

ZUARI INDUSTRIES LIMITED

5th Floor, Tower A, Global Business Park, M.G. Road, Sector 26, Gurugram - 122 002, India
Tel: +91 (124) 482 7800, Email: ig.zgl@adventz.com, www.zuariindustries.in.

23 January 2026

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block-G
Bandra-Kurla Complex, Bandra (E)
Mumbai- 400 051
NSE Symbol: ZUARIIND

BSE Limited
Pheroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
BSE Scrip Code: 500780

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended – Update on the appointment of Directors

Dear Sir/ Madam,

In continuation of our earlier letter dated 12 November 2025 regarding the captioned subject, we wish to inform you that the shareholders of the Company have approved the following matters through Postal Ballot on 22 January 2026:

1. Appointment of Mr. Akshay Poddar (DIN: 00008686) as a Non-Executive Director of the Company with effect from 22 January 2026, who was appointed as an Additional Director by the Board with effect from 13 November 2025;
2. Appointment of Mr. Sanjeev Lall (DIN: 08740906) as an Independent Director of the Company for a term of five years from 13 November 2025 to 12 November 2030 (both days inclusive).

In compliance with SEBI Letter dated 14 June 2018 read along with NSE Circular No. NSE/CMU2018/24 dated 20 June 2018, please note that Mr. Akshay Poddar and Mr. Sanjeev Lall have confirmed that they have not been debarred from holding the office of Director by virtue of any SEBI Order or any other Authority.

Details as required under Regulation 30 read with Para A of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular dated 11 November 2024, in respect of Mr. Akshay Poddar and Mr. Sanjeev Lall, are provided in the Annexure A enclosed herewith.

This is for your information and record.

Thanking You,

For Zuari Industries Limited

**Yadvinder Goyal
Company Secretary**

Encl: As stated above

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Annexure A

Details as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI Listing Regulations and SEBI Master Circular dated 11 November 2024

S. No.	Particulars	Mr. Akshay Poddar (DIN: 00008686)	Mr. Sanjeev Lall (DIN: 08740906)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	The Shareholders of the Company, by way of ordinary resolution passed on 22 January 2026 through Postal Ballot, have appointed Mr. Akshay Poddar as a Non-Executive Director on the Board of the Company.	The Shareholders of the Company, by way of special resolution passed on 22 January 2026 through Postal Ballot, have approved the appointment of Mr. Sanjeev Lall as an Independent Director of the Company.
2.	Date Appointment/cessation and terms of appointment	Appointment of Mr. Akshay Poddar (DIN: 00008686) as a Non-Executive Director of the Company with effect from 22 January 2026, who was appointed as an Additional Director by the Board with effect from 13 November 2025.	Appointment of Mr. Sanjeev Lall as an Independent Director of the Company for a term of five (5) consecutive years commencing from 13 November 2025 upto 12 November 2030 (both days inclusive).
3.	Brief Profile (in case of appointment)	<p>Mr. Akshay Poddar holds a Sloan Master's in leadership and Strategy from London Business School, UK, and has completed the Owner/President Management (Executive Education) Program from Harvard Business School, Boston, USA. He is an Honours Graduate in Accounting & Finance from the London School of Economics & Political Science, University of London.</p> <p>Mr. Akshay Poddar has over 24 years of extensive experience in strategic management, business promotion, and leadership across diversified sectors including fertilizers, agri-inputs, heavy engineering, sugar, consumer products, real estate, investments, and furniture. He is the son of Mr. Saroj Kumar Poddar, Chairman of the Company, and Mrs. Jyotsna Poddar, Non-Executive Director on the Board, and is one of the promoters of the Adventz Group, which includes the Company (ZIL) and has business interests spanning fertilizers, agri-inputs, heavy</p>	<p>Mr. Sanjeev Lall holds a PGDBM (MBA) degree from XLRI, Jamshedpur. Mr. Sanjeev Lall is an Entrepreneurial strategic leader and proven organization builder – spanning brand, reputation, customers & business, and talent & teams with a successful track record of more than 30 years in Investment Banking, Corporate / Mid-market / SME Banking and Consulting. His areas of expertise includes Commercial Banking, Credit Risk, Profit & Loss Management, Business Leadership, Strategic Planning, Restructuring and developing a lending Fintech.</p> <p>He has worked in various positions during his tenure of more than 12 years in DBS Bank, Mumbai including Managing Director & Head Institutional Banking Group and Branches - India. Prior to DBS Bank he held various positions among others in Credit Lyonnais and G.E. Capital Services India.</p>

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		and process engineering, consumer products, furniture, real estate, and investments. He has played a key role in driving the Group's strategic growth, modernization, and expansion of its global presence.	
4.	Disclosure relationship between directors	Mr. Akshay Poddar is the son of Mr. Saroj Kumar Poddar, Chairman of the Company, and Mrs. Jyosna Poddar, a Non-Executive Director on the Board of the Company.	None