasto, Yamaha

Product Portfolio



Flash Financial Performance



Consolidated Performance – FY2025

Particulars (Rs. Crores)	FY25	FY24	Y-o-Y (%)
Operating Revenue	5,056	4,651	8.7%
EBITDA	575	514	11.7%
Margin (%)	11.4%	11.1%	31 bps
Profit Before Tax (PBT)	336	308	8.8%
Margin (%)	6.6%	6.6%	(1) bps
Reported Profit After Tax (PAT)	255	227	12.4%
Margin (%)	5.0%	4.9%	17 bps

Consolidated Revenue of Rs. 5,056 crores for the year up by 8.7% YoY

- Delivering Highest ever Annual EBITDA Margin of 11.4% in FY25

Board of Directors declared Final Dividend of 45% i.e. INR 0.90 per Equity Share

Consolidated Leverage Position

FY2025

Particulars (INR Crores)	Mar 31 st , 2023	Mar 31 st , 2024	Mar 31 st , 2025
Net Worth	1,591	1,981	2,202
Long Term Borrowings*	235	203	528
Short Term Borrowings	318	145	816
Gross Debt	553	348	1,344
Less: Cash & Cash Equivalents	162	192	97
Net Debt	391	156	1,247
Capital Employed	1,530	1,789	1,975
ROCE	20.8%	20.0%	20.0%
Net Debt / Net Worth	0.2x	0.1x	0.6x
Net Debt / EBITDA	0.8x	0.3x	1.8x[^]

	Instrument	Rating
India Ratings & Research	Term Loan	IND AA / Stable
	Working capital limits (Fund-based and Non-fund-based)	IND AA / Stable / IND A1+
CRISIL	Long Term	CRISIL AA- / Positive
	Short Term	CRISIL A1+

*Long Term Borrowings includes Current Maturities

[^]FY25 Net Debt / EBITDA includes 49% of Flash EBITDA



Sustainable Operations

Minda Corporation Limited has successfully registered its target with the Science Based Targets initiative (SBTi) to reduce carbon intensity by 42% over a seven year period, starting from the base year 2022–23 and aiming for achievement by FY 2030. This commitment is publicly available on the SBTi website

Total rooftop solar capacity is 9570 Kwp till date. We have increased rooftop solar capacity to 1.3 MW this year in FY 2024-25.

Total Open Access capacity is 23.28 MW



Care For People

1,300+ learners trained on various skill development programs in Cycle 2

Awareness and accessibility on menstrual hygiene management to **800+** women of Uttar Pradesh Prisons.

Convocation of **1300+** Skill Development Cycle 2 students in Uttar Pradesh, Uttarakhand, Haryana, Tamil Nadu, and Maharashtra



Ethical Business

Grievance redressal policy

BRSR reporting to SEBI

Stakeholder management Policy

Quality Management System in accordance with ISO 9001:2015

OHSAS 45001:2018

ISO 14001: 2015

ISO 50001:2011

Equal opportunity policy

Customer compliances resolved till date

Human rights policy



Inclusive Growth

1400+ accessible and assistive aid to people with disabilities through camps and centers

Manufacturing facility installation for skill development and income generation for inmates in Sitarganj, Uttarakhand

750+ persons with disabilities currently employed across the Group

More than **2%** spending on CSR initiatives



Responsible Value Chain

The **VFD-operated air compressor in MCL, Noida, Die casting division optimizes power consumption** by adjusting motor speed to demand, reducing energy usage, **lowering costs, and improving system performance**

Introduction of EV products

Carbon emission reduction drives with value chain partners

Addressed and resolved environmental queries from Mahindra, TATA Motors, Stellantis, Maruti, and Garrett to their satisfaction

Total plantation – 1200+
Cumulative 43,000+



Honourable President of India Smt. Droupadi Murmu conferred National Award to Minda Corporation Ltd for its marquee CSR Programme “SAKSHAM” under the category “Divyangjano Ke Liye Sarvashrestha Niyokta”



Minda Corporation Limited has received the prestigious NCPEDP Helen Keller Award 2024 for its commitment to inclusivity and empowerment of individuals with disabilities.



**Health check up camp for community at
Palaipakkam, Aakarshan Center**



Convocation of Cycle 2 students of Pune, Maharashtra



**Convocation of Cycle 2 students of
Gurugram Center, Haryana**



CSR and Sustainability Newsletter



**MHM awareness activity with Inmates at
Hardoi Prison, UP**



Empowerment of PwDs camp at IIT Gandhinagar
 Number of PwDs (Centre + Camps) - **27,184**
 UDIDs- **2,463**
 PwDs employed currently at the Group - **764**



THANK YOU

SPARK

MINDA

Powered by Passion