



September 22, 2025

BSE Limited

Corporate Service Department,
1st Floor, P. J. Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai 400 051

Scrip Code: 504067

Symbol: ZENSARTECH

Sub: Update by the Company on the recent announcement on H-1B visa applications

Dear Sir/Madam,

We have reviewed the recent U.S. Executive Order titled 'RESTRICTION ON ENTRY OF CERTAIN NON-IMMIGRANT WORKERS' related to H-1B visa applications dated September 19, 2025, and subsequent Memorandum dated September 20, 2025, issued by the U.S. Department of Homeland Security, the U.S. Citizenship and Immigration Services.

We do not foresee any significant impact on our financials or operations, given our lower dependency on H-1B visa.

We will continue to monitor the developments in this regard closely and will provide updates, as appropriate.

Over the years, the Company has focused on local hiring and nearshoring, and we will continue to do so. Further, we continue to leverage our expertise in Artificial Intelligence and next-gen technologies to strengthen our delivery model, enhance client value, and build a sustainable foundation for the future.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Zensar Technologies Limited**

Anand Daga
Company Secretary

