

July 23, 2021

**BSE Limited**  
Floor 25, P. J. Towers  
Dalal Street, Fort  
Mumbai - 400 001

**National Stock Exchange of India Limited**  
Exchange Plaza  
Bandra Kurla Complex  
Bandra (E)  
Mumbai - 400 051

Dear Sirs,

**Sub: Employees Stock Option Plan 2018**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination, Remuneration and Compensation Committee (the 'Committee') of the Company has, at its meeting held today i.e. Friday, July 23, 2021, approved implementation of Employees Stock Option Plan 2018 and has granted stock options as mentioned below:

1	Brief details of options granted	35,734 Options to the eligible employees as determined by the Committee.
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014	Yes
3	Total number of shares covered by these options	35,734 Equity Shares of face value Re. 1 each
4	Pricing Formula	<ul style="list-style-type: none"> <li>For 17,751 stock options, the Exercise Price is Rs. 714.85 per option i.e. the closing market price of the Company's Share on July 22, 2021 at NSE.</li> <li>For 17,983 stock options, the Exercise Price is Re. 1 each i.e. face value per equity share of the Company.</li> </ul>
5	Options Vested	Not Applicable
6	Time within which option may be exercised	Vested Option shall be exercisable within a maximum period of 8 (eight) years from the

**A Jubilant Bhartia Company**

OUR VALUES



**Jubilant Pharmova Limited**

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Distt. Amroha - 244 223  
UP, India

CEO - 244

		date of grant of Options subject to the terms of JLL Employees Stock Option Plan 2018
7	Options Exercised	Not Applicable
8	Money realized by exercise of options	Not Applicable
9	The total number of shares arising as a result of exercise of option	Not Applicable
10	Options lapsed	Not Applicable
11	Variation of terms of options	Not Applicable
12	Brief details of significant terms	Vesting of Options is subject to a minimum vesting period of one year and maximum vesting period of 5 years from the date of grant as per ESOP Plan.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

Thanking you

Yours faithfully,  
For Jubilant Pharmova Limited

Rajiv Shah  
Company Secretary

