

Department of Corporate Services,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001

Listing Department,  
National Stock Exchange of India Limited  
C-1, G-Block, Bandra – Kurla Complex  
Bandra (E), Mumbai – 400 051

**Scrip Code: 543320, Scrip Symbol: ETERNAL**  
**ISIN: INE758T01015**

**Sub: General Update**

Dear Sir/Ma'am,

Please find attached Company's statement on the Implementation of the Code on Social Security, 2020. Please note that the corresponding Rules are yet to be notified and the Company is making this disclosure voluntarily. The attached information will also be available on the website of the Company i.e. [www.eternal.com](http://www.eternal.com)

**Statement on the Implementation of the Code on Social Security, 2020**

The consolidation of 29 central laws into four Labour Codes is a major systems reform and we welcome the Government of India's focus on simplifying and modernizing the labour framework. The consolidation of labour laws provides clearer, more uniform, and consistent rules, which supports both the country and our ecosystem.

One of these four labour codes is Code on Social Security, 2020 (CoSS) which helps strengthen the social security access for gig workers across the country, including those who power our Zomato and Blinkit businesses. A unified, nationwide framework brings much-needed uniformity for gig workers, and at the same time improves ease of doing business for platforms and is a step in the right direction.

At Eternal, we are deeply committed to the wellbeing of gig workers and already provide a range of comprehensive insurance and welfare benefits, free of cost. We are committed to supporting measures that further improve outcomes for gig workers and hence welcome this announcement.

To our shareholders – the exact financial and operational contours of CoSS will become clear only once the corresponding Rules are notified. We have been engaging with the Government over the years and providing inputs throughout this process, and we will continue to do so. We don't think any financial impact on account of these Rules will be detrimental to long term health and sustainability of our business. We have been anticipating and planning for these social security related contributions in our businesses for a while now.

**For Eternal Limited**  
**(Formerly known as Zomato Limited)**

**Sandhya Sethia**  
**Company Secretary & Compliance Officer**  
**Date: November 22, 2025**  
**Place: Gurugram**

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**ETERNAL LIMITED (Formerly known as Zomato Limited)**

**Registered Address:** Ground Floor 12A, 94 Meghdoot, Nehru Place, New Delhi – 110019, India  
**CIN:** L93030DL2010PLC198141, **Telephone Number:** 011 – 40592373