

December 22, 2025

To,  
The Listing Department,  
**BSE LIMITED,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort  
Mumbai- 400 001

To,  
The Listing Department  
**National Stock Exchange of India Limited,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C-1,  
G-Block, Bandra Kurla Complex,  
Mumbai -400051

**Scrip Code: 543349**

**NSE Symbol: ACUTAAS**

**Sub : Intimation under Regulation 30 – Grant of options under Ami Organics Employees' Stock Option Scheme 2023 ("ESOS 2023")**

Dear Sir/Madam,

Pursuant to Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on December 22, 2025 has granted 3,25,009 Options pursuant to **Ami Organics Employees' Stock Option Scheme 2023 ("ESOS 2023")** to the eligible employees of the Company.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure - I.**

This is for your information and records.

Yours faithfully,

**For ACUTAAS CHEMICALS LIMITED**

**Ekta Kumari Srivastava**  
Company Secretary & Compliance Officer

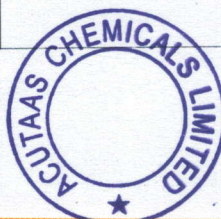




## Annexure – I

### Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

	Disclosures	Particulars															
1.	Brief details of options granted	3,25,009 (Three lakh twenty five thousand and nine only) employee stock options has been granted by Nomination and Remuneration Committee ("NRC") to eligible employees of the company, under the existing Ami Organics Employees' Stock Option Scheme 2023 ("ESOS 2023") within the shareholders approved limit of 6,68,740 options which is available for Grant under Category II Grant of ESOS 2023.															
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2011 (if applicable)	Yes															
3.	Total number of shares covered by these options	3,25,009 Equity Shares [each stock option is convertible into one equity share having face value of Rs. 5/- (Rupees Five only) ] each.															
4.	Pricing formula	The aforesaid Options of Category II – Grant, under ESOS 2023 have been granted at an exercise price of Rs. 305/- (Rupees Three hundred five only) per option, based on the approval of Nomination and Remuneration Committee.															
5.	Options vested	<p>The options granted by NRC under Category II Grants of ESOS 2023 shall consist of both time based and performance based vesting component i.e 60 % of the options granted and vesting annually will be Time based and 40% of the options granted and vesting annually shall be performance based, upon the fulfilment of the key responsibility areas and performance metrics of the Option Grantees which shall be subject to the annual review and approval of the performance based vesting by NRC, as per the below vesting schedule :</p> <table border="1"> <thead> <tr> <th>Timeline (Grant Date December 22, 2025)</th><th>% of total Time Options that shall vest</th><th>% of total Performance Options that shall vest</th></tr> </thead> <tbody> <tr> <td>1st Anniversary of Grant Date</td><td>15%</td><td>10%</td></tr> <tr> <td>2nd Anniversary of Grant Date</td><td>15%</td><td>10%</td></tr> <tr> <td>3rd Anniversary of Grant Date</td><td>15%</td><td>10%</td></tr> <tr> <td>4th Anniversary of Grant Date</td><td>15%</td><td>10%</td></tr> </tbody> </table>	Timeline (Grant Date December 22, 2025)	% of total Time Options that shall vest	% of total Performance Options that shall vest	1st Anniversary of Grant Date	15%	10%	2nd Anniversary of Grant Date	15%	10%	3rd Anniversary of Grant Date	15%	10%	4th Anniversary of Grant Date	15%	10%
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3rd Anniversary of Grant Date	15%	10%															
4th Anniversary of Grant Date	15%	10%															





6.	Time within which option may be exercised	Options may be exercised over a period of 2 years from the date of Vesting.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	<p>As intimated to Stock Exchanges on July 30, 2025, the NRC Committee of the Board of Directors of Company has in accordance with the powers granted under clause 13.2 of the ESOS 2023 policy, proportionately adjusted the total number of options available for grant under Category II of the ESOS 2023 (ungranted Options) upon Corporate action - Sub-division / split of face value of Shares of the Company in the ratio 1:2 i.e. instead of 3,34,370 options, 6,68,740 options are available for Grant and Vesting, in line with the split in face value of equity shares of Company effected on record date of April 25, 2025. Accordingly, the Exercise Price per Option has also been adjusted, which shall not be less than the par / face value of the equity share i.e. Rs. 5/- per share and shall not exceed Rs. 305/- per share.</p> <p>Other than the above, there has been no variation in the terms of options granted / to be granted under the ESOS 2023.</p>
12.	brief details of significant terms	<p>The Scheme is administered by the NRC of the Board of Directors of the Company. The Grant of Options is based upon the eligibility criteria as mentioned in the ESOS 2023. The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the ESOS 2023.</p> <p>The granted Options shall vest as per the vesting schedule and vesting conditions, as determined by the NRC at the time of Grant. The Vested Options may be exercised in one or more tranches within a maximum period of 2 (two) years from the relevant date of vesting of Options.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

