

July 23, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Intimation under Regulations 30, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations")

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company, at its meeting held today, i.e. July 23, 2025, has noted/approved the following:

- a) Resignation of Ms. Kamini Shah - Chief Financial Officer, Key Managerial Personnel and Senior Management Personnel of the Company, due to personal reasons, w.e.f. the close of business hours on August 7, 2025, and the resignation letter as received from Ms. Shah is attached herewith.
- b) Appointment of Mr. Chandrasekar Thyagarajan as Chief Financial Officer - Designate and Senior Management Personnel of the Company effective July 24, 2025, as recommended by the Nomination and Remuneration Committee. He shall be appointed as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from August 8, 2025, as recommended by the Nomination and Remuneration Committee and based on approval of the Audit Committee of the Company.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time is given below:

Name of the Senior Management Personnel	Ms. Kamini Shah	Mr. Chandrasekar Thyagarajan
Reason for change viz. appointment, resignation , cessation, removal , death or otherwise	Ms. Kamini Shah, Chief Financial Officer, Key Managerial Personnel and a Senior Management Personnel of the Company, has tendered her resignation due to personal reasons.	1. Appointment of Mr. Chandrasekar Thyagarajan as Chief Financial Officer - Designate and Senior Management Personnel ("SMP") of the Company, effective July 24, 2025, and as the Chief Financial Officer and Key Managerial Personnel ("CFO and

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India
Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

		KMP”) of the Company effective August 8, 2025.
Date of Cessation/appointment and term of appointment	Date of Cessation - Effective close of business hours on August 7, 2025.	Appointment Date - 1. Chief Financial Officer - Designate and SMP - Effective July 24, 2025; and 2. CFO and KMP - Effective August 8, 2025. Terms - as per the Offer Letter.
Brief profile	N.A.	Mr. Chandrasekar Thyagarajan is a Chartered Accountant with over 36 years of experience, including 20 years in CXO level positions, with global and Indian companies in a variety of areas including financial strategy and decision support, financial planning, budgeting and reporting, statutory and management accounting, costing of products and services, pricing, customer negotiations and contract structuring, implementation of financial processes and procedures, integration of legal entities, businesses and support functions, business controls and financial risk management, financial restructuring, sourcing of funds (private equity and IPO), liaison with financial institutions, and investment banks, investor relations, statutory compliance, procurement and vendor negotiation, real estate, site operations and transport operations. He is a Finance specialist in the IT services space having spent 24 years in IBM, Birlasoft and in prior jobs supporting the Infrastructure Services, BPO and KPO services, Software Development, Application Management Services and IT Consulting Services businesses. Most recently, he was the CFO for an Original Equipment Manufacturer in the electric two and three-wheeler segments of the automotive industry.

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		He is also a Member of the Jury Panel for the Annual Shared Services Awards instituted by the India Shared Services Forum, since 2014. He is an active participant in panel discussions conducted by various CFO Forums in India, India Shared Services Forum, banks and consulting firms and has contributed to articles in the CFO Connect magazine published by IMA India.
Relationship with other directors of the Company	N.A.	N.A.

This intimation is also being uploaded on the Company's website at <https://www.birlasoft.com/company/investors>.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve
Company Secretary & Compliance Officer
Membership No. ACS 9678

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From: Kamini Shah [REDACTED]
Sent: 23 July 2025 09:47
To: Amita CKBirlaGroup [REDACTED]
Cc: Angan Guha [REDACTED]; Priti Kataria [REDACTED]
Subject: Resignation

Date 23rd July 2025

To
The Chairperson
Birlasoft Ltd

Sub : Resignation from the post of CFO and KMP

Respected Madam

I'm hereby resigning from the post of CFO and KMP due to personal reasons. I will abide by the terms and conditions of my employment contract.

I agree to complete all requisite formalities (if any) to give effect to my resignation.

I thank the Board for the support provided to me during my tenure and wish the Company future success.

Thanking you

Yours truly

Kamini Shah
CFO