



**Allied Blenders
and Distillers**

January 23, 2026

To,

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001 Scrip Code (BSE): 544203	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 Symbol: ABDL
Our Reference No. 103 /2025-26	Our Reference No. 103/2025-26

Sub: Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')- Grant of Options under the ABD Employee Stock Option Scheme.

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we would like to inform you that the Nomination and Remuneration Committee (NRC) of the Board of Directors of the Company, at its Meeting held on today, viz Friday, January 23, 2026, has *inter-alia* considered and approved a total grant of 3,200,000 Stock Options under the ABD Employee Stock Option Scheme to the eligible Employees.

Requisite details as per the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure A**.

The Meeting of Nomination and Remuneration Committee concluded at 02:50 P.M. (IST).

We request you to take the above on record.

Thanking you.

Yours sincerely,

For **Allied Blenders and Distillers Limited**

Sumeet Maheshwari
Company Secretary and Compliance Officer
Membership No. A15145

Encl.:- As above

Allied Blenders and Distillers Limited

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Annexure A

THE DETAILS AS REQUIRED UNDER REGULATION 30 OF SEBI LISTING REGULATIONS READ ALONGWITH SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/PoD2/CIR/P/0155 DATED NOVEMBER 11, 2024:

Sr. No	Particulars	Details																				
1	Brief details of options granted	3,200,000 Options were granted pursuant to ABD Employee Stock Option Scheme-2024																				
2	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable.	Yes																				
3	Total number of shares covered by these options	Equity Shares of Rs. 2/- each to be issued against 3,200,000 Options pursuant to ABD Employee Stock Option Scheme-2024																				
4	Pricing Formula	The said Options are granted at Rs 445.50 (Rupees Four Hundred and Forty-Five and Fifty Paise) per Stock Option based on market price of Equity Shares of the Company immediately prior to grant date.																				
5	Options Vested	<table><tr><th>Dates of Vesting</th><th>Options to Vest</th><th>Time Based Vesting</th><th>Performance Based Vesting</th></tr><tr><td>12 months for the date of grant</td><td>25% of the options granted *</td><td>12% *</td><td>13%*</td></tr><tr><td>24 months from the date of grant</td><td>25% of the options granted*</td><td>12%*</td><td>13%*</td></tr><tr><td>36 months from date of grant</td><td>25% of the options granted*</td><td>12%*</td><td>13%*</td></tr><tr><td>48 months from date of grant</td><td>25% of the options granted*</td><td>12%*</td><td>13%*</td></tr></table>	Dates of Vesting	Options to Vest	Time Based Vesting	Performance Based Vesting	12 months for the date of grant	25% of the options granted *	12% *	13%*	24 months from the date of grant	25% of the options granted*	12%*	13%*	36 months from date of grant	25% of the options granted*	12%*	13%*	48 months from date of grant	25% of the options granted*	12%*	13%*
		Dates of Vesting	Options to Vest	Time Based Vesting	Performance Based Vesting																	
		12 months for the date of grant	25% of the options granted *	12% *	13%*																	
		24 months from the date of grant	25% of the options granted*	12%*	13%*																	
		36 months from date of grant	25% of the options granted*	12%*	13%*																	
		48 months from date of grant	25% of the options granted*	12%*	13%*																	
*age of the Total Options Granted as stated in the Grant Letter																						
6	Time within which options may be exercised	As per the ABD Employee Stock Option Scheme-2024 vested options can be exercised within four (4) years from the respective vesting date.																				
7	Options exercised	Not Applicable																				
8	Money realized by exercise of Options	Not Applicable																				
9	The Total number of shares arising as a result of exercise of Option	Not Applicable																				
10	Option lapsed	Not Applicable																				
11	Variation of terms of Options	Not Applicable																				
12	Brief details of significant terms	Terms as per the ABD Employee Stock Option Scheme-2024																				
13	Subsequent changes or cancellation or exercise of Option	Not Applicable																				
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable																				