Ref: MPSL/SE/86/2025-26 Date: 22 December 2025

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot no. C/1, G Block, Bandra - Kurla Complex, Bandra (East),

Mumbai - 400 051, India

Symbol: MPSLTD ISIN: INE943D01017

BSE Limited

Department of Corporate Services Phiroze Jeejeebhoy Towers

Dalal Street, Mumbai- 400001, India

Scrip Code: 532440 ISIN: INE943D01017

Dear Sirs,

Sub: Intimation of Grant of Options pursuant to 'MPS Limited- Employee Stock Options Scheme 2023'

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that, the Nomination and Remuneration Committee of the Board of Directors of the Company in their meeting held today, 22 December 2025, has considered and approved the Grant of 28,906 (Twenty Eight Thousand Nine Hundred and Six Only) options under 'MPS Limited-Employee Stock Options Scheme 2023 ("ESOS 2023").

The requisite details in compliance with Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024, are enclosed herewith as "Annexure-A".

The same is also available on the website of the Company i.e. www.mpslimited.com under the head Investors.

This is for your information and record.

Thanking you,

Yours Faithfully, For MPS Limited

Raman Sapra
Company Secretary & Compliance Officer

Encl: As Above



Annexure-A

<u>Details as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are as under:</u>

S. No.	Particulars	Details
1	Brief details of options granted	28,906 (Twenty Eight Thousand Nine Hundred and Six Only)Options have been granted to eligible employees.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	28,906 (Twenty Eight Thousand Nine Hundred and Six Only)equity shares of the Company.
4	Pricing Formula	The said Options are being granted at a Market Price of INR 1,996.90 (Rupees One Thousand Nine Hundred Ninety-Six and Ninety Paisa Only) as on the date of grant. The market price is determined as the latest
		available closing price on the National Stock Exchange of India Limited, which is the stock exchange that recorded the highest trading volume in the equity shares of the Company on the trading day immediately preceding the date on which the Grant of Options was approved.
5	Options vested	Options would vest equally over 4 (Four) annual vesting.
6	Time within which option may be exercised	The Vested Options shall be exercised by the Option Grantees within the maximum exercise period of 5 (five) years from the date of Vesting of Options.
7	Brief details of significant terms	The terms of the ESOS 2023, approved by the shareholders, are applicable to the above grant.
8	Options exercised	N.A.
9	Money realized by exercise of options	N.A.
10	The total number of shares arising as a result of exercise of option	N.A.
11	Options lapsed	N.A.
12	Variation of terms of options	N.A.
13	Subsequent changes or cancellation or exercise of such options	N.A.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.