

January 23, 2026

**The Manager,
Dept. of Corporate Services
B S E Limited**
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.**
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub: Copy of Newspaper Notice to Shareholders for Unpaid /Unclaimed Dividend.
Ref: SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30 of the Listing Regulations, please find enclosed a copy of Newspaper Notice published today for concerned shareholders, whose dividend remained unclaimed for FY 2018-19 (Interim) and subsequent years, aggregating for seven or more consecutive years. This notice is sent to remind them in advance that if they fail to claim their unclaimed / unpaid dividend(s), then their unclaimed dividend for FY 2018-19(Interim) as well as underlying shares are liable to be transferred to the IEPF authority on due date as per Section 124(6) of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended.

This is for your records please.

Thanking you

Yours faithfully
For Fiem Industries Limited

**Arvind K. Chauhan
Company Secretary**

Encls: A/a

NOTICE TO THE EQUITY SHAREHOLDERS OF THE COMPANY

PUBLISHED IN NEWSPAPERS

JANSATTA [23.01.2026]

Fiem FIEM INDUSTRIES LIMITED

Regd. Office: Unit No. 1A & 1C, First Floor, Commercial Towers,
Hotel JW Marriott, Aerocity, New Delhi-110037
Tel.: +91-9821795327/28/29/30, E-mail : investor@fiemindustries.com
Website : <http://www.fiemindustries.com>, CIN : L36999DL1989PLC034928

NOTICE TO THE EQUITY SHAREHOLDERS (For transfer of equity shares to the Investor Education and Protection Fund Authority)

This Notice is published pursuant to the provisions of the Rule 6(3)(a) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended (the Rules) read with Section 124(6) of the Companies Act, 2013 (the Act).

Pursuant to Section 124(6) of the Act read with Rule 6 of the Rules, all shares in respect of which dividends have remained unpaid or unclaimed for a period of seven consecutive years as provided under Section 124(5) of the Act, are required to be transferred by the Company to IEPF Authority.

A list of such shareholders who have not claimed their dividends for the last seven consecutive years i.e. from financial year 2018-19 to 2024-25 and whose shares are therefore liable for transfer to IEPF Authority has been posted on the website of the company at www.fiemindustries.com, along with their respective folio numbers/ DP ID, Client ID details. Shareholders are requested to refer the website to verify the details of un-encashed dividends and shares liable to be transferred to the IEPF Authority.

In this regard, the Company has sent individual advance Notices to the all concerned shareholders through courier/ speed post at their last known addresses available with the Company/DP. Further, the Company has also sent Notices through email to those concerned shareholders, whose email addresses are available with DP/ RTA. The Company will also dispatch 2 (two) more Notices to the registered address of such shareholders through post/ courier in due course.

The Shareholders, whose equity shares are liable to be transferred to the IEPF Authority, may kindly note that as per the Rules:-

- In case of Equity Shares held in physical form: The procedure for transmission of equity shares will be followed and shares will be transferred in favour of the IEPF Authority. The original share certificate(s) registered in the shareholder's name will stand automatically cancelled and deemed non-negotiable.
- In case of Equity Shares held in Demat form: The concerned depository will give effect to the transfer of the equity shares liable to be transferred in favour of the IEPF Authority by way of corporate action.

The Shareholders may further note that the details uploaded by the Company on its website shall deemed to be adequate Notice by the Company for the purpose of transfer of physical shares (by way of following the procedure for transmission of equity shares) to the IEPF Authority pursuant to the Rules.

Notice is hereby given that in absence of receipt of a valid request asking for unpaid dividend along with necessary documents from the respective shareholders on or before April 15, 2026, the Company shall with a view to comply with the requirements of the Rules, transfer the shares to the IEPF Authority by the due date as per the procedure stipulated in the Rules without any further notice to the Shareholders.

Please note that no claim shall lie against the Company in respect of unclaimed dividend amounts and shares transferred to the IEPF Authority pursuant to the Rules. Please also note that all subsequent corporate benefits accruing on such shares, shall also be credited in favour of the IEPF Authority. The concerned shareholders may note that upon such transfer, they can claim their said shares along with dividend(s) by making an application in Form IEPF-5 to the IEPF Authority as prescribed under the Rules and the same is available at the IEPF website www.iepf.gov.in.

For any clarification in this regard, the Shareholders may write to the Company at email and address given above or Registrar & Share Transfer agent viz., MUFG Intime India Pvt. Ltd., Noble Heights, 1st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi-110058 Phone: +91 11 4941100

Lastly, Members are advised to register and keep updated their email IDs, Mobile Numbers and ECS mandate with the RTA/ DP and also to consider converting their physical holding to dematerialized form to eliminate risks associated with physical shares and for ease of holding. Members can write to the Company's RTA in this regard.

For Fiem Industries Ltd.
Sd/-
Arvind K. Chauhan
Company Secretary

Date: January 22, 2026
Place: Delhi

FINANCIAL EXPRESS [23.01.2026]

Fiem FIEM INDUSTRIES LIMITED

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For Fiem Industries Ltd.
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Arvind K. Chauhan
Company Secretary

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